3d
WEEKLY
JANUARY 26, 1946

Nursing times

PUBLIC HEALTH NUMBER

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PROTECTION AGAINST CHILBLAINS

● Prophylaxis of chilblains is better practice than treatment of the disability when it arises. Calcium and vitamin D prevent or minimise chilblains in the susceptible and constitute almost specific treatment in developed cases.

A routine course of one or two 'Ostocalcium' Tablets daily will provide efficient protection in many cases throughout the winter. 'Ostocalcium' Tablets contain highly assimilable calcium with vitamin D to ensure its utilisation. They are pleasant to take and are quartered for easy dosage.

Each tablet contains Calcium and Sodium Lactate 4 gr. Calcium Phosphate 3.6 gr. and vitamin D (calciferol) 500 i.u.

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Bottles of 50 and 100. Tins of 1000, dispensing size.

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Registered as a Newspaper
VOL. XLII. No. 4

Journal of the Royal College of Nursing

SAFEGUARD YOUR LINEN FROM LOSS

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As supplied to H.M. Government Departments; Hospitals, Municipal Boards, London County Council, and all large users throughout the world. From 1 oz. to a gallon jar.

JOHN BOND (LONDON) LTD.,

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Insurance Service for Nurses

For many years the Norwich Union have specialised in providing insurance facilities for members of the Nursing profession. Though the death of **Mr. H. REEVES, B.Sc.,** deprived his many friends and connections of that close personal service he had always given, the Norwich Union have set up a **Special Bureau** at their Office at 50, Fleet Street, London E.C.4.

Those outside London are invited to call at any of the Norwich Union's branch offices or write to the Head Offices, addressing their enquiries to the :—

NORWICH UNION INSURANCE SOCIETIES

NURSES INSURANCE BUREAU, 1/9 SURREY STREET, NORWIC

"SIDHIL"

HOSPITAL BEDSTEADS WARD EQUIPMENT & BEDDING

J.J.M.

SIDDALL & HILTON LTD SOWERBY BRIDGE-Yorkshire

Branches at : ABERDEEN, BRISTOL, LEEDS, NEWCASTLE-UPON-TYNE

Help your Patient By Speeding Up Metabolism

EVERY nurse is familiar with that trying period in a patient's illness when, though danger is past, the difficulty is to bring the patient gradually back to a normal state of convalescence prior to complete recovery.

Food, of course, plays a vital part. But here is just the difficulty: During illness the metabolic rate, or *living* rate, has been lowered. All the bodily processes have been slowed down, and the stimulation of these depends on the intake of food, for which the patient in many cases has no appetite.

Food is what the patient *needs* — yet food is often distasteful at this time.

An answer to this problem was found by a famous research institution which has made a specific clinical study on this very subject.

Results of test

Normal men and women were chosen for the test, and their basal metabolism established. Clinical tests on these "subjects" brought out one result very clearly. It was observed that always after taking Brand's Essence a subject's living rate rose quickly and was sustained for a long time.

Here is a discovery which you can use to benefit your own patients. If you are nursing a case making a difficult recovery after serious illness, let Brand's Essence help your patient towards recovery. A few spoonfuls will immediately increase the metabolic rate. Once the "turn" has been made, the patient's appetite will gradually come back and complete recovery is only a matter of time.

Remember Brand's Essence when you have a difficult convalescent case. Supplies are being distributed on a strictly fair basis. It costs 3/- a jar.

BRAND'S ESSENCE

Modern women especially appreciate the easy and hygienic insertion assured by the Tampax individual applicator

TAMPAX

REGD. TRADE MARK

Packets of ten 1/9. NO BELTS · NO PINS · NO PADS

TAMPAX LIMITED, BELVUE ROAD, NORTHOLT, MIDDLESEX

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For early

Women aged 18-40 inclusive, and men aged 18-50 inclusive, subject to the Control of Engagement Orders, 1945, may not be engaged as nurses or midwives otherwise than through the Ministry of Labour and National Service unless they are exempted persons."

OFFICIAL APPOINTMENTS

HE ROYAL COLLEGE OF NURSING

Council invite applications from State gistered nurses, being members of the Royal lege of Nursing, for the following vacancies:

Assistant Secretary to the Student Nurses' Association. Secretarial or organising experience an advantage.

Tutor to the Education Department. Candidates should hold the Health Visitors' Certificate and be prepared to travel.

Librarian. Candidates, who in this case need not be State Registered Nurses, should hold an appropriate qualification and preferably have had experience in a medical library.

mencing salary in each case £400 per m rising by £20 to £500.

successful candidates will be required participate in the Federated Superannuation Scheme for Nurses and Hospital Officers tributory).

rticulars and application forms may be ned from the General Secretary, The al College of Nursing, 1a Henrietta Place, endish Square, London, W.1.

plications with not more than three monials (copies only) must be received later than 2nd February, 1946. (680)

OFFICIAL ANNOUNCEMENTS

THE ROYAL COLLEGE OF NURSING SCHOLARSHIP

Cowdray Scholarships—value £135 each, being offered to enable members of the Royal lege of Nursing to take the Sister Tutor Course the College, in preparation for the University ndon Sister Tutor Diploma.

plication for the above must be made before esday, **March 27th,** 1946 (with stamped pe) to the Director in the Education Department, Royal College of Nursing, 1a, Henrietta , W.1. A Competitive Examination consisting of a professional and general knowledge will be held on Wednesday, **April 17th,** 1946. (669)

RAINING AND LECTURE COURSES

ROYAL COLLEGE OF NURSING

urses for trained nurses in preparation

Health visiting, Six months. Approved by the Ministry of Health.

Industrial Nursing 3 months course. Starting May. Students must be 27 years of age or over.

Sister Tutors. One year whole-time.

Dietitians. Eighteen months whole-time.

Diploma in Nursing. University of London. Two years. Tuesdays and Thursdays.

Nurse Administrators. 10 months whole-time.

Course in Teaching of Parentcraft—2 terms part-time.

Course in Venereal Diseases, starting March.

pply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (28)

PUBLIC HEALTH VACANCIES

BOROUGH OF TORQUAY

POINTMENT OF HEALTH VISITOR

plications are invited for the above-mentioned tment.

e salary and emoluments, and conditions of , except those relating to holidays and sick will be in accordance with the second Rush- Report of the Nurses' Salaries Committee.

e Regulations of the Corporation with respect holidays, sick pay and other matters not ded for in the above-mentioned report will .

The appointment will be subject to the l Government Superannuation Act, 1937, and successful candidate will be required to pass dical examination.

candidate must be a State-registered holding the Certificate of the Central ses Board and have obtained the Health r's Certificate issued by the Royal Sanitary te.

plications accompanied by copies of two testimonials should be submitted to Dr. A. Simpson, Medical Officer of Health, St. arch Town Hall, Torquay, in a sealed pe endorsed "Health Visitor" not later January 31, 1946.

vassing either directly or indirectly will be qualification.

Hall, HERBERT A. HIELD,
rquay. Town Clerk.
ry 12, 1946. (931)

COUNTY BOROUGH OF MIDDLESBROUGH

PUBLIC HEALTH DEPARTMENT
INFECTIOUS DISEASES NURSE

Applications are invited for the appointment of **Infectious Diseases Nurse** in the above department. Applicants should be State Registered Nurses and/or State Registered Fever Nurses; the possession of the Health Visitors Certificate of the Royal Sanitary Institute will be regarded as an additional qualification.

The duties chiefly consist of the home visiting of notified cases of Measles; Whooping Cough; Chicken Pox and Pneumonia, but the successful candidate will be required to undertake other duties, if necessary, as directed by the Medical Officer of Health.

Salary will be paid in accordance with the recommendations of the Rushcliffe Nurses' Salaries Committee, and a uniform allowance of £13 6s. 8d. per annum will be paid.

The appointment is subject to the provisions of the Local Government Officers' Superannuation Act, 1937, and the successful candidate will be required to pass satisfactorily a medical examination, and to reside within the County Borough of Middlesbrough.

This advertisement is published by permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

Applications, giving full details of qualifications and previous experience, together with copies of three recent testimonials, should be sent to the Medical Officer of Health, Municipal Buildings, Middlesbrough, not later than January 31st, 1946.

Municipal Buildings, PRESTON KITCHEN,
Middlesbrough. Town Clerk.
January 8th, 1946. (715)

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF HEALTH VISITOR

Applications are invited from trained and qualified women for the post of **Health Visitor** in connection with the Corporation's Maternity and Child Welfare Scheme. Candidates must either (*a*) already be an "approved" Health Visitor, or (*b*) possess the new Health Visitor's Certificate of the Royal Sanitary Institute.

The salary will be in accordance with the Rushcliffe Scale. The appointment is subject to passing a medical examination and the successful candidate will contribute to the Superannuation Fund.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials and endorsed "Health Visitor" should be forwarded to the Health Department, 12, Market Buildings, Vicar Lane, Leeds, 1, by 10 a.m. on Monday, February 4th, 1946.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(706)

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF MUNICIPAL MIDWIFE

Applications are invited from qualified women for appointment as **Municipal Midwife.** Candidates must be State-certified Midwives and must have had recent post-certificate experience in attending women in their own homes. The salary will be in accordance with the Rushcliffe Scale. The appointment is subject to passing a medical examination and the successful candidate will contribute to the Superannuation Fund.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials and endorsed "Municipal Midwife," must be received at the Health Department, 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Monday, February 4th, 1946.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(709)

BOROUGH OF NEW WINDSOR

HEALTH VISITOR

Applications are invited for the post of **Health Visitor** to the Borough (staff of three). The salary and conditions of service attaching to the position will be in accordance with the Rushcliffe Scale and the candidate must possess the usual Health Visitor's qualifications as required by the Ministry of Health.

Forms of application may be obtained from the undersigned to whom all completed forms, together with copies of two recent testimonials, must be forwarded not later than Saturday, February 12, 1946.

14, Park Street, J. W. HAMBIDGE,
Windsor. Town Clerk.
(675)

BOROUGH OF OLDBURY

SUPERINTENDENT HEALTH VISITOR
AND SUPERVISOR OF MIDWIVES

Applications are invited for the combined post of **Superintendent Health Visitor, Senior School Nurse** and **Superintendent of Midwives** at a salary in accordance with the Rushcliffe Scale (£360—£430 per annum) and conditions of service.

Candidates must be State Registered Nurses and Certified Midwives, and have had recent experience in the actual practice of midwifery.

Candidates must also hold the Health Visitors Certificate of the Royal Sanitary Institute or the prescribed certificate of the Ministry of Education.

Application forms which must be received by me not later than Thursday, January 31st, 1946, may be obtained on application to the undersigned.

Municipal Buildings, ARTHUR CULWICK,
Oldbury. Town Clerk.
(814)

CITY & COUNTY OF THE CITY OF LINCOLN

PUBLIC HEALTH DEPARTMENT
HEALTH VISITOR

Applications are invited for the appointment of **Health Visitor** who must possess the Health Visitors' Certificate. Salary scale, £270—£10—£360. Uniform and cycle provided.

Forms of application and conditions of appointment may be obtained from the Medical Officer of Health, City Health Department, Beaumont Fee, Lincoln.

Applicants aged 18-41 years must apply through the local office of the Ministry of Labour and National Service unless exempt from the provisions of the Control of Engagement Order, 1945 Other applications should be sent to the Medical Officer of Health, City Health Department, Beaumont Fee, Lincoln.

Town Clerk's Office, J. H. SMITH,
Lincoln. Town Clerk.
January 3rd, 1946. (803)

WILTSHIRE COUNTY COUNCIL

MIDWIVES ACT, 1936
APPOINTMENT OF EMERGENCY MIDWIFE

Applications are invited for the appointment of **Emergency Midwife** for relief of local midwives undertaking midwifery, general nursing and part-time health visiting and school nursing in the County. Candidates must be State Certified Midwives and preferably State-registered Nurses. They should be able to drive a motor car and to cycle, but need not possess a car.

In addition to domiciliary service in the County area the successful candidate will be required to undertake from time to time such other duties as the County Medical Officer may require.

The salary scale and allowances will be in accordance with the Report of the Midwives Salaries Committee. The salary scale is—for midwives who are State-registered—£270, rising by annual increments of £10 to £360 per annum, or, without State registration, £250, rising by similar increments to £350 per annum. The appointment will be terminable by one month's notice on either side.

The successful candidate will be required to pass a medical examination before the appointment is confirmed, and will also be required to contribute in accordance with the Local Government Superannuation Act, 1937.

Application forms, which must be used, are obtainable from the undersigned, and must be accompanied by copies of three recent testimonials.

P. A. SELBORNE STRINGER,
Clerk's Office, Clerk of the Council.
County Hall, Trowbridge.
January 7th, 1946 (785)

COUNTY BOROUGH OF ROTHERHAM

Applications are invited for the post of **School Nurse.**

Salary and conditions of service will be in accordance with the Rushcliffe Scales. Candidates must be State-registered Nurses or State-registered Children's Nurses.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and to one month's notice on either side.

The successful candidate will be required to pass a medical examination.

Forms of application may be obtained from the Medical Officer of Health, Municipal Offices, Rotherham, and must be returned to the undersigned, endorsed "School Nurse," not later than February 11, 1946.

Municipal Offices, CHARLES des FORGES,
Rotherham. Town Clerk.
January 14, 1946. (869)

BOROUGH OF STRETFORD

APPOINTMENT OF MUNICIPAL
MIDWIFE

Applications are invited from certified midwives for the above appointment. Salary and conditions of service in accordance with the report of the midwives salaries (Rushcliffe Committee).

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, together with copies of three recent testimonials, must be forwarded to the undersigned not later than February 9th, 1946.

Town Hall, C. TREWAVAS,
Talbot Road, Town Clerk.
Stretford. (1040)

COUNTY BOROUGH OF ROTHERHAM

Applications are invited for the post of **Health Visitor (Social Worker).**

Salary and conditions of service will be in accordance with the Rushcliffe Scales. Candidates must be State-registered Nurses holding the Certificate of the Central Midwives' Board and be qualified in accordance with the Local Government (Qualifications of Medical Officers and Health Visitors) Regulations, 1930.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and to one month's notice on either side.

The successful candidate will be required to pass a medical examination as to physical fitness.

Forms of application and particulars of duties may be obtained from the Medical Officer of Health, Municipal Offices, Rotherham, and must be returned to the undersigned, endorsed "Health Visitor," not later than February 11, 1946.

Municipal Offices, CHARLES des FORGES,
Rotherham. Town Clerk.
January 14, 1946. (868)

LEICESTERSHIRE COUNTY NURSING ASSOCIATION,
21, STONEYGATE ROAD, LEICESTER

District Nurse Midwives urgently needed. Rushcliffe Scale Salary. Uniform allowance. Apply: County Superintendent. (923)

BOROUGH OF CAMBRIDGE

APPOINTMENT OF TWO HEALTH VISITORS
AND SCHOOL NURSES

Applications are invited for the appointment of two **Health Visitors** who will be required also to undertake the duties of a school nurse.

Candidates must be State-registered Nurses and possess a Certificate of Training as a Health Visitor.

The salary will be in accordance with the Rushcliffe Scale of salaries and an annual uniform allowance of £10 and a cycle allowance of £3 15s. per annum will be granted.

Forms of application may be obtained from the Acting Medical Officer of Health, the Guildhall, Cambridge, to whom they should be returned accompanied by copies of three recent testimonials not later than February 9.

The Guildhall, C. H. KEMP,
Cambridge. Town Clerk.
(867)

STIRLINGSHIRE CENTRAL NURSING ASSOCIATION

Applications are invited for the appointment of **Nursing Superintendent** of Stirlingshire Central Nursing Association who will also act as **Supervisor of Midwives** under the Maternity Services Scheme of the County Council of Stirling and the Town Council of the Burgh of Falkirk, and as **Superintendent of Health Visitors** employed by the County Council. Applicants must be present or former Queen's Nurses with administrative experience and must hold the Health Visitor's Certificate and the qualifications prescribed in the Regulations made by the Department of Health for Scotland under Section 8 (2) of the Maternity Services (Scotland) Act, 1937.

The salary will be in accordance with the scale recommended by the Scottish Nurses Salaries (Taylor) Committee for a Superintendent of District Nurses in charge of 40 nurses and over, viz.:—£400 per annum rising by increments of £20 per annum to £500 per annum including emoluments valued at £150 per annum, with placing on the scale according to experience and qualifications. Stirlingshire Central Nursing Association will provide a furnished house and a car for the Superintendent. The successful applicant will be required to pass a medical examination.

Applications stating age, qualifications and experience and with copies of three recent testimonials should be lodged with Miss E. Stirling, Stirlingshire Central Nursing Association, Viewforth, Stirling, not later than 7th February. (1039)

WEST RIDING COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT
TUBERCULOSIS VISITOR
(HUDDERSFIELD AREA)

Applications are invited for the post of **Tuberculosis Visitor.**

Applicants should have obtained the Health Visitors' Certificate issued by the Royal Sanitary Institution or be fully trained nurses with previous experience in the treatment of tuberculosis at a sanatorium or at a Tuberculosis Dispensary.

Salary will be in accordance with the Rushcliffe Scale.

Successful candidates will be required to pass a medical examination and to contribute to the County Council's Superannuation Fund. Applications on a form to be obtained from the Deputy County Medical Officer, County Hall, Wakefield, together with copies of three recent testimonials endorsed "Tuberculosis Visitor," must be received at the County Medical Officer's Department, Wood Street, Wakefield, not later than 10 a.m., on Monday, January 28th, 1946.

County Hall, B. KENYON,
Wakefield. Clerk of the County Council.
(989)

For early insertion, all advertisements should be sent to the Manager, "Nursing Times," Messrs. Macmillan & Co., Ltd., St. Martins Street, London, W.C.2

BOROUGH OF PUDSEY

APPOINTMENT OF HEALTH VISITOR

Applications are invited for the appointment of a **Health Visitor** at a salary in accordance with the recommendations of the Rushcliffe Report.

Applicants must be State-registered Nurses holding the Certificate of the Central Midwives Board and the Health Visitor's Certificate of the Royal Sanitary Institute.

The Post will be under the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, stating age, qualifications, and experience, together with copies of three recent testimonials and endorsed "Health Visitor," should be forwarded to the Medical Officer of Health, St. Lawrence House, Pudsey, not later than 9 a.m. on Wednesday, January 30, 1946.

Canvassing, either directly or indirectly, will be a disqualification.

Town Hall, Pudsey. W. R. CRUSE, Town Clerk.
(945)

METROPOLITAN BOROUGH OF POPLAR

APPOINTMENT OF TUBERCULOSIS VISITOR

Applications are invited for the appointment of **Tuberculosis Visitor.**

The salary will be at the rate of £255 per annum, increasing by annual increments of £15 to a maximum of £390 per annum, plus Bonus (at present £48 2s. per annum). Applicants must be fully qualified nurses and have had previous experience in the treatment of tuberculosis at a sanatorium or at a tuberculosis dispensary and must hold either:

(*a*) The Health Visitor's Certificate of the Royal Sanatary Institute as prescribed by the Ministry of Health; or.

(*b*) The Certificate for Health Visitors prescribed by the Board of Education Regulations, 1919.

Although the duties are primarily in connection with tuberculosis, the person appointed may be required to undertake maternity and child welfare work, if necessary.

The successful candidate will be required to pass a medical examination and to contribute to the Council's Superannuation Fund.

Forms of application may be obtained from my office upon receipt of a stamped addressed foolscap envelope and must be returned, together with a letter of application and copies of three recent testimonials, in an envelope endorsed "Tuberculosis Visitor" so as to reach me not later than 9 a.m. Wednesday, February 13th.

Applicants to whom the Control of Engagement Order applies must enclose a letter from their local Ministry of Labour Appointments Officer.

Canvassing members of officers of the Council in any from will disqualify.

Poplar Town Hall, Bow Road, E.3. S. A. HAMILTON, Town Clerk.
January, 1946. (949)

THE URBAN DISTRICT OF HARROW

PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the combined post of **Health Visitor and School Nurse** at a salary in accordance with the Rushcliffe Scale. Applicants must hold the qualifications required by the Local Government (Qualifications of Medical Officers and Health Visitors) Regulations.

The post is subject to the provisions of the Local Government Superannuation Act, 1937.

Candidates should ascertain from the Ministry of Labour's Offices, Nursing Section, whether they are eligible for the appointment.

Application forms can be obtained from the Medical Officer of Health, Public Health Department, Council Offices, High Street, Harrow-on-the-Hill, to whom completed application forms should be returned not later than the first post on Saturday February 9th, 1946.

Canvassing either directly or indirectly will disqualify.

Harrow Weald Lodge, Harrow. H. WELLS, Clerk of the Council.
January 18th, 1946. (1050)

HOSPITAL AND OTHER VACANCIES

THE MIDDLESEX HOSPITAL LONDON, W.1

Matron and **Lady Superintendent** of Nurses. Applications for this post are invited. Rushcliffe range. F.S.S. Applicants should be either single or widows. Applications, giving experience, age and the names of three persons to whom reference may be made, should be sent, by January 31st, 1946 to the Secretary-Superintendent, The Middlesex Hospital, W.1. (755)

ROYAL SCHOOL OF INDUSTRY FOR THE BLIND WESTBURY-ON-TRYM, BRISTOL

Applications are invited for the post of **Matron.** S.R.N. preferable but not essential. Experience with children. Knowledge of modern conditions of catering, nursing and general domestic economy necessary. Good salary and holidays. Pensionable service. Apply to General Superintendent stating age, experience, present position and salary and giving date available for duty, together with copies of three recent testimonials, not later than January 31st, 1946. (698)

MIDDLESEX COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

TUBERCULOSIS NURSING HOSPITAL APPOINTMENTS

Applications are invited for the following appointments. RUSHCLIFFE salary scales and service conditions. All posts are "resident" as defined by Rushcliffe Reports; where marked * candidates may be "non-resident" if they wish; medical examination; established and pensionable, unless otherwise stated.

Forms and full particulars from *Matron of hospital* where appointment required.

NOTE: ADDITIONAL Service Allowances payable to staff of rank of ward sister and below (except student nurses):—£40 after completion of first period of 2 years continuous whole-time service in pulmonary T.B. nursing and £20 on completion of each further continuous year of such service.

QUALIFIED ASSISTANT SISTER TUTOR

***Harefield County Hospital, Harefield, Mx.**—Scale £200 by £10 to £250 p.a. other emols. at £120 p.a. Applications also considered from qualified Male Asst. Tutors, when salary, etc. would be in accordance with Second Rushcliffe Report.

WARD SISTERS

Scale £170 to £270 p.a.; other emols. at £120 p.a.; preference given to candidates with T.A. Certificate, for which additional £10 p.a. paid. Service allowances (see note above).

***Harefield County Hospital, Harefield, Mx.**—Good experience in chest surgery preferred.

***Redhill County Hospital, Edgware, Mx.**—For T.B. wards; T.A. Certificate required.

STAFF NURSES

Scale £130 to £190 p.a.; other emols. at £100 p.a.; preference given to candidates with T.A. Certificate, for which additional £10 p.a. paid. Service allowances (see note above).

***Harefield County Hospital, Harefield, Mx.**—Opportunity of qualifying for T.A. certificate if desired.

***Clare Hall County Hospital, South Mimms, Mx.**—Opportunity of qualifying for T.A. Certificate if desired. (*a*) for busy sanatorium theatre (chest surgery—theatre experience essential). (*b*) for sanatorium wards.

NURSES WITH T.A. CERTIFICATE ONLY

***Clare Hall County Hospital, South Minns, Mx.**

***Harefield County Hospital, Harefield, Mx.**

ASSISTANT NURSES

Enrolled: Scale from £100 to £170 p.a.; other emols. at £100 p.a. Intermediate: Scale from £85 to £110 p.a.; other emols. at £90 p.a. Additional service allowances (see note above).

***Clare Hall County Hospital, South Mimms, Mx.**—Opportunity of qualifying for T.A. certificate if desired.

***Harefield County Hospital, Harefield, Mx.**—(*a*) for thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (*b*) for sanatorium wards.

STUDENT NURSES

DUAL TRAINING IN GENERAL AND TUBERCULOSIS NURSING

Clare Hall County Hospital, South Mimms, Mx.

Harefield County Hospital, Harefield, Mx.—Vacancies for 1.2.46, 1.5.46 and 1.8.46.

Candidates must be single girls over 17 yrs. of age, or widows. First two years are spent at sanatorium training for preliminary State Examination and Tuberculosis Association Certificate. Clare Hall students are then transferred to one of Council's general hospitals for completion of training in preparation for final State Examination in general nursing. Harefield students complete their general training in the general wards of the Harefield E.M.S. Hospital.

Salary 1st year £45, 2nd and 3rd years £50, 4th year £60 (£70 after State Registration). Full residential emoluments. Additional service allowance of £20 for each completed year's training in tuberculosis nursing payable where appropriate. Unestablished appointments; medical examination; superannuation contributions payable by students over 18 years.

Government special training allowances payable in addition to salary to certain candidates who are over 20 years and have given at least 1 year's whole-time service in work of national importance.

Facilities exist in Council's service for midwifery training for candidates who pass final State Examination.

Middlesex Guildhall, Westminster, S.W.1. C. W. RADCLIFFE, Clerk of the County Council.
(1059)

VICTORIA HOSPITAL FOR SICK CHILDREN, HULL (INCORPORATED), PARK STREET, HULL (191 Beds)

Applications are invited for the post of **Matron,** vacant April 1, 1946. Applicants are asked to state their qualifications, experience, age and nationality. Rushcliffe salaries in force. All applications to the Secretary, not later than January 31, 1946. (552)

THE BIRMINGHAM HOSPITAL SATURDAY FUND THE UPLANDS CONVALESCENT HOME FOR CHILDREN BLACKWELL, Nr. BROMSGROVE, WORCS.

(35 Beds)

Matron required for congenial work in pleasant surroundings. Rushcliffe scale and Federated Superannuation in force.

HUGH SUMNER CONVALESCENT HOME MALVERN LINK, WORCS.

(55 Beds—Children admitted direct from Birmingham Hospitals)

Matron required. Rushcliffe scale and Federated Superannuation in force. Congenial post.

Applications, with full particulars and copies of recent testimonials to The Secretary, 43 Newhall Street, Birmingham 3. (858)

WHISTON, HUYTON & PRESCOT JOINT HOSPITAL BOARD, ISOLATION HOSPITAL, DELPH LANE, WHISTON, PRESCOT, Near LIVERPOOL

Required:

Deputy Matron.	S.R.N., R.F.N.
Night Sister.	S.R.N., R.F.N.
Ward Sisters.	S.R.N., R.F.N.

Salary and conditions of service in accordance with the Rushcliffe Report (84 beds). The commencing salary will be adjusted according to qualifications and previous experience.

The appointments are subject to the Local Government Superannuation Act.

Application forms, obtainable from the Clerk, 4, Aspinall Street, Prescot, to be returned not later than January 28, 1946. (885)

BEDFORDSHIRE & NORTHAMPTONSHIRE JOINT BOARD FOR THE MENTALLY DEFECTIVE BROMHAM HOUSE COLONY Nr. BEDFORD

Applications are invited for the post of **Matron.** The salary will be in accordance with the scale fixed by the Mental Nurses Sub-Committee of the Nurses Salaries Committee (Rushcliffe Scale).

The Colony at present has a normal establishment of 260 beds but further extensions are anticipated.

Candidates must be General Trained and hold a recognised Certificate in the nursing of the Mentally Defective.

The appointment will be subject to the provisions of the Asylums Officers' Superannuation Act, and the successful candidate will be required to pass a medical examination.

Applications, stating age, qualifications, full details of education, training, experience, etc., and the names of three referees, accompanied, if possible, by recent testimonials from these persons, to be sent to the Medical Superintendent, Bromham House Colony, Nr. Bedford.

J. B. GRAHAM, Clerk to the Joint Board.
(857)

NORTHAMPTONSHIRE COUNTY COUNCIL HEALTH DEPARTMENT

Applications are invited for the post of **Matron** of the Duncote Hall Residential Nursery (near Towcester), which accommodates 40 children. Candidates should be State Registered Nurses or State Registered Children's Nurses, with previous experience of residential nurseries.

The Nursery is a Training School for Nursery Nurses.

Salary in accordance with recommendations of the Rushcliffe Committee.

The appointment is subject to one month's notice in writing on either side.

Applications giving age, qualifications and experience with copies of two recent testimonials, should reach the County Medical Officer of Health, Health Department, Guildhall Road, Northampton, within 14 days of the publication of this advertisement. (981)

HERTFORDSHIRE COUNTY COUN[CIL] KING STREET MATERNITY HOME, WA[...]

Applications are invited from State [...] Nurses with administrative experience, [...] post of **Matron** which will become va[...] March 1, 1946.

Applicants should hold the Midwives' [...] Diploma and the Certificate for Gas [...] Analgesia.

The salary will be in accordance with [...] cliffe Scale. The appointment will be s[...] the Local Government Act, 1937, and a [...] examination will be necessary.

The Home has 51 beds and is a Part II [...] School for midwives, approved for 20 pu[...] an attached district midwifery service. [...] is also approved for training in Gas [...] Analgesia. There is a resident obstetric [...]

Application forms can be obtained [...] Clerk of the County Council, County Hall, [...] and should be completed and returned [...] later than January 31.

ELTON LON[...]

SURREY COUNTY COUNCIL

The County Council have the undern[...] vacancies:

Ante- and Post-Natal Hostel for Unmarried [...] —(12 beds)—Matron.

Applicants should S.C.M. and have had [...] experience in this work.

Salary will be in accordance with the [...] mendations of the Rushcliffe Committee.

Residential Nursery, Woking (32 children—[...]

Applicants should be S.R.N. and sho[...] had previous experience in Nursery wo[...] Nursery trains students for the Nursery [...] examination.

Salary will be in accordance with the [...] mendations of the Rushcliffe Committee.

Residential Nursery—Deputy Matrons for [...] in various parts of the County.

Applicants need not be S.R.N. but shou[...] be College Trained or hold the Diploma [...] National Society of Children's Nurseries.

Nursery Nurses.

Applicants should either be College Tr[...] hold the Diploma of the National So[...] Children's Nurseries.

Salaries in both instances will be in ac[...] with the scale of the Ministry of Health.

Day Nurseries—Deputy Matrons and [...] Nurses.

Applicants should be either College Tr[...] hold the Diploma of the National So[...] Children's Nurseries.

Salaries payable will be in accordance [...] scale of the Ministry of Health.

Applications in writing, giving full pa[...] of training and previous experience togeth[...] copies of recent testimonials should be a[...] to the County Medical Officer, "The I[...] Guildown Road, Guildford.

County Hall, Kingston-on-Thames. DUDLEY AUKL[...] Clerk of the Co[...]
17/1/46.

WORCESTERSHIRE COUNTY COUN[CIL] RESIDENTIAL NURSERY RIGBY HALL, BROMSGROVE

Applications are invited for the posts [...] **Matron** and (2) **Deputy Matron** for a new [...] tial Nursery to be opened at an early date [...] modating 40-50 children (under 5 years o[...]

Applicants must be State-registered or [...] registered Children's Nurses. Experi[...] Residential Nursery work and in training [...] Nursery Nurses (Diploma is desirable [...] Nursery will be required to train students.

Salaries and terms and conditions of ser[...] be in accordance with the Rushcliffe report [...] appointment will be terminable by two [...] notice by either party.

The successful applicants will be include[...] Council's Superannuation Scheme and [...] required to submit to a medical examina[...]

Applications, with not more than 3 [...] testimonials, should be submitted to the [...] Medical Officer, County Buildings, W[...] (from whom application forms may be o[...] not later than 28th February, 1946.

APPOINTMENT OF MATRON AN[D] ASSISTANT MATRON

The Benevolent and Orphan Fund [...] National Union of Teachers proposes [...] shortly, a Home for Aged and [...] Teachers, who are in need of care and [...] tion. The Home is situated in Londo[...] Newcastle-under-Lyme, Staffordshire, a[...] accommodate ultimately about 25 p[...] Applications are now invited for the [...] **Matron** and **Assistant Matron** of this [...] All applicants must be S.R.N. and [...] keeping experience will be an ad[...] recommendation.

Salaries will be based on the Ru[...] Report. There is, at present, a non[...] butory Superannuation Scheme in o[...] for officials of the Fund.

Further details and application forms [...] Matron or Assistant Matron) may b[...] tained from the Managing Secretary, [...] all applications must be delivered on or [...] February 14th. Address—The [...] Secretary, B. & O. Fund of the [...] Hamilton House, Mabledon Place, [...] W.C.1.

SHALFONT COLONY FOR EPILEPTICS
(550 Colonists)
Applications are invited for the post of **Matron** of Colony. Salary and emoluments not less than Rushcliffe Scale. Staff Assurance of Federated Scheme. Candidates must be S.R.N., not less than years of age. and have had previous administrative experience in a responsible position. The successful candidate will be expected to take up the appointment during the summer of 1946; the exact date to be determined by agreement. Application forms with full particulars of the post obtainable from the Secretary, and should be returned to him completed not later than March 1946. G. A. C. Preston, Secretary, The National Society for Epileptics, Chalfont Colony, Chalfont St. Peter, Bucks. (200/27)

ROYAL CORNWALL INFIRMARY, TRURO
(250 Beds)
Applications are invited for the appointment of **Matron**. Applicants must hold a recognized diploma in dietetics.
Salary £300, non-resident. Federated Superannuation Scheme in force. Applications, giving details of qualifications and experience, to Matron. (478)

CHILDREN'S HOSPITAL ST. MICHAEL'S HILL, BRISTOL, 2
Resident **Dietitian Housekeeper** required, to be responsible for compiling menus, supervision, preparation of food for patients and staff, and control of kitchens and dining rooms. Applications stating age, qualifications and experience to Matron. (703)

HERTFORDSHIRE COUNTY COUNCIL SHRODELLS HOSPITAL, WATFORD
Resident Warden required for Nurses Home, approximately 70 residents. Reserved occupation. Experience in Hostel management essential. Nursing experience not required. Salary £155 per ann., rising by £10 per ann. to £185 (with emoluments valued at £120 per ann. and cost of living bonus at present £24 1s. per ann.). Superannuation Scheme in force.
Applications immediately to The Administrator Shrodells Hospital. (933)

MIDDLESEX COUNTY COUNCIL
Dietitian (Non-res.) required at ASHFORD COUNTY HOSPITAL, Mx. Must have recognised diploma in dietetics and experience in large scale catering. Salary £250 by £25 to £300 p.a. plus cost of living bonus (now £60 p.a.). No other emoluments. Established and pensionable staff, subject to medical examination. Application form and full particulars obtainable from Matron, Hospital.
Middlesex Guildhall, C. W. RADCLIFFE,
Westminster, Clerk of the County Council.
S.W.1. (1053)

QUEEN'S INSTITUTE OF DISTRICT NURSING, NORTHAMPTON D.N.A.
Two **Assistant Superintendents** required, one to take charge of Midwifery Training (Complete Part 2, Training School) and the other of the general district nursing, both to be under the direction of the Superintendent. Cyclists, and motorists an advantage. Rushcliffe recommendations adopted. F.S.S. Apply Nursing Superintendent, Q.I.D.N., 57 Lower Belgrave Street, London, S.W.1. (1064)

QUEEN'S INSTITUTE OF DISTRICT NURSING HASTINGS & ST. LEONARDS
Superintendent required. Associate Home. Candidates for Queen's Roll and Part 2 Midwifery Training Home. Separate Maternity Home and a Branch Home at St. Leonards. Applicants must be experienced Queen's Nurses with administrative ability.
Assistant Superintendent also required to assist in the training of candidates and in administration generally. H.V. Certificate desirable. Motorists. Apply:—Nursing Superintendent, Q.I.D.N., 57 Lower Belgrave Street, London, S.W.1. (1065)

QUEEN'S INSTITUTE OF DISTRICT NURSING — NORWICH
SUPERINTENDENT OF THE DISTRICT NURSING ASSOCIATION
Applications are invited from Queen's Nurses for the above post. Applicants should have had all round experience, be able to train candidates if required and have good organising ability. General nursing only, as before the war numbered 14 but it is depleted. Salary according to Rushcliffe Scale. F.S.S. Apply—Nursing Superintendent, Q.I.D.N, 57 Lower Belgrave Street, London, S.W.1. (1066)

ROYAL BLIND ASYLUM WORKSHOPS BRISTOL, 1
Home for the Blind to be opened as early as possible, at 17, Downleaze, Stoke Bishop, Bristol. Applications are invited for the post of Matron (S.R.N.), **Assistant Matron** (some nursing experience essential), **Cook** and **General Maid.** Good salaries, permanent and resident posts. 18 elderly residents. Apply, not later than February 1st, stating post required, age, present employment, giving references and copies of 3 recent testimonials to the General Superintendent, Royal for the Blind, Westbury-on-Trym, Bristol. (724)

SURREY COUNTY COUNCIL

REDHILL COUNTY HOSPITAL—2nd Assistant Matrons.

Candidates must have had Nursing Administrative experience. Rushcliffe salary grade £230 by £15—£280 plus full residential emoluments.

Application forms from County Medical Officer, County Hall, Kingston-on-Thames. (1068)

CORNWALL COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
Applications are invited for the appointment of **Head Nurse** at the Redruth Institution. Salary, etc., according to the Rushcliffe Scale. £200-£260.
Applicants must be fully trained State-registered Nurses and State-certified Midwives.
Forms of application may be obtained from the Public Assistance Officer, 11, Strangways Terrace, Truro, to whom applications should be forwarded as soon as possible.
County Hall L. P. NEW,
Truro. Clerk of the County Council.
January 9, 1946. (944)

CITY OF BIRMINGHAM COLESHILL HALL
APPOINTMENT OF ASSISTANT MATRON
Applications are invited for the post of **Assistant Matron** at the Marston Green Division of Coleshill Hall, situated at Marston Green, near Birmingham. Salary in accordance with Rushcliffe recommendations, namely, £250 rising by an annual increment of £10 to £280 plus emoluments valued at £130 per annum. Candidates must be general trained and hold the certificate of the R.M.P.A. or S.R.M.N. in either mental nursing or the nursing of mental defectives.
The appointment is subject to the Asylums and Certified Institutions (Officers Pensions) Act, 1918, and the successful candidate will be required to pass a medical examination.
Application forms may be obtained from the Medical Superintendent, Coleshill Hall, Coleshill, Birmingham. (92)

ROMSEY AND DISTRICT HOSPITAL HAMPSHIRE
(29 Beds)
Assistant Matron (Working), S.R.N., S.C.M., required. F.S.S.N. in force, Rushcliffe Scale of salary. Some theatre experience necessary. Use of uniform. Please apply with full details and Matrons' names for references to the Matron. (640)

EAST SUSSEX COUNTY MENTAL HOSPITAL, HELLINGLY, SUSSEX
Applications are invited for the post of **Junior Assistant Matron** from State-registered Nurses qualified in mental nursing and experience in hospital administration.
Salary, etc., in accordance with the Rushcliffe Scales, £280 by £10 to £320 per annum, plus residential emoluments valued at £130 per annum.
The appointment will be subject to the provisions of the Asylums Officers' Superannuation Act, 1909.
Applications, stating age, qualifications, and previous experience, accompanied by copies of two recent testimonials, should be sent to the Medical Superintendent not later than January 29, 1946. (911)

IPSWICH MENTAL HOSPITAL
(400 Beds)
Assistant Matron required for Female Division (250 beds). The successful candidate will reside in and supervise the Nurses' Home and must be prepared to assist the Matron in all duties. Applicants should be doubly qualified and not more than 40 years of age. Salary and emoluments will be according to the Rushcliffe Scale. Applications with copies of not more than three recent testimonials to be sent to the Medical Superintendent. (563)

COUNTY OF BUCKINGHAM BUCKS COUNTY COUNCIL, TINDAL HOUSE EMERGENCY HOSPITAL, AYLESBURY
Applications invited for the posts of:—(1) **Assistant Matron,** (ii) **Junior Night Sister,** (iii) **two Ward Sisters,** (iv) **Probationer Assistant Nurses.** Salary and conditions of service in accordance with the Rushcliffe Scale. Apply to:—The Matron, giving particulars of qualifications, experience and age. (597).

ROYAL DEVON & EXETER HOSPITAL EXETER
Applications are invited for the post of **Assistant Matron** which will be vacant at the end of March.
Candidates should be State Registered Nurses with Ward Sister's and administrative experience in a large General Training School for Nurses.
Applications should be received by the Matron, by February 16th, together with full particulars of experience and six copies of three recent testimonials.
Rushcliffe Scale of Salary for Hospital between 300—399 beds and Federated Superannuation Scheme in force. (691)

LANCASHIRE COUNTY COUNCIL
Assistant Matron required for Wolstenholme Pulmonary Hospital, Norden, Rochdale. 58 Male beds. The person appointed will be in charge of the Ward, and in the absence of the Matron, in charge of the hospital. As this hospital, modern surgical treatment is given to the patients, and the post offers good opportunity for promotion.
The hospital is on the 'bus route for Rochdale.
Salary according to Rushcliffe scale, at present £200 rising by annual increments of £10 to £230 per annum, plus board, lodgings, uniform and laundry, valued at £120 per annum for superannuation purposes.
Candidates must be State Registered nurses and under 40 years of age for permanent appointment. Selected candidate will be required to pass a medical examination and to contribute to the superannuation fund.
Applications with copies of two testimonials to be forwarded to the Matron, Wolstenholem Pulmonary Hospital, Norden, Rochdale, Lancashire
County Offices, G. LISSANT COX,
Preston. Central Tuberculosis Officer.
January 7th, 1946. (765)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT

Applications are invited from State Registered Nurses for the following appointments:—

STAINCLIFFE COUNTY HOSPITAL, DEWSBURY
Assistant Theatre Sister (Resident). Must be S.R.N.
Staff Midwives (Resident). Must possess S.R.N. and S.C.M. Certificates.
Staff Nurses (Resident). Must be S.R.N.

COUNTY HOSPITAL, OTLEY
Assistant Night Sister (Resident). Must possess S.C.M. Certificate.
Ward Sister (Resident).

MIDDLETON-IN-WHARFEDALE SANATORIUM, Nr. ILKLEY
Theatre and X-ray Sister (Resident).
Night Sister—Working under Night Superintendent.
Ward Sisters (2). For Male Pulmonary Wards.

CROOKHILL HALL SANATORIUM, CONISBROUGH
Ward Sister (Resident).

CARDIGAN SANATORIUM, CARR GATE, Nr. WAKEFIELD
Ward Sister (Resident or Non-Resident).

SCOTTON BANKS SANATORIUM, KNARESBOROUGH
Qualified **Sister-Tutor.** Salary Scale £230 x £10 - £280. Must have a recognised certificate or diploma.
Housekeeping Sister (Resident). Must have Housekeeping Certificate.
Home Sister (Resident).
Relief Sister.

Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee, with commencing salary being determined according to the previous experience of the successful candidate.
The above posts are designated under the Local Government Superannuation Act, 1937.
Forms of application can be obtained from the Deputy County Medical Officer, County Hall, Wakefield.
County Hall,
Wakefield. BERNARD KENYON
January 18th, 1946. Clerk of the County Council. (990)

MIDDLESEX COUNTY COUNCIL
The following temporary, unestablished, non-resident staff is required for war-time day nurseries:—
Deputy Matrons, district required Staines. Must be State Registered children's nurses or hold the Nursery Nurse's Certificate of the Royal Sanitary Institute or the Nursery Nurse's Diploma, and have institutional experience.
Nursery Nurses, districts required Feltham, West Drayton and Staines. Must be certificated, nursery trained nurses or assistant nurses.
Nursery Assistants, district required Hillingdon. Must have had not less than two years' experience in a nursery in a private household or a war-time nursery.
The staff should be prepared to help with the training of nursery students if required to do so.
Salary for all the above appointments according to the Ministry of Health's Scale.
Applications (forms not provided) stating age, nationality, qualifications and experience, and area preferred, with copies of not more than three recent testimonials, to the undersigned by January 30th. Endorse envelopes "Day Nurseries."
Middlesex Guildhall, C. W. RADCLIFFE,
Westminster. Clerk of the County Council.
S.W.1. (828)

LANCASTER AND DISTRICT ISOLATION HOSPITAL
(120 Beds—TRAINING SCHOOL)
Assistant Matron and **Sister Tutor** required (Combined post). Must be S.R.N. and R.F.N. Salary in accordance with the Rushcliffe scale.
Night Sister also required. Must be S.R.N. and R.F.N. Salary in accordance with the Rushcliffe scale.
Apply with full particulars of training and experience to the Matron.
These posts are designated under the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination. (776)

TAUNTON & DISTRICT JOINT ISOLATION HOSPITAL AND TUBERCULSOIS SANATORIUM
(83 Beds)
Senior Ward Sister and **Deputy Matron** (combined post) required. Must be S.R.N. and S.R.F.N.
Ward Sister for Sanatorium, 20 beds. S.R.N. and T.A. certificate of Tuberculosis experience.
Staff Nurses required. Fever trained, salaries and conditions of service according to Rushcliffe recommendations.
Apply with full particulars of training and experience, giving two names for reference to Matron. (801)

COUNTY MENTAL HOSPITAL, BERRYWOOD, NORTHAMPTON
Applications are invited for the post of **Junior Assistant Matron.** The salary is £250 rising by annual increments of £10 to £280 in accordance with the Rushcliffe scale. Emoluments are valued for superannuation purposes at £130 per annum. Candidates must be State-registered Nurses and duly qualified Mental Nurses.
Apply, stating age and experience and enclosing copies of recent testimonials to the Medical Superintendent. (804)

ROMFORD JOINT HOSPITAL BOARD RUSH GREEN EMERGENCY AND ISOLATION HOSPITAL
(120 Fever Beds—120 E.M.S. Beds)
APPOINTMENT OF ASSISTANT MATRON
Applications are invited for the above post. Candidates must be General and Fever trained and State Registered, and must have had experience in an administrative post.
Age not to exceed 45 years.
Salary in accordance with the Rushcliffe Scale with the usual emoluments.
The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and to Medical Examination of the successful applicant.
Applications, stating age, experience, present post, etc., together with copy of three recent testimonials, or names for reference, to be addressed to the Clerk of the Board, Rush Green Emergency and Isolation Hospital, Romford, Essex, and endorsed "Assistant Matron."
Clerk's Office, ERNEST E. TAYLOR,
Rush Green Hospital, Clerk of the Board.
Romford. (906)

CLACKMANNAN COUNTY COUNCIL COUNTY INFECTIOUS DISEASES HOSPITAL, ALLOA
(58 Beds; approved Training School in affiliation with Belvidere Hospital, Glasgow)
APPOINTMENT OF ASSISTANT MATRON
Applications for the above post which includes tutoring, are invited from State-registered Nurses with Fever and C.M.B. Certificates.
Salary in accordance with Taylor Scale. The post is a superannuated one and the successful applicant will be required to pass a medical examination.
Applications accompanied by three recent testimonials should be forwarded to the undersigned not later than Monday, January 28, 1946.
County Buildings, N. A. SCORGIE,
Alloa. County Clerk. (966)

CITY OF LONDON MENTAL HOSPITAL, STONE, NEAR DARTFORD, KENT

Required by the above Hospital, **Second Assistant Matron.** Candidates must be State-registered in General Nursing and must either possess the Certificate of the Royal Medico-Psychological Association or be State-registered in Mental Nursing. Teaching experience in Nursing desirable. Salary and emoluments as per Rushcliffe Scales. The appointment is subject to the provisions of the Asylums Officers' Superannuation Act, 1909. Applications, submitting full particulars of experience, and enclosing copies of three recent testimonials, should be forwarded to the MEDICAL SUPERINTENDENT as soon as possible. (909)

MANCHESTER CORPORATION
PARK HOUSE, CRUMPSALL, MANCHESTER, 8
(1,999 Beds)
APPOINTMENT OF FIRST ASSISTANT MATRON

Applications are invited for the above-mentioned appointment. Candidates must be general State-registered nurses, and State-certified midwives. Administrative experience in institution or hospital routine would be an advantage. The institution accommodation includes 332 beds for female mental patients. Rushcliffe Mental Nurses Sub-Committee salary and conditions of service. Salary from £230 to £290, dependent upon completed years of service, plus emoluments valued at £130 per annum. Corporation superannuation scheme.

Apply to the Master at Park House, stating age, qualifications, experience and reference, as soon as possible. (932)

HARROW URBAN DISTRICT COUNCIL
APPOINTMENT OF DEPUTY MATRON
ISOLATION HOSPITAL

Applications are invited for the appointment of **Deputy Matron** at the Isolation Hospital, South Harrow. Candidates must be State-registered as General and Fever-trained Nurses. Salary according to the Rushcliffe Committee recommendations is £200 by annual increments of £10 to £230, together with emoluments valued at £120.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Forms of application can be obtained from the Medical Officer of Health, Public Health Department, Harrow-on-the-Hill.

All applications endorsed "Deputy Matron" should be received not later than February 9th, 1946.

This advertisement is published by permission of the Ministry of Labour and National Service under the employment of Women (Control of Engagement) Order, 1943.

Harrow Weald Lodge.
Harrow.
January 18th, 1946.

H. WELLS,
Clerk of the Council.
(1051)

LONDON COUNTY COUNCIL

First Assistant Matron required at the Maudsley hospital (for neuroses and curable mental disorders —voluntary patients—Medical School of University of London), Denmark Hill, London, S.E.5. Rushcliffe Mental Nurses Sub-Committee conditions of service and salary scale—£320 rising to £360 a year plus full residential emoluments. Candidates must be State-registered general nurses, and qualified mental nurses, not more than 40 years of age. Pensionable. Application forms returnable by 1st February, 1946, obtainable from Medical Officer of Health (B), Mental Health Services, West Park Hospital, Epsom, Surrey. (83). (1017)

WESTERN GENERAL HOSPITAL
CREWE ROAD, EDINBURGH
TRAINING SCHOOL FOR NURSES AND FOR PART I CENTRAL MIDWIVES BOARD EXAMINATION

Senior Sister Tutor required. Must be fully qualified and have had experience in teaching. Apply Matron. (648)

ROYAL HALIFAX INFIRMARY
(250 Beds)

Assistant Sister Tutor required preferably with Teaching Certificate. Salary and conditions according to the Rushcliffe Scale. F.S.S.N. in force.

Apply with full particulars to Matron. (639)

BOROUGH OF WILLESDEN
SISTER TUTOR
FOR PRELIMINARY TRAINING SCHOOL

Applications are invited for the above post at the Willesden Municipal (Infectious Diseases) Hospital. Candidates must either be qualified or at present taking the Tutor Course at the Battersea Polytechnic or classes at the Royal College of Nursing.

Salary and emoluments according to qualifications as recommended by the Rushcliffe Committee.

The appointment is subject to the conditions of the Local Government Superannuation Act, 1937. Form of application to be obtained from the Matron, Willesden Municipal Hospital, Brentfield Road, Neasden, N.W.10.

W. T. PIRIE,
Town Clerk.
(793)

MIDDLESEX COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

Applications invited for the following appointments. RUSHCLIFFE salary scales and service conditions. All posts "resident" as defined by the Reports; where marked * candidates may be "non-resident" if they desire; medical examination; established and pensionable unless otherwise stated. Forms and full particulars from **Matron of Hospital where appointment required.**

A. APPOINTMENTS GOVERNED BY FIRST REPORT OF NURSES SALARIES COMMITTEE

QUALIFIED ASSISTANT SISTER TUTORS

Scale £200 by £10 to £250 p.a.; other emols. at £120 p.a.

***North Middlesex County Hospital, Edmonton, N.18.**—Experience as ward sister required.

Redhill County Hospital, Edgware, Mx.

***West Middlesex County Hospital, Isleworth, Mx.**—Two required (replacements); S.C.M. essential.

DEPARTMENTAL SISTERS FOR THEATRE

***Ashford County Hospital, Middlesex.**

***Chase Farm Hospital, Enfield, Mx.**

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Required for general side of Hospital.

NIGHT SISTERS (Working under Night Superintendent)

***Hillingdon County Hospital, near Uxbridge, Mx.**—Three required; experience as ward sister essential; preferably also Part I of C.M.B. certificate.

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mx.**—Must have Part I of C.M.B. Certificate and experience as ward sister.

***West Middlesex County Hospital, Isleworth, Mx.**

WARD SISTERS.—Scale £160 to £290 p.a.; other emols. at £120 p.a.

***Ashford County Hospital, Middlesex.**

***Central Middlesex County Hospital, Park Royal, N.W.10.**—For acute medical ward; good practical experience required.

***Chase Farm Hospital, Enfield, Mx.**

***Hillingdon County Hospital, near Uxbridge, Mx.**—(*a*) for acute male surgical ward. (*b*) for acute surgical ward, general and genito-urinary work.

***Redhill County Hospital, Edgware, Mx.**—Experienced sister required.

***Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.**

***County Convalescent Hospital, The Drive, Uxbridge, Mx.**—Part I of C.M.B. Certificate essential; S.C.M. desirable; additional £5 or £10 p.a. paid for these qualifications respectively; must be willing to do day or night duty.

STAFF NURSES.—Scale £120 to £180 p.a.; other emols. at £100 p.a.

***Chase Farm Hospital, Enfield, Mx.**—Unestablished staff.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—(*a*) for Children's Unit—S.R.N. (general) with children's experience or R.S.C.M. essential; additional £10 p.a. whilst so employed if on both parts of State Register. (*b*) for general wards.

***Hillingdon County Hospital, near Uxbridge, Mx.**—(*a*) for V.D. Clinic; additional £20 p.a. paid whilst so employed. (*b*) for Children's Wards; S.R.N. and R.S.C.N. required; additional £10 p.a. paid whilst so employed if on both parts of State Register; (*c*) for Out-patient Department; (*d*) for general wards; (*e*) for Chronic wards.

***Redhill County Hospital, Edgware, Mx.**—For Children's ward; experienced S.R.N. (general) and R.S.C.N. required; additional £10 p.a. whilst so employed if on both parts of State Register.

***West Middlesex County Hospital, Isleworth, Mx.**

***Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.**

***County Convalescent Hospital, The Drive, Uxbridge, Mx.**—Part I of C.M.B. certificate required; for day or night duty.

ASSISTANT NURSES.—Enrolled: scale from £90 to £160 p.a.; other emols. at £100 p.a.
Intermediate: scale from £75 to £100 p.a.; other emols. at £90 p.a.

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***Chase Farm Hospital, Enfield, Mx.**—Unestablished staff.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**

***Hillingdon County Hospital, near Uxbridge, Mx.**

***North Middlesex County Hospital, Edmonton, N.18.**

***Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.**

B. APPOINTMENTS GOVERNED BY REPORT OF MIDWIVES SALARIES COMMITTEE

SUPERINTENDENT MIDWIFE

Redhill County Hospital, Edgware, Mx.—Maternity unit of 100 beds and training school for Part I of C.M.B. certificate. Candidates must be S.R.N. and S.C.M., able to administer a large ante-natal department and preferably with Midwife Teachers Certificate. Salary scale £280 by £15 to £340 p.a.; other emols. at £120 p.a.

Experienced **MIDWIFERY SISTERS.**—S.R.N. and S.C.M. essential. Scale £150 to £220 p.a.; other emols. at £100 p.a.

***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Application forms, etc. from Matron of Redhill County Hospital, Edgware, Mx.

***North Middlesex County Hospital, Edmonton, N.18.**

STAFF MIDWIVES.—S.R.N. and S.C.M. essential. Scale from £120 by £5 to £160 p.a.; other emols. at £90 p.a.

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***Hillingdon County Hospital, near Uxbridge, Mx.**

***North Middlesex County Hospital, Edmonton, N.18.**

***West Middlesex County Hospital, Isleworth, Mx.**

***Redhill County Hospital, Edgware, Mx.**

***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Application forms, etc., from Matron of Redhill County Hospital, Edgware, Mx.

MIDWIFERY TRAINING—PUPIL MIDWIVES FOR PART I OF C.M.B. CERTIFICATE

North Middlesex County Hospital, Edmonton, N.18.—Vacancies for 1.10.46. State Registered Nurses accepted for six months course of training for Part I of C.M.B. examination. Training and certificate in Obstetric Analgesia also given. Successful candidates may proceed to further six months course for Part II in other Middlesex County Council Hospitals. Unestablished staff

C. APPOINTMENTS GOVERNED BY REPORT OF MENTAL NURSES SUB-COMMITTEE

MENTAL STAFF NURSES.—Scale £120 by £5 to £160 p.a., plus £10 p.a. if also S.R.N. (general); other emols. at £90 p.a.

***North Middlesex County Hospital, Edmonton, N.18.**

Middlesex Guildhall,
Westminster, S.W.1.

C. W. RADCLIFFE,
Clerk of the County Council.
(1056)

BIRMINGHAM AND MIDLAND HOSPITAL FOR WOMEN, SPARKHILL, BIRMINGHAM, 11

Affiliated Training School for Nurses. Associated with University of Birmingham. (140 Beds.)

Sister Tutor required.

Applicants holding Sister Tutor's Certificate preferred, but not essential. Rushcliffe Scale of salary and F.S.S.N.

Apply with full particulars to the Matron. (863)

HORSHAM HOSPITAL

Qualified **Sister-Tutor** required Salary according to Rushcliffe scale. F.S.S.N. in force. Apply Matron. (567)

DEWSBURY AND DISTRICT GENERAL INFIRMARY

Sister Tutor required preferably with teaching qualifications. Salary in accordance with the Rushcliffe Scale. F.S.S. in force. Apply, with full particulars to Matron. (736)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
REDCOURT HOSTEL

Teacher Midwife (resident) to take charge of Hostel for pupil midwives and supervise training.

Applicants should be S.R.N., and S.C.M. or the Midwife Teacher's Certificate and preferably have had Queen's Nurses' training. Teaching experience in the training of pupil midwives essential.

Rushcliffe Scale Salary.

Applications on a form to be obtained from the undersigned, together with copies of three recent testimonials and endorsed "Midwifery Hostel" should reach the Health Department (Room 12, Market Buildings, Leeds, 1, not later than 9 a.m. on Monday, February 4th, 1946.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE,
Medical Officer of Health.

LYTHAM HOSPITAL, LYTHAM, GENERAL HOSPITAL
(46 Beds)
AFFILIATED TRAINING SCHOOL

Sister Tutor and Assistant Matron (combined post). Candidates must be able to teach according to the Syllabus of the General Nursing Council. Salary according to Rushcliffe scale. Uniform provided. Participated Superannuation Scheme in force.

Apply, with full particulars and names of reference, to Matron.

NUNEATON GENERAL HOSPITAL
TRAINING SCHOOL—110 Beds

Sister Tutor required, preferably with teaching certificate. Salary and emoluments according to the Rushcliffe Scale. F.S.S.N. in force. Apply with full particulars to Matron.

PONTEFRACT GENERAL INFIRMARY AND THE HYDES HOSPITAL
(112 Beds)
RECOGNISED TRAINING SCHOOL FOR NURSES

Sister Tutor required. F.S.S. in force. Applications with full particulars and testimonials to Matron.

THE DERBYSHIRE HOSPITAL FOR SICK CHILDREN, DERBY
RECOGNISED TRAINING SCHOOL

Sister Tutor required, preferably with R.S.C.N. and with Teaching Certificate.

Salary according to Rushcliffe Scale. F.S.S.N. in force. Apply, stating age, and experience, also Matron's name for reference to Matron.

ROYAL VICTORIA INFIRMARY, NEWCASTLE-UPON-TYNE

Applications are invited for the post of **Sister Tutor.** Must be General trained, State-registered and hold the Sister Tutor's Certificate.

Rushcliffe Scale of salary. Federated Superannuation Scheme in force.

Apply, stating training and experience, to Matron.

ROYAL SOUTH HANTS AND SOUTHAMPTON HOSPITAL (328 Beds)

Assistant Sister Tutor required. Salary and emoluments according to Rushcliffe Scale. F.S.S.N. in force. Apply with particulars of experience and qualifications to the Matron.

CITY OF PLYMOUTH
CITY ISOLATION HOSPITAL, BEACON ROAD, PLYMOUTH
Training School for Fever Nursing
(180 Beds)

Applications are invited for the post of **Sister Tutor, S.R.N., R.F.N.,** who will be required to assist in the new comprehensive training school for the Plymouth City Hospitals, and to be responsible at this Hospital. Also **Ward Sister, S.R.N.,** required for busy cubicle ward. Rushcliffe scale of salary and conditions.

Applications, stating age, qualifications and experience with copies of two recent testimonials, should be sent to the Matron. The appointment is subject to the Local Government Superannuation Act, 1937, and the successful candidate will be required to undergo a medical examination.

ROYAL LIVERPOOL UNITED HOSPITALS DAVID LEWIS NORTHERN HOSPITAL, TAGGART AVENUE, LIVERPOOL

Sister Tutor required for Preliminary Training School: must hold recognized Teacher's Certificate and had Ward Sister's experience. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Apply with full particulars to Matron.

NORTH STAFFORDSHIRE INFIRMARY, STOKE-ON-TRENT

Applications for the post of **Sister Tutor.** Salary and emoluments in accordance with the Rushcliffe Scale. F.S.S.N. in force. Applications, stating age, qualifications, accompanied by copies of testimonials, should be forwarded to the Matron.

CITY OF MANCHESTER
WITHINGTON HOSPITAL, WEST DIDSBURY, MANCHESTER, 20
APPOINTMENT OF QUALIFIED SENIOR SISTER TUTOR (RESIDENT)

Applications are invited for the above-mentioned appointment. Candidates must be S.R.N. and possess a registered Sister Tutor's qualification. Salary £260 per annum, rising to £350 with full residential emoluments valued at £120 per annum in accordance with the recommendations of the Rushcliffe Committee. Superannuation scheme. Medical examination.

Applications are to be addressed to the Matron Withington Hospital, as soon as possible. (962)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. MARY'S INFIRMARY
MATERNITY DEPARTMENT
(98 beds)
Midwifery Teacher

Applications are invited for the post of **Midwifery Teacher** from candidates holding the Midwifery Teacher's Certificate. Experience in hospital administration will be regarded as an additional qualification as certain administrative duties are attached to the post.

At present the hospital is providing Part I training.

Salary and conditions of service in accordance with the Rushcliffe Scale.

The person appointed will be required to pass a medical examination and the appointment is subject to the provisions of the local Government Superannuation Act, 1937.

Forms of application apply to the Matron, St. Mary's Infirmary, Armley, Leeds, 12.

Canvassing in any form either directly or indirectly will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(1007)

BELFAST CITY HOSPITAL
ASSISTANT SISTER TUTOR WANTED

The commissioners, acting for the Board of Guardians, invite applications for a qualified **Assistant Sister Tutor,** salary in accordance with Rushcliffe Scale (indoor). Full particulars as to terms and conditions of appointment, and form of application, can be obtained from the undersigned.

Applications, endorsed "Assistant Sister Tutor," with testimonials, should be lodged with Clerk of Union before 12 o'clock noon on Friday, February 8, 1946. Selected candidates will be notified, and reasonable travelling expenses defrayed by the Commissioners..

Clerk's Office, (Signed) R. W. CRAIG,
Cliftonburn Road, Clerk of Union.
Belfast. January 9th, 1946. (1029)

CITY OF GLOUCESTER
CITY GENERAL HOSPITAL, GREAT WESTERN ROAD. A Municipal Hospital of 470 beds and a complete training school for nurses.

Applications are invited for the post of **Sister Tutor.**

Preference will be given to candidate holding Sister Tutor's Certificate.

Salary in accordance with the recommendations of the Rushcliffe Report.

Application, together with copies of two recent testimonials and name of Matron for reference, should be forwarded to the Matron. (961)

WESTMINSTER HOSPITAL, LONDON, S.W.1
A fully qualified **Junior Sister Tutor** required immediately. Must have held Ward Sister's posts and have taken a Sister Tutor's Certificate. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Apply to matron. (1046)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH, Nr. BROMLEY
(APPROVED TRAINING SCHOOL FOR MALE AND FEMALE STUDENT NURSES AND PART I MIDWIFERY)

Applications are invited for the following appointment:—

Assistant Sister Tutor, S.R.N., with Sister Tutor's Certificate and teaching experience. Salary according to service within the appropriate Rushcliffe scale £220 to £250 a year (£10 increments. Residential emoluments. Uniform. Superannuation. Medical examination necessary.

Consideration would be given to an unqualified Sister Tutor with suitable experience. Salary £180 - £240 a year (resident).

Applications, stating age, qualifications, experience and the names and addresses of two responsible persons to whom reference may be made as to professional ability to be sent to the Matron at the Hospital, by January 29th, 1946.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
January 10th, 1946. (1000)

London County Council

PHYSIOTHERAPISTS, non-resident (working under supervision) are required at the following hospitals:

Dulwich Hospital, E. Dulwich Grove, S.E.22
Fulham Hospital, St. Dunstan's Road, Hammersmith, W.6
Hackney Hospital, High Street, Homerton, E.9
Lambeth Hospital, Brook Drive, S.E.11
Paddington Hosptial, Harrow Road, W.9
Queen Mary's Hospital (for Children), Carshalton, Surrey
St. Andrew's Hospital, Devon's Road, Bow, E.3
St. Olave's Hospital, Lower Road, Rotherhithe, S.E.16
St. Stephen's Hospital, 369, Fulham Road, S.W.10

Salary £210-£10-£240 (if holding M.E. and L.E.T. certificate), plus £10 a year if State-registered general trained nurses. Cost of living addition of 18s. a week (women) and 24s. a week (men). Commencing point on scale will be determined according to experience.

Full particulars, including age, qualifications, etc., should be forwarded to the Matron-in-Chief, (180) County Hall, Westminster Bridge, London, S.E.1.
(200/20)

ERITH AND DISTRICT HOSPITAL
ERITH KENT
AFFILIATED TRAINING SCHOOL
50 Beds—F.F.S. in Force

Home Sister and **Sister Tutor** required. Able to relieve Matron's off duty. Rushcliffe scale of salary. Apply, Matron. (750)

DEWSBURY AND DISTRICT GENERAL INFIRMARY

Home Sister required. Must have had Ward Sister's experience and preferably hold a Housekeeping Certificate. The vacancy is due to illness. Salary according to the Rushcliffe Scale and F.S.S. in force. Apply, with age and particulars of training and experience to Matron. (734)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT

Assistant Home Sister required. Salary in accordance with the Rushcliffe Scale. F.S.S.N. in force. Applications, stating age, qualifications, accompanied by copies of testimonials, to be forwarded to the Matron. (395)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL

Junior Home Sister required. Rushcliffe scale of salary and F.S.S.N. in force. Apply with full particulars to the Matron. (x93)

ROYAL NATIONAL THROAT, NOSE & EAR HOSPITAL, GRAY'S INN ROAD, W.C.1

Home Sister required. Modern Home. Administrative experience an advantage. Rushcliffe Scale and conditions. Apply Matron. (912)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(Incoprorated under Royal Charter)

Sister Housekeeper required immediately. Housekeeping Certificate essential. Salary according to Rushcliffe Scale.

The Hospital is affiliated to the Federated Superannuation Scheme. Apply stating age, full particulars of training and experience to the Principal Matron. (1041)

COUNTY BOROUGH OF WEST HAM
WHIPPS CROSS HOSPITAL, LEYTONSTONE, E.11.—1,300 beds.

Applications are invited for the post of **Home Sister** at Whipps Cross Hospital, Whipps Cross Road, Leytonstone, E.11.

Salary is in accordance with the Rushcliffe Scale. Applicants must be S.R.N., and Housekeeping Certificate would be an advantage.

Appointment is superannuable and Rushcliffe conditions are applicable.

Arrangements to visit the hospital can be made through the Matron.

Application forms from Medical Officer of Health, 223/225 Romford Road, West Ham, E.7., to be returned to him by February 4th, 1946. (1022)

BERKSHIRE COUNTY COUNCIL
NURSING VACANCIES

Applications are invited for the following appointments:

Staff Midwives at the Newbury & Wokingham Institutions.

Ward Sisters S.R.N., S.C.M. at the Newbury, Wallingford and Windsor Institutions.

Night Sister S.R.N., S.C.M. at the Wallingford Institution.

Ward Sister S.R.N. for Wantage Institution.

Staff Nurse, S.R.N., for Wokingham Institution.

Ward Sister, S.R.N., S.C.M., for Wokingham Institution.

Deputy Sister R.M.P.A. for Hungerford Institution.

Male and Female Staff Nurses R.M.P.A. for Hungerford Institution.

Home Sister R.M.P.A. for Hungerford Institution.

Departmental Male Nurse and Departmental Sister for Mental defectives at the Easthampstead Institution. Preferably married couples.

Salaries for the above posts are paid in accordance with the Rushcliffe recommendations. Applications to be made on forms obtainable from the County Public Assistance Officer, 3, Abbot's Walk, Reading. (1061)

SURREY COUNTY COUNCIL

Applications are invited for the following appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate Reports of the Rushcliffe Committee

ST. HELIER COUNTY HOSPITAL, Carshalton.

DEP. SUPT. MIDWIFE and DEP. MIDWIFERY TEACHER. (Maternity Unit 98 beds). Candidates must hold approved Midwife Teachers Cert. Salary grade £240 by £10—£290 p.a. plus. res. emols.

REDHILL COUNTY HOSPITAL, Earlswood Common, Redhill.

ST. HELIER COUNTY HOSPITAL, Carshalton.

ASST. SISTER TUTOR.

Candidates must be qualified Sister Tutors, Grade £200 x £10—£250 p.a., plus emols., valued at £120 p.a.

ST. LUKE'S HOSPITAL, Guildford.

NIGHT SUPT. Candidates must be S.R.N. and have had administrative experience. Rushcliffe grade for Ward Sisters, plus £40 allowance and full residential emoluments.

Applications should be made to the County Medical Officer, County Hall, Kingston-on-Thames. (1069)

FINCHLEY MEMORIAL HOSPITAL, GRANVILLE ROAD, LONDON, N.12

Applications are invited for the post of **Home Sister and Sister Tutor** (combined post). Rushcliffe salary and conditions.

Apply with full particulars to the House Governor. (936)

THE STAFFORDSHIRE WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

Home Sister required for Groundslow Sanatorium, Tittensor, Stoke-on-Trent (110 Beds). Must understand young nurses. Salary and conditions according to the Rushcliffe Report. Superannuation scheme in force. Apply to Matron. (975)

WEST HERTS HOSPITAL
HEMEL HEMPSTEAD

Home Sister required, must have had good hospital experience. Salary according to Rushcliffe Scale. F.S.S. in force. Applications, stating age, qualifications and experience to be forwarded to Matron, West Herts Hospital, Hemel Hempstead. (978)

NORFOLK AND NORWICH HOSPITAL, NORWICH
(440 beds)

Assistant Home Sister required. Must have held a Ward Sister's post. Rushcliffe scale of salary, F.S.S. in force. Apply to the Matron, giving particulars of training and experience and Matron's name for reference. (1027)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL
(101 beds)

Administrative Sister required (new post being created). Rushcliffe Scale of salary. F.S.S. in force. Apply with full particulars and Matron's name for reference, to Matron. (1013)

CARDIFF ROYAL INFIRMARY

Junior Administrative Sister required. Salary according to Rushcliffe Scale for Ward Sister. F.S.S.N. in force. Uniform provided.

Apply giving full particulars of training and experience to Matron from whom further particulars may be obtained. (983)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL

Housekeeping Sister sequired. Must have certificate and experience. Salary and emoluments according to Rushcliffe scale. F.S.S.N. in force. Apply with three recent testimonials, to the Matron. (x120)

CITY OF GLOUCESTER
CITY GENERAL HOSPITAL
GREAT WESTERN ROAD

A Municipal Hospital of 470 beds, and a complete training school for nurses.

Applications are invited for the following posts:—

Housekeeping Sister **Home Sister**
Ward Sisters **Holiday Sisters**

Salaring accordance with the recommendations of the Rushcliffe Report. 48 hour working week in operation.

Applications, together with copies of two recent testimonials and name of Matron for reference should be forwarded to the Matron. (807)

CHELMSFORD AND ESSEX HOSPITAL
(160 Beds)

Housekeeping Sister required for the above Hospital. Salary according to Rushcliffe Scale. Uniform provided. Apply, Matron. (769)

HALLAM HOSPITAL
COUNTY BOROUGH OF WEST BROMWICH

Applications are invited for the following appointments:

Housekeeping Sister preferably with certificate.
Deputy Theatre Sister experienced.
Ward Sister.
Staff Nurses.
Pupil Midwives for 6 months training of Part I C.M.B. Rushcliffe scale of salaries in each case.
Two Physiotherapists non-resident. Society scale of salaries.

Applications and Matrons names for reference to Matron. (713)

MIDDLESEX COUNTY COUNCIL

Housekeepers (2) required, non-resident. (1) ASHFORD COUNTY HOSPITAL, Mx. (2) REDHILL COUNTY HOSPITAL, Edgware. (Post vacant January 31, 1946.) Recognized housekeeping or domestic science certificate and experience in large hospital or institution essential. S.R.N.'s qualified as Housekeeping Sisters eligible and would receive salary in accordance with appropriate Rushcliffe rate for hospitals of 300 beds and over. Salary if not S.R.N. £130 by annual increments to £180 p.a., plus £80 p.a. non-res. allowance, uniform, laundry and meals on duty, plus cost of living bonus (now £60 p.a. proportion only paid in cash). Established and pensionable staff, subject to medical examination. Application forms obtainable from Matrons of hospitals, whichever desired. (874)

BRISTOL HOMOEOPATHIC HOSPITAL
BRISTOL, 6
F.S.S.N.H.O. in force.
Sister-Tutor and **Home Sister** (Matron's Deputy) required. Approximately 98 beds. Rushcliffe recommendations adopted. Uniform provided. Application, together with copies of recent testimonials, giving particulars of age, experience and when able to commence duties, to be forwarded to Matron, Bristol, 6. (939)

MERTHYR GENERAL HOSPITAL
(115 beds)
Training School for Nurses.
Tutor and **Office Sister** required, some teaching experience or Certificate.
Home and Administrative Sister Housekeeping Certificate an advantage both parts. Rushcliffe scale of salaries F.S.S. Use of uniform Amended advertisement. Open to applicants from His Majesty's Forces. Student nurses now and later. Apply to Matron, with names for reference and full particulars. (1020)

ROMFORD JOINT HOSPITAL BOARD
HOUSEKEEPING SISTER (Uncertificated)
Applications are invited for this post. The person applying must be a General Trained and State-registered Nurse, and must have held a post as Ward Sister.
The duties of the post are to assist the Home Sister with general housekeeping and administrative duties in a Nurses' Home (87 bedrooms), and a Maids' Home (60 bedrooms).
Salary is in accordance with the Rushcliffe Scale and the increased scale laid down in paragraph 23 of the Booklet, "Staffing the Hospitals," recently published by the Minister of Health. Board, lodging, uniform and laundry are provided.
Applications to be sent to the Matron, Rush Green Hospital, Romford, as soon as possible.
ERNEST E. TAYLOR,
Clerk of the Board.
(904)

LEICESTER ROYAL INFIRMARY
There is a vacancy for a **Housekeeping** and **Home Sister** at the Leicester Royal Infirmary Maternity Hospital. This is a separate Institution and is a Training School for Part I Midwifery. There are 50 beds and the Home Sister deputises for the Matron when necessary. A knowledge of housekeeping is necessary. Applications stating age, training and experience should be made in the first instance to the Matron, Leicester Royal Infirmary. Salary and conditions according to Rushcliffe recommendations. (940)

MIDLAND HOSPITAL
(for Homoeopathic & General Treatment)
EASTCOPE GRANGE
Near HAMPTON-in-ARDEN
Home and Housekeeping Sister required. Rushcliffe scale of salary. F.S.S. in force. Apply with full particulars to the Matron. (1027)

CORNELIA AND EAST DORSET HOSPITAL, POOLE, DORSET
(204 Beds)
Night Sister required. S.R.N. and S.C.M. essential. Rushcliffe scale of salary. F.S.S. in force. Apply to the Matron. (218)

CITY OF BIRMINGHAM
PUBLIC ASSISTANCE DEPARTMENT
NIGHT SISTER AND WARD SISTER
Applications are invited for the posts of **Night Sister** and **Ward Sister**, resident or non-resident.
Rushcliffe Salary and conditions of service at Institution with 1,300 beds, approved by G.N.C. as an Assistant Nurses' Training School.
Apply by letter to the Matron, Birmingham Infirmary, Western Road, Birmingham, 18. (646)

THE ROYAL EAST SUSSEX HOSPITAL
HASTINGS
(187 Beds)
Night Sister required. Salary according to the Rushcliffe Scale. Federated Superannuation Scheme in force. **Assistant Night Sister** required. Apply with full particulars to the Matron. (649)

EYE, EAR AND THROAT HOSPITAL, FOR SHROPSHIRE AND WALES
SHREWSBURY
Night Sister and **Ward Sister** required at the above hospital, applicants must be S.R.N. Salary in accordance with the Rushcliffe scale. Apply to the Matron. (581)

HERTFORDSHIRE COUNTY COUNCIL
LISTER EMERGENCY HOSPITAL, HITCHIN, HERTS
NIGHT SISTER
Applications are invited for the post of **Night Sister.**
The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937. Salary and conditions in accordance with the Rushcliffe Scale.
Applications, stating age, qualifications and experience, should be addressed to the Matron, Lister Emergency Hospital, Hitchin, Herts.
P. ELTON LONGMORE,
Clerk of the County Council.
(488)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

PUBLIC HEALTH COMMITTEE

PARK HOSPITAL, DAVYHULME, NR. MANCHESTER.
Pupil Midwives (Part I training). **Applicants must be State Registered Nurses.** Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.
Student Nurses. The hospital is a complete training school with 500 beds.
Full particulars and forms of application from The Matron, Park Hospital, Davyhulme, Near Manchester, to whom all applications must be forwarded.

COUNTY HOSPITAL, WHISTON, PRESCOT, NR. LIVERPOOL
Midwifery Sister (With experience in treatment of V.D.)
Midwifery Sister.
Ward Sister (for duty on the Ophthalmic Ward).
4 Pupil Midwives (Part I training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training. Full particulars from the Matron, County Hospital, Whiston, Prescot.
36 Student Nurses, aged 18 years or over.

PUBLIC ASSISTANCE COMMITTEE

PUBLIC ASSISTANCE INSTITUTION, ULVERSTON
Ward Sister. Full particulars from the Area Public Assistance Officer, Town Hall, Ulverston.

PARKSIDE INSTITUTION, LANCASTER
Ward Sister (Must be S.C.M.). Full particulars from the Area Public Assistance Officer, 5 Dalton Square, Lancaster.

FYLDE INSTITUTION, WESHAM, KIRKHAM
Assistant Nurses. Full particulars from the Area Public Assistance Officer, Wesham, Kirkham, Lancs.

PUBLIC ASSISTANCE INSTITUTION, CHORLEY.
Ward Sisters (Must be S.C.M.). Full particulars from the Area Public Assistance Officer, 8 Spring Bank, Preston.

COPLOW VIEW INSTITUTION, CLITHEROE.
Staff Nurse. Full particulars from the Area Public Assistance Officer, 5 Mill Lane, Blackburn.

MOORLAND INFIRMARY, RAWTENSTALL.
Maternity Sister Tutor. The above Infirmary is recognised for the training of Pupil Midwives under Part II of the new Section "B" of the rules of the Central Midwives Board. Applicants must be State Certified Midwives and also State Registered Nurses and must possess the Midwives Teacher's Certificate. Salary £230 by £10 to £280 per annum. Forms of application from the Medical Officer of Health, Hospital and Medical Department, County Offices, Preston.
Night Sister (in sole charge, must be S.C.M.).
Ward Sister (Must be S.C.M.). Full particulars from the Area Public Assistance Officer, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY.
Ward Sister (for duty in the Theatre and the Male Ward).
Full particulars from the Area Public Assistance Officer, Parsons Lane, Bury.

COUNTY INSTITUTION, WHISTON, PRESCOT, NR. LIVERPOOL.
Ward Sisters (non resident). In respect of these vacancies meals will be supplied when on duty and uniform provided. The value of these emoluments for superannuation purposes is £30. Full particulars from the Area Public Assistance Officer, Warrington Road, Whiston.

LEIGH INSTITUTION, LEIGH ROAD, LEIGH.
Ward Sister (Must be S.C.M.).
Ward Sister.
Assistant Nurses.
Full particulars from the Area Public Assistance Officer, Leigh Road, Leigh.

GREEN LANE INSTITUTION, PATRICROFT, MANCHESTER
Assistant Nurses. Full particulars from the Area Public Assistance Officer, Green Lane, Patricroft, Manchester.

LAKE HOSPITAL, ASHTON-UNDER-LYNE.
Staff Midwives.
10 Student Nurses, aged 18 years and over. Full particulars from the Area Public Assistance Officer, St. Michael's Square, Ashton-under-Lyne.

Applications are invited for the above appointments, the rates of pay of which are in accordance with the Reports of the Rushcliffe Committee. The appointments are subject to medical examination and are superannuable. Applicants for posts of Staff Nurse and higher grades, must be State Registered Nurses.

Applicants for Midwifery Posts must be State Certified Midwives and also State Registered Nurses. Emoluments (board residence and uniform, etc.), are additional to the annual salaries stated. Any previous service in the particular grade either at a Voluntary Hospital or Local Authority Hospital will rank for service on the salary scale.

County Offices,
Preston.
January 18th, 1946.

R. H. ADCOCK.
Clerk of the County Council.
(987)

LONGTON HOSPITAL, STOKE-ON-TRENT
(50 Beds)
Required. **Sister,** S.R.N. and S.C.M. for Out-Patients Department and Private Wards (4), also **Night Sister,** S.R.N. and S.C.M. Salaries, according to Rushcliffe Scale. F.S.S. in force.
Apply, stating age, particulars of training and previous appointments held to Matron. (704)

NEW SUSSEX HOSPITAL FOR WOMEN
WINDLESHAM ROAD, BRIGHTON
Temporary **Night Sister** required. Rushcliffe scale of salary and emoluments. Federated Superannuation Scheme in force. Apply to the Matron. (711)

WEST SUSSEX COUNTY COUNCIL
ST. RICHARD'S HOSPITAL, CHICHESTER
Junior Night Sister required. Qualifications S.R.N. and S.C.M. Salary in accordance with Rushcliffe Scale.
Apply to the Matron, St. Richard's Hospital, Chichester.
T. C. HAYWARD,
Clerk of the County Council.
(741)

HULL ROYAL INFIRMARY
Night Sister required. Must have held Ward Sister's appointment. Rushcliffe scale. Federated Superannuation scheme. Apply with full particulars to Matron. (778)

ST. JOHN'S HOSPITAL, LEWISHAM
S.E.13. (102 Beds)
There are the following vacancies for which applications are required from State Registered Nurses, with previous experience.
(1) **Night Sister** (in Sole Charge).
(2) **Sister** for Children's Ward now re-opening, preferably with Children's Certificate or experience.
(3) **Theatre Sister.**
Rushcliffe scale of salaries is payable and Federated Superannuation Scheme in force. Applications should be addressed to the Matron at the Hospital. (775)

GREAT YARMOUTH GENERAL HOSPITAL
(APPROVED TRAINING SCHOOL)
Junior Night Sister required. Rushcliffe Scale of Salary and Superannuation. Apply, with full particulars of experience, to the **Matron.** (848)

KNOWLE MENTAL HOSPITAL
FAREHAM, HANTS.
Applications are invited for the post of **Sister** at Knowle Mental Hospital, Hants. The salary will be in accordance recommendations of the Mental Nurses Committee of the Nurses' Salaries Committee (Rushcliffe Award), *i.e.*, £175 rising by increments of £10 to £225 per annum, ments, consisting of Board, Apartments and Laundry provided, and valued at annum. Applicants must be State-Nurses and qualified Mental Nurses.
The appointment is subject to the provisions the Asylums Officers' Superannuation
Applications in own handwriting, giving of age, experience and qualifications, accompanied by copies of not more than three testimonials should be sent to the Medical Superintendent as to reach him not later than January

CITY OF BIRMINGHAM
TUBERCULOSIS SERVICE
CITY SANATORIUM
YARDLEY GREEN ROAD
There are vacancies for the following staff:—
Night Sister (Additional appointment).
Theatre Sister.
Sister for Observation Ward. ditional appointment, new Department and a **Children's Ward Sister.**
Candidates for these appointments must be State-registered Nurses on the General Register, preferably with T.A. Certificate. They must be women who are interested the Tuberculosis Service and in training of nurses.
The Hospital is affiliated for General Training with Dudley Road Hospital, Birmingham.
Application should be made to the Matron, Miss W. Davies, City Sanatorium, Yardley Green Road, Birmingham,

GLOUCESTERSHIRE JOINT BOARD
FOR TUBERCULOSIS
Night Sister required, S.R.N., with Sanatorium experience.
Relief Sister required, S.R.N., tutor Nurses according to the Tuberculosis Syllabus.
Salaries and emoluments in accordance the Rushcliffe Scale. Superannuation in force. Applications stating age, experience, to be sent to the Matron, House, Stonehouse, Glos.
GUY H. DAVIES,
Clerk of the Joint

MANSFIELD & DISTRICT GENERAL HOSPITAL
NURSING HOME
Night Sister (C.M.B.) required. accordance with the Rushcliffe scale. at the end of November.
Applications should be sent to the signed forthwith.
K. L. WARD,

PONTEFRACT GENERAL INFIRMARY
THE HYDES HOSPITAL
(112 Beds)
Night Sister wanted immediately. according to the Rushcliffe scale. F.S.S. Apply giving names for reference, to Matron.

CORPORATION OF NOTTINGHAM
NEWSTEAD SANATORIUM
AFFILIATED WITH NOTTINGHAM AND MANSFIELD GENERAL HOSPITAL
There are vacancies for additional Nurses for the opening of two new Wards.
Second Night Sister.
Ward Sisters.
Candidates must be State-registered preferably with the Tuberculosis Association Certificate.
Staff Nurses. Candidates must be registered. Facilities for gaining the Tuberculosis Association Certificate.
Salaries and conditions of service in accordance with the Rushcliffe recommendation.
For further particulars please apply to Newstead Sanatorium, Fishpool, Nr. Mansfield, Notts.

GROSVENOR SANATORIUM, ASHFORD.
Night Sister, S.R.N. required. experience preferred. Uniform provided. cliffe scale of salaries adopted. Apply to

MANSFIELD AND DISTRICT GENERAL HOSPITAL, NOTTS.
(188 Beds)
Junior Night Sister required, S.C.M., with Theatre experience. scale and F.S.S. in force. Uniform Apply with full particulars to Matron.

OXFORD EYE HOSPITAL
...ancy for a **Night Sister,** S.R.N. Ophthalmic ...cate. Increase of staff.
...ply Matron. (942)

HERTFORDSHIRE COUNTY COUNCIL "SHRODELLS" HOSPITAL, WATFORD
(COMPLETE TRAINING SCHOOL)
...following vacancies exist at the above ...tal:—
...partmental Sister.
...ght Relief Sister.
...ght Nurses for General Wards, Children's Ward ...T.B. Unit.
...dent Nurses.
...aries and conditions in accordance with ...cliffe scale. Applications to be made to the ...n.
...vertisement by permission of the Ministry ...bour and National Service under the Em...ent of Women (Control of Engagement) ...r 1943.
...rsing Assistants for Mental Observation Ward ...ale, 1 female).
...ale Nurse (Non-resident.)
...plications to the Chief Administrative ...er, Shrodells, Watford. (934)

MONMOUTHSHIRE COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
COUNTY HOSPITAL, PANTEG, GRIFFITHSTOWN
...rses. Applications are invited for the ...ntments of **Senior Night Sister** (S.R.N.) and ...**ors Sister** (S.R.N.) at the above Hospital. ...es according to Rushcliffe scale. The ...ntments are subject to medical examination, ...are superannuable under the Local Govern... Superannuation Act, 1937. Applications ... copies of recent testimonials to the Matron ... Hospital as soon as possible.
...ty Hall, D. ROCYN JONES,
...ort, Mon. County Medical Officer of Health
...ary, 8th 1946. (887)

KENT COUNTY MENTAL HOSPITAL, MAIDSTONE
...ght Sister (Superintendent) wanted. Must ...v final certificates of General Nursing Council ...oth General and Mental Nursing. Salary ...ding to the appropriate Rushcliffe scale, *i.e.*, ... to £260 per annum plus full residential ...ments valued at £100 per annum.
...plications and further particulars from the ...on. (901)

...EN VICTORIA MEMORIAL HOSPITAL, WELWYN, HERTS.
(MODERN HOSPITAL, 30 Beds)
...ght Sister required, S.R.N. Salary according ...Rushcliffe scale. Apply, with Matron's name ...eference, to Matron . (914)

... BOLTON ROYAL INFIRMARY, LANCS.
(270 beds)
...ght Superintendent and **Night Sister** required. ...didates for either post must have held Ward ...er's appointment. Theatre experience ...ential. Salary, emoluments and conditions of ...vice in accordance with Rushcliffe Scales. ...ications stating age, experience and with ...t testimonials to be addressed to Matron. (1005)

...E ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Royal Charter)
...nior Night Sister required. Salary according to ...cliffe Scale. The hospital is affiliated to the ...rated Superannuation Scheme.
...ply stating age, and full particulars of training ...e Principal Matron. (1042)

...COUNTY BOROUGH OF WEST HAM
...plications are invited for the appointment of ...**Night Ward Sister,** at the Central Home, Union ...d, Leytonstone, E.11., at the salary of £160 ...annum, rising by annual increments of £10 to a ...imum of £220 per annum, with residential ...ances and the use of uniform.
...andidates must be State-registered Nurses. The successful candidate will be required to pass ...edical examination, and the appointment will ...subject to the provisions of the Local Govern... Superannuation Act, 1937, and the statutory ...tributions will be deducted from the salary.
...rm of application can be obtained from the ... Officer of Social Services, and must be ...ned not later than Monday, February 4th, 1946.
...al Services Department. (1023)
...n Rd., Leytonstone, E.11.

KENT COUNTY COUNCIL
...UNTY HOSPITAL, MINSTER, SHEPPEY
...plications are invited for the following ...ntment:—
...ght Sister in Solo Charge, S.R.N., ...M., preferred with previous experience as ...ard Sister. Salary according to service ...in the appropriate Rushcliffe scale, £185 ...£245 a year, plus long service increments ...£20 a year where applicable, with full ...ential emoluments. Uniform. Superan...ation. Medical examination necessary.
...plication forms and particulars obtain... from Matron at the Hospital, to whom ...pleted applications should be sent by ...ary 29th, 1946.
...ty Hall, W. L. PLATTS,
...stone. Clerk of the County Council.
...ary 10th, 1946. (993)

SURREY COUNTY COUNCIL
BROOM CLOSE, COBHAM
(T.B.—28 Ambulant Female Patients)

Applications are invited for the following appointments on the Council's permanent staff. Salaries and conditions of service will be in accordance with the recommendations contained in the appropriate Reports of the Rushcliffe Committee. Broom Close is under the nursing administration of the Matron of the Epsom County Hospital. Applications to the County Medical Officer, County Hall, Kingston-on-Thames.

Sister-in-Charge (Departmental). Ward Sisters' Grade plus £20 allowance.

Night Sister.
Relief Sister.

Applications are also invited from nurses over 40 years of age:—

2 Staff Nurses, S.R.N. or T.A. Certificate.
2 Assistant Nurses.

(1071)

KENT COUNTY COUNCIL
HOSPITAL, PEMBURY
Nr. TUNBRIDGE WELLS
(APPROVED TRAINING SCHOOL FOR NURSES AND PART II MIDWIFERY)

Applications are invited for the following appointments. Salary according to service within the appropriate Rushcliffe scale, £160-£220 a year, plus ling service increments of £20 a year where applicable. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

(a) **Sister,** S.R.N., to take charge of a ward for chronic sick patients.

(b) **Night Sisters** (2), S.R.N. and preferably S.C.M.

Application forms and further particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent by January 29th, 1946.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
January 10th, 1946 (998)

WINFORD ORTHOPAEDIC HOSPITAL
Nr. BRISTOL
(270 Beds)
(Affiliated to the Bristol Royal Hospital as a Training School)

Assistant Theatre Sister required, preferably with teaching and orthopaedic experience. Salary with full residential emoluments according to the latest Rushcliffe award, with free travel facilities to and from Bristol.

Applications, with names for reference, should be forwarded to the Matron at the above address. (472)

MANCHESTER VICTORIA MEMORIAL JEWISH HOSPITAL, CHEETHAM
(Non-Sectarian) 102 Beds

Theatre Sister required. S.R.N. with good Theatre experience. Salary according to the Rushcliffe Scale. F.S.S. in force. Applications to be addressed to the Matron. (651)

BLACKBURN & EAST LANCASHIRE ROYAL INFIRMARY

Second Theatre Sister required with theatre experience. Salary in accordance with Rushcliffe scale. Federated Superannuation scheme in force.

Apply with full details of experience with names for reference to the Matron. (x70)

KINGSTON UPON HULL CORPORATION
HEALTH DEPARTMENT
ANLABY ROAD HOSPITAL
(581 Beds

(1) **Departmental Sister.**
(2) **Staff Nurse for** Female Mental Wards.

Applications are invited for—

(1) A **Departmental Sister** for work in Theatre. Applicants must be State-registered Nurses and have had experience in a hospital theatre

(2) A **Staff Nurse** for Female Mental Wards. Applicants must be State-registered Nurses and the possession of the Certificate of the Royal Medico-Psychological Association will be an advantage.

Salaries in accordance with Rushcliffe scale, together with usual residential emoluments and uniform.

In accordance with general instruction of the City Council, the posts are at present designated as temporary.

Forms of application may be obtained from, and should be returned to, the Medical Officer of Health, Guildhall, Kingston upon Hull, as soon as possible. (862)

RUSH GREEN EMERGENCY & ISOLATION HOSPITAL
(240 Beds)
APPOINTMENT OF THEATRE SISTER

Applications are invited for the post of **Theatre Sister.** Applicants must be General trained and State-registered, must have had recent Theatre experience, and be competent to train staff in theatre technique.

Salary in accordance with the Rushcliffe scale and the increased scale laid down in paragraph 23 of the Booklet "Staffing the Hospitals," recently published by the Minister of Health. Board, odging, uniform and laundry are provided. (Appointment subject to provisions of Local Government Superannuation Act, 1937.

Applications, stating age and experience, and accompanied by two recent testimonials, or names for reference, to be addressed to the Matron, Rush Green Emergency and Isolation Hospital, Romford as soon as possible.

ERNEST E. TAYLOR,
Clerk of the Board.
(905)

PLEASE MENTION "NURSING TIMES" WHEN ANSWERING ITS ADVERTISEMENTS

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT

Certificates giving permission for the publication of the following advertisements have been issued by the Ministry of Labour.

CITY FEVER HOSPITAL, LITTLE BROMWICH, BIRMINGHAM, 9
Vacancies for **Ward Sisters.** Candidates must be State-Registered Nurses and Fever Trained. Rushcliffe salary. Apply to Matron.

Vacancies for General Trained State-Registered Nurses to take Fever training. Excellent experience available and good conditions of service. Apply to Matron.

CITY SANATORIA, BIRMINGHAM
(Affiliated with the Dudley Road Hospital)
Probationer Nurses. Four years' training. Rushcliffe salary and conditions of service. Apply to Miss Davies, Matron, City Sanatorium, Yardley Green Road, Birmingham, 9.

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18
Pupil Midwives. Part I Midwifery. Six months' course. Salary £65 p.a.

ROMSLEY HILL SANATORIUM NEAR HALESOWEN
Ward Sister. Candidates must be State-Registered Nurses, preferably with T.A. Certificate. Rushcliffe Salary.
Apply to Matron.

SELLY OAK HOSPITAL BIRMINGHAM, 29
Physiotherapist required. C.S.P., M.E., L.E.T. Certificates. Salary £210 x £10 x £240 p.a., plus War Bonus. Non-resident.

SELLY OAK HOSPITAL BIRMINGHAM, 29
Pupil Midwives required, vacancies monthly for six months' course, Part I Training. Apply to Matron.

SELLY OAK INFIRMARY BIRMINGHAM, 29
Vacancy for a **Ward Sister.** Candidates must be State-Registered Nurses on the General Register. Salary according to qualifications and service. Rushcliffe Scale. Apply to Matron, Selly Oak Infirmary, Birmingham, 29.

None of the following vacancies relates to a woman between the ages of 18 and 40 inclusive, unless she is excepted from the provisions of the Control of Engagement Order, 1945, or the vacancy is for employment excepted from the provisions of that Order.

ROMSLEY HILL SANATORIUM NEAR HALESOWEN
Assistant Nurses. Urgently required. Apply to Matron.

SELLY OAK HOSPITAL BIRMINGHAM, 29
Staff Midwives required. State-Registered Nurses and State Certified Midwives. Salary £120 or according to experience. Apply Matron

SELLY OAK INFIRMARY, BIRMINGHAM, 29
Assistant Nurses required immediately. With experience if possible. Resident or non-resident. Apply to Matron. (571)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, NOTTS
(188 Beds)

Second Theatre Sister required (2 Theatres) previous experience essential. F.S.S. and Rushcliffe scale in force. Uniform provided. Apply with full particulars to Matron. (x67)

VICTORIA CENTRAL HOSPITAL WALLASEY

Theatre Sister required. Salary in accordance with the Rushcliffe Scale. Superannuation Scheme in force.

Apply, with full particulars of experience and Matron's name for reference. (754)

BOUNDARY PARK GENERAL HOSPITAL OLDHAM
ASSISTANT THEATRE SISTER REQUIRED

Salary in accordance with the Rushcliffe Scale. Candidates must be State Registered Nurses. Some theatre experience is necessary.

STAFF NURSES REQUIRED

Applications are invited from State Registered Nurses for the posts of **Staff Nurses** at the above hospital. Rushcliffe Scale of salaries.

STAFF MIDWIVES REQUIRED

Candidates for the above vacancies must be State Certified Midwives and State Registered Nurses. Salary in accordance with the Rushcliffe Scale. This is a Part I Training School for Pupil Midwives. A 48-hour week is in operation.

PUPIL MIDWIVES REQUIRED

There are vacancies on the Maternity Unit of the above hospital for State Registered Nurses to take six months' midwifery training, for the Part I of the C.M.B. Certificate. State Registered Children's Nurses also accepted.

STUDENT NURSES

Student Nurses are required for the Preliminary Training School of the above Hospital. They will be coached throughout by Resident Sister Tutors. Ward work is undertaken after a two months' course in the school, and the training lasts for three years. Midwifery Training (Part I) may be taken in fourth year if desired. Rushcliffe Scale of Salaries: £40 first year £45 second year and £50 third year. Uniform provided. Annual holiday on full salary and board allowance given. Nurses on Supplementary Children or Fever Registers accepted as second-year Nurses for two years Training. A good standard of education is required. Age 18 to 30. Application forms may be obtained from the Matron. (820)

THE GENERAL INFIRMARY AT LEEDS

There is a vacancy for a **Sister** in the Operating Theatres. Salary according to the Rushcliffe scale. The post is superannuated. Uniform is provided. Apply, with full particulars and two names for reference to Matron, General Infirmary at Leeds. (694)

THE GLOUCESTERSHIRE ROYAL INFIRMARY GLOUCESTER

Junior Sister required for Ear, Nose and Throat Theatre and Out-patient Dept. Experience in this special work essential.

Apply to Matron, giving full particulars of training and experience and names for reference (494)

COSSHAM MEMORIAL HOSPITAL KINGSWOOD, BRISTOL

Applications are invited from qualified Nurses for the posts of **Ward Sister** and **Night Sister.**

Rushcliffe recommendation and F.S.S.N. and H.O. in force.

Applications with Matron's name for reference to Matron. (635)

SUSSEX EYE HOSPITAL, BRIGHTON

Relief Sister required. Ophthalmic experience necessary. Rushcliffe scale of salary and conditions. Apply to the Matron at the hospital, Eastern Road, Brighton. (604)

CHESHIRE JOINT SANATORIUM, MARKET DRAYTON, SALOP

Ward Sister required. Applicants must be S.R.N. Experience in tuberculosis nursing preferred. Salary, etc., in accordance with Rushcliffe scales.

Applications with full particulars should be addressed to the Matron. (509)

HORSHAM HOSPITAL

Ward Sister required. Theatre experience essential. Salary according to Rushcliffe scale. F.S.S.N. in force. Apply Matron. (566)

WHITEHAVEN AND WEST CUMBERLAND HOSPITAL
(110 Beds)

Female Ward Sister required. Rushcliffe scale of salary. F.S.S. in force.

Apply to Matron with full particulars of training and experience. (756)

MANCHESTER NORTHERN HOSPITAL MANCHESTER, 8
(VOLUNTARY GENERAL HOSPITAL)

Ward Sister required for Women's and Children's Ward (cubicles, 26 beds). Rushcliffe Scale and F.S.S.. Apply with Matrons' names for reference and full particulars to Matron. (569)

BRIGHTON MUNICIPAL HOSPITAL SERVICES

Applications are invited for the following vacancies at the Brighton Municipal Hospital :—

Midwifery Ward Sister. Applicants must be State-registered Nurses and State-certified Midwives. Salary according to Rushcliffe Scale.

Staff Midwife. Applicants must be State-registered Nurses and State-certified Midwives. Salary according to Rushcliffe Scale.

Staff Nurses for General Wards. Applicants must be State-registered Nurses. Salary according to Rushcliffe Scale.

Holiday Relief Sister required for March, 1946. Applicants must be State-registered Nurses and State-certified Midwives. Salary according to Rushcliffe Scale.

Application forms and further details of the above vacancies may be obtained from the Matron. Municipal Hospital, Elm Grove, Brighton,7.

STANLEY J. FIRTH, Medical Director (601)

C.C. HOSPITAL, CROSS HOUSES NR. SHREWSBURY

Sister required for male ward, medical and surgical combined. Rushcliffe scale of salary, uniform provided.

Sister required for small Children's Ward and Theatre, combined post. Rushcliffe scale of salary, uniform provided.

Apply with full particulars to Matron. (662)

AYLESBURY JOINT HOSPITAL BOARD

Staff required: **Sister,** S.R.N., R.F.N. Must have held Sister's post and be capable of deputising for Matron during off duty and in her absence.

Staff Nurses, State Registered. Salaries in accordance with Rushcliffe Scale. Applications, with copies of two recent testimonials, to the Matron, Isolation Hospital, Mandeville Road, Aylesbury. (728)

OVERSEAS EMPLOYMENT SOUTHERN RHODESIA NURSING SERVICE

Required for Government Hospitals **S.R. Nurses.** Candidates must be single and under 35 years of age. Salary scale £276 x £12 to £348 per annum then by £12 biennially to £372 per annum with deduction of £108 per annum for board and lodging. Uniform allowance. Nurses appointed are required to enter upon a contract for three years' service. Passage and reasonable incidental travelling expenses are paid by the Rhodesian Government.

Applications, which must be in writing, stating date of birth, full particulars of training, qualifications and experience, with copies of two recent testimonials (or Matron's names for reference) and quoting Reference No. F.A.200, should be addressed to the Ministry of Labour and National Service, Appointments Office. (737)

OVERSEAS EMPLOYMENT SOUTHERN RHODESIA NURSING SERVICE

Required three female **Mental Nurses** holding R.M.P.A. Certificate. Salary scale £288 x 12 x 360 p.a. by £12 bi-annually to £384 p.a.

There is a deduction of £108 p.a. for board and quarters. Passage provided on contract of three years.

Applications, which must be in writing, stating date of birth, full particulars of training, qualifications and experience, with copies of two testimonials (or Matrons' names for reference) and quoting reference No. F.A.159, should be addressed to the Ministry of Labour and National Service. Appointments Office. (738)

THE COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY
APPROVED TRAINING SCHOOL FOR NURSES

Sister, S.R.N. or C.S.P. required for Plaster room. Orthopaedic and Plaster room experience essential. Salary according to experience. Rushcliffe Scale in force. Apply, with full particulars to Matron and Superintendent of Nurses. (815)

THE BOOTLE GENERAL HOSPITAL BOOTLE, LIVERPOOL 20

Sister required for Children's Ward. S.R.N., S.R.C.N. Rushcliffe scale of salary. Federated Superannuation Scheme applicable.

Applications should be sent to the Matron, giving two Matrons' names for reference. (751)

COUNTY BOROUGH OF ROCHDALE BIRCH HILL HOSPITAL

Chronic Ward Sister required. Applicants should be State-registered Nurses and interested in the training of Student Nurses.

Relief Sister required. Candidates should be S.R.N. and S.C.M. and interested in the training of Student Nurses.

Salary and conditions in each case according to the Rushcliffe scale—commencing salary varying according to experience and service.

The appointments are designated under the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Application forms may be obtained from, and should be returned to Matron, Birch Hill Hospital, Rochdale. (763)

SURREY COUNTY COUNCIL

Applications are invited for the following **temporary** appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate Reports of the Rushcliffe Committee.

Local Government superannuation rights will be preserved.

BOTLEYS PARK HOSPITAL, CHERTSEY

Night Sisters (working under Night Supt.). Ward Sisters grade.

Apply to County Medical Officer, County Hall, Kingston-on-Thames. (1070)

RHONDDA ISOLATION HOSPITAL

Ward Sisters required, S.R.N., General and Fever. Preference will be given to candidates also possessing S.C.M. Certificate. Salary in accordance with the recommendation of the Rushcliffe Committee.

Applications, stating age and full particulars of experience and accompanied by copies of three recent testimonials, should be sent as soon as possible to the Matron, Tyntyla Isolation Hospital, Ystrad, Rhondda. (761)

NOTTINGHAMSHIRE COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Applications are invited from State-registered Nurses for the following posts :—

Ward Sisters, at Ransom Sanatorium, near Mansfield, and County General Hospital, Worksop.

Midwifery Sisters, at County General Hospital, Worksop. Candidates should be State-registered Midwives.

Departmental Sister, at Ransom Sanatorium, near Mansfield, for Clinical Block. Candidates should have had previous experience of Operating Theatre work.

Home Sister-Sister Tutor, at Ransom Sanatorium, near Mansfield.

Salaries and conditions of service for all posts in accordance with Rushcliffe scales.

Application forms and conditions of appointment can be obtained from the County Medical Officer, Shire Hall, Nottingham.

K. TWEEDALE MEABY, Clerk of the County Council.

Shire Hall, Nottingham.
January 5th, 1946. (767)

BOROUGH OF WILLESDEN
WARD SISTER

Applications are invited for the above post at the Willesden Municipal (Infectious Diseases) Hospital. Candidates must have had experience as Ward Sister, be registered as General and Fever trained Nurses, and be under 40 years of age, single women or widows. Salary and emoluments in accordance with the Rushcliffe Committee recommendations.

The appointment is subject to the conditions of the Local Government Superannuation Act, 1937. Form of application to be obtained from the Matron, Willesden Municipal Hospital, Brentfield Road, Neasden, N.W.10.

W. T. PIRIE, Town Clerk. (792)

IPSWICH BOROUGH GENERAL HOSPITAL
262 Beds

Ward Sister required at the above Hospital which is a complete Training School for female and male students.

The post may be resident or non-resident according to the wishes of the successful applicant. Rushcliffe recommendations.

Applications to Matron, Borough General Hospital, Heath Road, Ipswich. (771)

WEYMOUTH AND DISTRICT HOSPITAL WEYMOUTH

Ward Sister required. Applicants must be S.R.N. Previous experience an advantage. Rushcliffe scale of salary and F.S.S. in force. Apply to the Matron. (777)

KINGSTON UPON HULL CORPORATION
HEALTH DEPARTMENT
ANLABY ROAD HOSPITAL
WARD SISTER

Applications are invited from suitably qualified persons for the appointment of **Ward Sister.** Candidates must be State-registered Nurses.

Salary in accordance with Rushcliffe scale, together with usual residential emoluments and uniform.

Forms of application may be obtained from, and should be returned to, the Medical Officer of Health, Guildhall, Kingston upon Hull, as soon as possible. (808)

BROADGREEN HOSPITAL EDGE LANE DRIVE, LIVERPOOL, 14

Ward Sisters required, Medical and Surgical. Candidates must possess general training certificates and be State-registered. Salary and emoluments in accordance with the Rushcliffe scale. Apply Matron. (805)

THE GENERAL HOSPITAL, SOUTHEND-ON-SEA
(VOLUNTARY)

There will be a vacancy for a **Pupil Housekeeper** from February 1st. Applicants should be over 40 years of age. Honorarium given. Four months' course and certificate given.

Apply Matron. (783)

ROYAL UNITED HOSPITAL, BATH
(330 Beds)

Ward Sister for Male Orthopaedic Ward required. Salary according to Rushcliffe rates. F.S.S. in force. Apply with full details to the Matron. (859)

SURREY COUNTY COUNCIL.
PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate reports of the Rushcliffe Committee. Local Government Superannuation rights will be preserved.

WARD SISTERS at—

Redhill County Hospital, Earlswood Common, Redhill (Temp.) with Theatre experience.

Epsom County Hospital, Dorking Road, Epsom
St. Helier County Hospital, Carshalton.

THEATRE SISTER at—

Redhill County Hospital, Earlswood Common Redhill

Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.

Ward Sisters' grade.

MIDWIFERY SISTER at—

Farnham County Hospital, Hale Road, Farnham
St. Helier County Hospital, Carshalton
Candidates must be S.R.N., S.C.M.

SISTER for V.D. UNIT at:

St. Helier County Hospital, Carshalton. Candidates must be S.R.N. and have had experience in treatment of V.D. cases. Ward Sisters' grade, plus £20 p.a. V.D. allowance.

NIGHT SISTER at—

St. Helier County Hospital, Carshalton. (Temp.). Ward Sisters' Grade.

Surrey County Sanatorium, Milford.

ASSISTANT HOME SISTER at—

Surrey County Sanatorium, Milford nr. Godalming. (Temp. appt.).

Farnham County Hospital, Hale Road, Farnham

Candidates must be S.R.N., and hold Housekeeping Cert. Ward Sister's grade.

APPLICATIONS FOR PRECEDING APPOINTMENTS TO THE COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON-ON-THAMES.

MIDWIFERY PUPILS at—

Epsom County Hospital, Dorking Road, Epsom (Part II Training).

Salary £65 p.a., plus emoluments. Rushcliffe conditions.

MALE STAFF NURSES at—

St. Helier County Hospital, Carshalton. Must be S.R.N. Rushcliffe salary and conditions, 96s. 6d. x 5s.—111s. 6d. per week.

MALE ASSISTANT NURSES (temporary non-resident) at—

Dorking County Hospital, Horsham Road, Dorking.

Ewell Park Hospital, London Road, Ewell.

St. Helier County Hospital, Carshalton.

Cumberland House Hospital Whitford Gardens, Mitcham.

C. and D. rate plus 4s. p.w. for T.B. Nursing. Categories C. and D. £4 3s. 6d. by 4s.—£4 11s. 6d. per week.

Category E. £3 17s. 6d. per week, plus uniform or protective clothing. Rushcliffe salary and conditions.

APPLICATION FORMS AND FULL PARTICULARS FROM THE APPROPRIATE MATRON. (1073)

BEXHILL HOSPITAL BEXHILL-ON-SEA
(67 Beds)

Sister for Female Ward required according to Rushcliffe Scale. [illegible] force. Apply Matron.

CONNAUGHT HOSPITAL WALTHAMSTOW, LONDON, [illegible]

Required urgently **Sister** for Surgical Ward with small private [illegible] tached.

Candidates must be fully qu[illegible] S.R.N.

Rushcliffe Scale of salaries. Superannuation Scheme in force.

Apply by letter, or personally, [illegible]

QUEEN'S INSTITUTE OF DI[illegible] NURSING—SCOTTISH BRA[illegible]
DISTRICT TRAINING

Applications are invited from S[illegible] tered Nurses.

Midwifery training is given after tion of District Training. Applica[illegible] te first Certificate are given Part II [illegible] under the Institute provided that [illegible] District Training is made immedi[illegible] completion of Part I Training.

Salaries are in accordance wi[illegible] Report.

Apply Superintendent for Serv[illegible] Castle Terrace, Edinburgh.

NORWOOD AND DISTRICT CO[illegible] HOSPITAL HERMITAGE ROAD, [illegible]

Required **Sister.** Male Ward, the[illegible] ence essential. Rushcliffe scale [illegible] Apply with copies of recent testi[illegible] the Matron.

THE PRINCE OF WALES'S HO[illegible] DEVONPORT

Relief Sister required. Rushcliffe [illegible] salary. Apply to Matron, stating [illegible] experience.

BRISTOL DISTRICT NURSI[illegible] ASSOCIATION

State Registered **Nurses** requ[illegible] qualify for the Queen's Roll. [illegible] cliffe salaries. F.S.S. Unifo[illegible] usual allowances.

Also vacancies for **Queen's** [illegible] resident and non-resident. [illegible] work only. Cyclists or Motor[illegible] willing to learn.

Avonmouth and **Shirehampto[illegible]** required, furnished flat pa[illegible] **Windmill Hill** one required on[illegible] ing arrangements. **Southmea[illegible]** required, own living arrange[illegible] **St. George,** two required, [illegible] small branch home. **Barton Hi[illegible]** required, own living arrangeme[illegible]

Apply Superintendent, 6 Be[illegible] Square, Bristol, 8. [illegible]

ROYAL HOSPITAL & HOME FOR INC[illegible] WEST HILL, PUTNEY, S.W.[illegible]

Ward Sister required for Male [illegible] patients. Rushcliffe scale salary. Ap[illegible]

ALEXANDRA HOSPITAL [illegible] STOCKWOOD, LUTON

Ward Sister required for Children's [illegible] Hospital. S.R.N. or S.R.C.N. [illegible] experience desirable. Rushcliffe sc[illegible] Apply Matron.

GLAMORGAN COUNTY COUNC[illegible] MID-GLAMORGAN COUNTY MA[illegible] BRIDGEND

Applications are invited from full[illegible] State-registered Nurses under 45 years [illegible] possessing the certificate of the Central [illegible] Board for the appointment of **Midwifery** [illegible] undertake night duty at the above n[illegible] Hospital.

Salary will be in accordance with [illegible] mendations of the Midwives' Salaries [illegible]

Marriage will annul the appointment [illegible] be superannuable and the successful [illegible] will be required to pass a medical exam[illegible]

Forms of application can be obtained [illegible] County Medical Officer, Glamorgan Co[illegible] Cardiff, by whom applications should b[illegible] within ten days of the publication of [illegible] tisement.

This advertisement has been issued [illegible] permission of the Ministry of Labour an[illegible] Service under the Control of Engage[illegible] 1945.

Glamorgan County Hall, Cardiff. D. J. [illegible] Clerk of the County [illegible]

January 8th, 1946.

THE STAFFORDSHIRE COUNTY [illegible]

General trained **Sister** with orth[illegible] perience required for Plaster [illegible] Theatre. Country hospital of [illegible] Rushcliffe Scale of salaries adopt[illegible] appointment is subject to the Local [illegible] ment Act of 1939.

Also two **Physiotherapists,** resid[illegible] resident.

Apply Matron, Standon Hall [illegible] Hospital, Stafford.

BIRMINGHAM & MIDLAND EYE HOSPITAL
CHURCH STREET, BIRMINGHAM, 3
Ward Sister, S.R.N. required. Ophthalmic experience essential. Rushcliffe scale of salaries. F.S.S.N. in force.
Apply with full particulars to the Matron. (899)

BRADFORD JOINT HOSPITAL BOARD
CLASS 1a HOSPITAL
(120 Fever Beds—120 E.M.S. Beds)
WARD SISTERS
Applications are invited for appointments as **Ward Sisters.** Candidates must be general and trained and State-registered.
Salary is in accordance with the Rushcliffe scale for the increased scale laid down in paragraph 5 of the booklet "Staffing the Hospitals," recently issued by the Minister of Health. Board, lodging, uniform and laundry are provided.
Appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and to medical examination.
Applications, stating age and previous experience, together with copies of not less than two testimonials, or names for reference, should be sent to the Matron, Rush Green Hospital, Romford, Essex, as soon as possible.
ERNEST E. TAYLOR,
Clerk of the Board.
(903)

BOROUGH OF WILLESDEN
MATERNITY HOSPITAL
HEYPOT LANE, KINGSBURY, N.W.9
(56 Beds)
Midwifery Sister required.
Applicants must be State-registered Nurses with the Certificate of the Central Midwives' Board.
The post is non-resident.
Salary and conditions of service in accordance with Rushcliffe scale.
Appointment will be subject to the provisions of the Local Government Superannuation Act, and to a satisfactory medical examination.
Applications, stating age, training and experience, together with Matron's name for reference to be addressed to the Matron.
W. T. PIRIE,
Town Clerk.
(907)

CLAYTON HOSPITAL, WAKEFIELD
191 Beds
Ward Sister for Children's Ward. Must be S.R.N., with good experience with children. Rushcliffe scale of salary, full uniform provided. F.S.S.N. in force. Apply with full particulars to Matron. (924)

CLAYTON HOSPITAL WAKEFIELD
(191 Beds)
Midwifery Sister required. Must be S.R.N. Rushcliffe scale of salaries. Full uniform provided. F.S.S. in force.
Apply with full particulars to the Matron. (925)

DUDLEY ROAD HOSPITAL
BIRMINGHAM, 18
Vacancy for **Senior Sister** for the Sick Bay. Must have had recent medical experience. Rushcliffe scale.
Apply the Matron-in-Chief. (927)

WINGFIELD-MORRIS ORTHOPAEDIC HOSPITAL, HEADINGTON, OXFORD
(209 Beds)
Experienced **Ward Sister** required to take charge of two wards (men, and boys 9—16 years). Recent orthopaedic experience essential. Salary according to Rushcliffe scale. Federated Superannuation scheme in force.
Apply, with full particulars and names for reference, to Matron. (937)

CITY OF MANCHESTER
BAGULEY SANATORIUM
Ward Sister. Must be State-registered, general trained, and hold the T.A. certificate. Rushcliffe Committee salary and conditions of service. Corporation superannuation scheme.
Applications are to be addressed to the Matron, Bagulay Sanatorium, near Altrincham, Cheshire. (947)

CITY OF MANCHESTER
CRUMPSALL HOSPITAL
Ward Sisters (one for chronic sick wards and one for general wards), must be State-registered, and trained. Rushcliffe Committee salary and conditions of service. Corporation superannuation scheme.
Applications are to be addressed to the Matron, Crumpsall Hospital, Manchester, 8, as soon as possible. (948)

PRINCE OF WALES'S HOSPITAL
LOCKYER STREET, PLYMOUTH
Senior Sister for relief duties. Rushcliffe scale F.S.S. adopted. Apply Matron. (953)

CORNELIA AND EAST DORSET HOSPITAL
POOLE
(Beds 204)
Maternity Ward Sister required, S.R.N., S.C.M. F.S.S. in force. Salary according to Rushcliffe scale. Apply to Matron. (957)

SURREY COUNTY COUNCIL

Nursing Staff required over 41 years of age. Rushcliffe salary and service conditions.

DORKING COUNTY HOSPITAL, Horsham Road, Dorking.

ASSISTANT NURSES.

CUMBERLAND HOUSE HOSPITAL, Whitford Gardens, Mitcham. (T.B.)
STAFF NURSES and ASSISTANT NURSES.

EWELL PARK HOSPITAL, London Road, Ewell.

SHABDEN PARK HOSPITAL, Chipstead.

ASSISTANT NURSES.

Apply to appropriate Matron. (1072)

CITY OF PORTSMOUTH
SAINT MARY'S HOSPITAL
(1100 Beds)
Applications are invited for the appointment of **Departmental Sister** for secretarial duties to the Matron. Applicants must be State-registered, with experience in office or secretarial work.
Salary is in accordance with the Rushcliffe Reports, *i.e.*, £140-£190 per annum by £10 annual increments with emoluments valued at £100 per annum.
The position is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful applicant will be required to pass a medical examination.
Application forms may be obtained from and must be returned to the Medical Officer of Health, Municipal Offices, 1, Western Parade, Southsea.
Municipal Offices, FREDERICK SPARKS,
1, Western Parade, Town Clerk.
Southsea, Hants.
January 9th, 1946. (941)

GROSVENOR SANATORIUM, ASHFORD, KENT
Clinic Sister, S.R.N. required. Sanatorium experience preferred. Uniform provided. Rushcliffe scale of salaries adopted. Apply to Matron. (920)

THE KING EDWARD VII
WELSH NATIONAL MEMORIAL
ASSOCIATION
Applications are invited from Nurses (S.R.) for the posts of :—
(i) **Departmental X-ray** and **Light Department Sister** at the Adelina Patti Hospital, Penycae, Swansea Valley.
(ii) **Staff Nurses** at the Glan Ely Tuberculosis Hospital, Fairwater, Cardiff (a training school for the Tuberculosis Association Certificate).
There are vacancies for **Student Nurses** at the Glan Ely Tuberculosis Hospital, which is also an affiliated training school for the preliminary State Examination.
Salary in each case in accordance with the revised "Rushcliffe," scales.
Board, residence, uniform and laundry in each case, holidays with pay and holiday allowance after six months' continuous service. Apply immediately to the Matron in each case. (959)

INFECTIOUS DISEASES HOSPITAL,
LOCHMABEN
Ward Sister required. S.R.N., General and Fever. Taylor Report scale of salary.
Apply, with Matron's name for reference, to Matron. (877)

CHESHIRE COUNTY COUNCIL
MACCLESFIELD V.D CLINIC
A Venereal Disease **Clinic Sister** is required immediately for the above Clinic. Rushcliffe scale salary which commences at £230 per annum. Candidates must be S.R.N., and preferably with V.D. experience, but a refresher course could be arranged.
Applications, stating age, qualifications, and two testimonials, should be set at once to the undersigned.
IAN MACKAY, M.B., Ch.B., D.P.H.,
24, Nicholas Street, County Medical Officer.
Chester. (880)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, CHATHAM
(APPROVED AS TRAINING SCHOOL FOR NURSES AND PART II MIDWIFERY)
Departmental Midwifery Sister, S.R.N. and S.C.M., required. Candidates must possess midwifery teacher's certificate or be prepared to apply to the Central Midwives' Board for the certificate. Salary according to service within the appropriate Rushcliffe scale £230-£290 a year. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars obtainable from Matron at the Hospital, to whom completed applications should be sent by January 29th, 1946.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
January 10th, 1946. (995)

LYTHAM HOSPITAL, LYTHAM, LANCS
(AFFILIATED TRAINING SCHOOL
46 Beds)
Sister required for Male and Children's Wards. Rushcliffe scale of salaries in force. Apply with Matrons' names for reference to Matron (Miss K. M. Thompson). (973)

CORNWALL COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
Applications are invited for the appointment of **Ward Sister** at the St. Austell Institution. Salary, etc., in accordance with the Rushcliffe Scale.
Forms of application may be obtained from the Public Assistance Officer, 11 Strangways Terrace, Truro, to whom applications should be forwarded as soon as possible.
This advertisement is issued by permission of the Ministry of Labour and National Service under the Control of Engagements Orders, 1945.
County Hall, L. P. NEW,
Truro. Clerk of the County Council.
January 11th, 1946. (977)

NORTHAMPTONSHIRE COUNTY COUNCIL
HEALTH DEPARTMENT
ST. JOHN'S MATERNITY HOME,
WESTON FAVELL, NORTHAMPTON
(30 Beds)
Applications are invited for the following residential appointments:—
Midwifery Sister, S.R.N., S.C.M., **Staff Midwives; Assistant Nurses.**
Salaries and emoluments according to the Rushcliffe Committee's scales. Laundry provided and allowances made for uniform. Applications, with copies of testimonials should be made to the County Medical Officer of Health, Health Department, Guildhall Road, Northampton, as soon as possible. (980)

COUNTY OF THE CITY OF WORCESTER
PUBLIC ASSISTANCE DEPARTMENT
The Public Assistance Committee invite applications for the following appointments:—
SHRUB HILL INFIRMARY, WORCESTER.
NURSING STAFF
Ward Sister.
Staff Nurses.
Assistant Nurses. Salaries in accordance with the Rushcliffe Report.
The above appointments are subject to the provisions of the Local Government Act, 1937, and the successful candidates will be required to undergo a medical examination.
Application forms can be obtained from the Public Assistance Officer at the undermentioned address and must be returned to him.
C. H. DIGBY-SEYMOUR,
Town Clerk and Clerk to the
Public Assistance Committee.
Public Assistance Offices,
11, Copenhagen Street, Worcester.
8/1/1946. (881)

DEWSBURY JOINT HOSPITAL BOARD
MITCHELL LAITHES ISOLATION HOSPITAL
(102 beds)
Applications are invited for the position of **Sister** at a salary in accordance with the Rushcliffe Report.
Form of application may be obtained from the undersigned.
Applications endorsed "SISTER" to be sent to me not later than February 11th, 1946.
Town Hall, HOLLAND BOOTH,
Dewsbury. Clerk.
11th January, 1946. (1009)

NEWARK TOWN & DISTRICT HOSPITAL
Ward Sister required for General Medical and Surgical Wards. Rushcliffe Scale of Salary. Federated Superannuation Scheme in Force. Apply with full particulars to Matron. (1010)

THE GENERAL INFIRMARY AT LEEDS
There is a vacancy for a **Sister** in the Ophthalmic Department. Salary according to the Rushcliffe Scale. Uniform is provided. The post is superannuated. Apply with full particulars and two names for reference to Matron, General Infirmary, at Leeds. (1012)

DREADNOUGHT SEAMEN'S HOSPITAL,
GREENWICH, S.E.10
Surgical Ward Sister required. 46 beds for Officers and Men. Salary according to Rushcliffe Scale. F.S.S.N. in force. Apply with names for reference to Matron. (1032)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, LENHAM, KENT
Applications are invited for the following appointments:—
Ward Sisters (2), S.R.N., with sanatorium experience. Salary according to service within the appropriate Rushcliffe scale £170 to £230 a year, plus long service increments of £20 a year where applicable.
Full residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars obtainable from the Matron at the Hospital, to whom applications should be sent by January 29th, 1946.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
January 10th, 1946. (994)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH
Nr. BROMLEY
(TRAINING SCHOOL FOR NURSES AND PART I MIDWIFERY)
Applications are invited for the following appointment:—
Assistant Housekeeping Sister, S.R.N., with housekeeping certificate. Salary according to service within the appropriate Rushcliffe scale, £170 to £230 a year, plus long service increments where applicable. Full residential emoluments. Uniform. Superannuation, a medical examination.
Application forms and further particulars obtainable from the Matron at the Hospital to whom completed applications should be sent by January 29th, 1946.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
January 10th, 1946. (999)

KENT COUNTY COUNCIL
LEYBOURNE GRANGE COLONY FOR MENTAL DEFECTIVES, WEST MALLING KENT
DEPARTMENTAL SISTER
Applications are invited for the post of **Departmental Sister** to take charge of the Colony's Hospital unit (approximately 90 beds). The Colony at present accommodates 920 patients and will eventually accommodate 1,500.
Salary and conditions of service will be in accordance with the Rushcliffe Scales.
Applicants must be State Registered and qualified Mental Nurses.
The engagement will be subject to the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, and the selected candidate will be required to pass a medical examination.
Forms of application may be obtained from the Medical Superintendent at the Colony.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
January 15, 1946. (1003)

LEICESTERSHIRE COUNTY COUNCIL
The Council invite applications for the following appointments, viz. :—
Sisters (S.R.N. and S.C.M.)—At Bosworth Park, Market Harborough and Melton Mowbray Infirmaries.
Assistant Nurses and **Probationer Assistant Nurses**—At Bosworth Park Infirmary, Melton Mowbray Infirmary, and Loughborough, Lutterworth, Market Bosworth, Market Harborough, Mountsorrel and Narborough Institutions.
Salaries, sick pay allowances, etc., in accordance with the Rushcliffe Report.
These appointments will be with residential allowances, and uniform will be provided during employment. The provisions of the Superannuation Act apply to all appointments.
Applications in Candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials, should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith. (871)

KENT AND CANTERBURY HOSPITAL,
CANTERBURY
Holiday Sister, S.R.N., S.C.M., required early in February 1946, for about eight months.
Applications giving age, qualifications and experience together with names for reference should be sent to the Matron immediately. (1025)

THE NATIONAL SANATORIUM ASSOCIATION
BENENDEN, CRANBROOK, KENT.
Sister, S.R.N., Previous sanatorium experience is essential, and the salary is according to the Rushcliffe rates. Application with references should be sent to the Matron. (1031)

BERKSHIRE COUNTY COUNCIL
WINDSOR EMERGENCY WARDS
Applications are invited for the following appointments:—
Staff Nurses, S.R.N.;
Sister, S.R.N.;
Assistant Nurses.
Salaries and conditions are in accordance with the Ministry of Health C.N.R. Regulations or the Rushcliffe Recommendations. Apply to the County Public Assistance Officer, 3 Abbot's Walk Reading. (1060)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE 79

For better

for Nurse

—take

BOVRIL

INDIGESTION

DURING PREGNANCY

An excessive tendency towards indigestion, heartburn and sickness during pregnancy causes loss of sleep, loss of appetite, and consequently loss of health. These distressing symptoms MUST, therefore, be counteracted without delay by the administration of a good antacid. 'Bisurated' Magnesia is a simple and quick-acting stomach-acid corrective, and has been described and recommended for digestive troubles by many Physicians and Maternity Nurses for over 25 years. 'Bisurated' Magnesia powder and tablets are obtainable from all chemists at prices 1/5 and 2/10 including Purchase Tax.

'Bisurated' Magnesia

Ribena therapy in infant welfare

The administration of vitamin C to infants has become a routine feature in child welfare. During the war, scarcity of orange juice was counter-balanced with excellent results by the use of other sources of the vitamin natural to Britain, notably black-currant juice, which the Ministry of Food approved as a particularly satisfactory alternative.

It is noteworthy that Ribena can be employed with advantage as a means of supplying natural vitamin C to infants from as early as the fourth week onwards; being quite free from cellular material it cannot upset the most delicate digestion.

During the growing period generally, the vitamin C requirement is known to be much higher comparatively than during adult life, so that an accessory supply, as provided by 'Ribena,' is obviously of great benefit to children.

Ribena is standardised at not less than 20 mg. ascorbic acid per fl. oz.

Ribena

BLACKCURRANT SYRUP

H. W. CARTER & CO. LTD., THE OLD REFINERY, BRISTOL 2

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XLII. No. 4 SATURDAY, JANUARY 26, 1946

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

War and the Public Health Services

NOW that the war is over, though peace has still its problems, it is interesting to look back and see what influence war has had on the health services and what influence the health services had on the war. With the abnormal demand for nursing care for curative purposes, for the care of air raid and Service casualties, has there been a marked reduction in the field of public health work, or has there rather been an extension into wider or new fields ? On the whole there has been extension on every side except, we presume, that of personnel. Some nurses left the public health field to nurse in the Services, others —a small number comparatively—have gone with UNRRA to help to reconstruct the health services in liberated Europe. Meanwhile recruitment has been limited to the older age group (though we believe that the training schools for health visitors have always remained full) and a few nurses have been directed from the health field back into the hospital services.

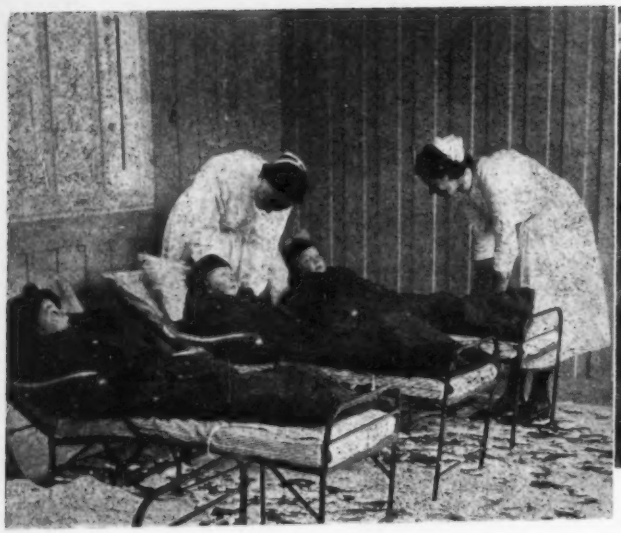
One of the most striking expansions has undoubtedly been in the field of industrial nursing. Cynics and armchair critics have viewed this expansion dubiously. There are sneers from laymen that the industrial health services have merely expanded during the war to cut down the Excess Profit Tax of the industrialists, and as a ' sop ' to the workers. Even a medical man writing in the *Lancet's* correspondence columns on December 15 spoke of the waste of using State-registered and other nurses sitting in factory surgeries waiting for minor accidents to come in, at the time of shortage. If the industrial nurse did merely sit in the surgery waiting for accident cases there might be some grounds for complaint, though even here the capable nurse by treating the minor cases on modern lines and keeping in touch with the latest developments actually saves her firm much more than her salary by reducing both absenteeism and claims for compensation : for these in many cases result from septic infection following minor injury. From the workers' angle, this alone means a great saving in pain and crippling after-effects, in addition to the worry of reduced earning capacity, either temporary or, perhaps, permanent.

The trained industrial nurse is, however, very much more than a mere dresser of cut and crushed fingers or toes—thanks to the foresight of the Royal College of Nursing and later, the new Accident Hospital, Birmingham, and the industrial nursing courses they have organized. The industrial nurse is essentially a member of the preventive health services, her aim is to keep the workers in a state of positive health, to interest them in keeping fit : she is taught how to play her part and make use of her opportunities as a health teacher. When one remembers that the bulk of the men and some of the women left in industry during the war were rejects from the Services with ' weak chests,' chronic indigestion, psychological abnormality and the like, it is easy to estimate the value of her work in maintaining output in the shops and reducing pressure on hospital beds. The unwillingness of firms which have had good industrial nurses in the preventive category to part with them to the hospital services to-day is a striking testimony of their real value both in terms of the worker's health and of finance.

Another direction in which the public health nurse has found ' fresh fields and pastures new ' which may have an ever-widening influence for good is in connection with parentcraft. The seeds had been sown here long before the war, and in a few areas, such as Kensington and Leeds, public health nurses were giving teaching on that subject to girls in the schools. The condition of many school children that the evacuation scheme disclosed in 1939 emphasized the importance of teaching young people how to train and take care of children, and the extension of the school leaving age under the Education Act, 1944, has made more space in the child's curriculum for new subjects. Some people think that the teachers should have a short summer course of 2—3 weeks which will turn them, hey-presto, into sound teachers of mothercraft though they may never have nursed, bathed or fed a baby before in their lives. Well, of course, there are teachers and teachers, and some are married women with something to offer that the unmarried—be she teacher or nurse—cannot, perhaps, bring to the subject. Other people think that suitable nurses who have specialized in the care of children and the promotion of their good health could do the work better. Again, of course, there are nurses and nurses : every health visitor and school nurse has not the gift for group teaching—and it is to a large extent a gift, though it is also a skill which can be acquired and improved by training : some, however, have the gift and are, to-day, getting the opportunity of specialized training through the Royal College of Nursing and the Women Public Health Officers' Association. An article in this number (see " Mothercraft Training in Rural Areas," page 68) gives a good idea of what is already being done in some parts of the country and what should be done universally in the near future either by the school teachers or the public health nurses : and we think the nurses can make the better contribution as they are intimate with the children's homes and have the subject on the tips of their tongues, and the techniques at the tips of their fingers. Who can say what good may not come from this development ?

There is no doubt that the war-time nursery has also helped to improve the care that large numbers of young children have had. While the nursing profession will agree with the Ministers of Health and Education that there is nowhere better for the young child than a good home, they will realize that the good home is an impossibility for a large proportion of the young

Mr. Aneurin Bevan, Minister of Health, doing an intelligence test at County Hall, Westminster, where he opened this week's exhibition for the recruitment of nurses, organized by the London County Council



Above: in Greece 2,000,000 people are attacked by malaria annually. UNRRA through Colonel D. E. Wright, of the United States Public Health Service, and his technical staff, is helping to combat the disease. "Paris Green" is sprayed on stagnant water—breeding ground of the anopheles, malaria-carrying mosquito. Left: little patients at Malillas Sanatorium for tuberculosis. Sweden, do not seem to mind the cold at all.

children in this country. How many will be reared in the toy prefabricated houses which have to serve many people as homes for at least ten years, with a minimum of space to move about in and discharge their superfluous energy? The nurseries, however, not only provided the space and the toys the children needed: they also taught mothers the value of immunization and many points of child care and gave large numbers of young girls experience in the care and training of children which should be invaluable to them when they have children of their own. The war-time nursery has been costly, but the gains have, we are certain, far exceeded their first purpose—the freeing of mothers for factory work.

These are special fields of war-time expansion in the Public Health Services, but we must not close without a reminder of the invaluable work of health visitors, school nurses, district nurses and midwives. With depleted numbers and an increased demand for their special services because of the difficulties of war-time diet, evacuation, shelter life and the like, they have gone from conquest to conquest. While not claiming more than a share in the glory, we must all take a pride in the achievements which they have played no small part in realizing. In the six years of war, the infant mortality rate has fallen from 50.6 to 45.7, the maternal mortality rate from 3.10 to 1.95, 76.2 per cent. of mothers and 71.4 per cent. of the babies born in 1944 came to the ante-natal and infant welfare clinics. It is a wonderful record. Much of the credit must go to the Ministry of Food and its scientific advisers for the extra supplies of milk and vitamin-containing foods made available, the concentrated orange juice, the rose hip syrup, the black currant purée, the cod liver oil and the more palatable vitamin A and D preparations: but supply has to be supported by education and the health visitors, the district nurses and the midwives have been the teachers par *excellence*. Every effort must be made to correlate the work of the Ministry with that of the public health nurse. We congratulate her on all that she has done.

Topical Notes

A View of the Past

"No matter what happened, staff of all grades were undaunted and showed an example of unquenchable spirit, high morale and devotion to their task of tending the sick and injured, the memory of which will never leave those who were responsible for ensuring that the service did not fail." Sir Allen Daley, County medical officer of health for London, is writing in the Interim Report for the Year 1944. In the war all but three of the London County Council hospitals were the scenes of 'incidents," 257 patients were killed, 5,000 hospital beds destroyed and 62 of the hospital's staff killed. The heaviest attacks were during the months, September, 1940 to May 1941, when hospitals were damaged on 450 occasions: in September alone there were 156 incidents at 70 of the London County Council's hospitals. Severe damage was received by Fulham, St. George's-in-the-East, St. Matthew's, Mile End, St. Giles, St. Peter's, St. Andrew's, St. Leonard's, St. Pancras and St. Luke's, all of which had to be evacuated, St. George's-in-the-East three times and St. Peter's twice. These facts and figures may help those who were not in London at the time to realize the horror which people, particularly the sick who were incapable of helping themselves, went through. Because of censorship at the time, descriptions and illustrations did not always give the full picture of the destruction and often the very horror was such a stimulus to action that the realization of the suffering and disorder was blurred.

A Comparison with New York

In spite of this participation in the war, statistics in the report show that in one way at least London compares favourably with New York. The birth rate is rising in London but falling in New York. It is in fact higher in London (18.1 per 1,000 population) than in the September quarter in the rest of the country (15.6). The maternal death rate in London is still decreasing and reached the record low figure of 1.1 per 1,000 live births, half the figure for 1934. The tuberculosis figures, however, compare badly with New York: although there was a decrease of notifications and of deaths the mortality rate from pulmonary tuberculosis is twice and from other forms of tuberculosis three and four times that in New York. The death rate from influenza also is higher—0.08 compared with 0.01. The infant mortality in the whole country, according to the figure of the Ministry of Health, was the lowest on record during the September quarter: but although this 38 per 1,000 related live births is five points below the average of the last ten previous corresponding quarters it does not compare well with New York's 31—the provisional figure for 1944.

London's Appeal

"Nursing is one of the greatest services in society and what could be better than to do something that contributes so much to the health and well-being of the community and to do it with good salaries and conditions." Mr. Aneurin Bevan, Minister of Health, was opening the London County Council's Hospitals Exhibition which is open all this week at the County Hall. He asked everyone to examine the nurse's salary and conditions and to spread the gospel—particularly to parents—that nursing was a profession in which young girls would have every

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prospect of finding satisfaction and earning a reasonable livelihood. Certainly the huge selection of pictures in the hall showed the wide interest and variety of the nurse's life ; the real nurses of all ranks from the London County Council Hospitals who showed such things as the way a blood transfusion is given, what the student learns in the class room, how the Both respirator works (most ingeniously shown on a model which really breathed through air-ring lungs) were also an excellent advertisement for the profession. They looked smart and trim but the dummies displaying the uniform in the centre of the hall were hardly in keeping with the improved status, salaries and conditions of nursing. Miss Rose Simmonds, dietician, Hammersmith Hospital, had an interesting dietetic stall in the room allocated to the 'domestic side.' The London County Council, the largest hospital authority in Great Britain with 68,000 beds has vacancies for 3,000 nurses and 1,600 domestic workers. We sincerely hope the exhibition will go a long way to recruiting these workers.

Care of the Aged

A HIGHER proportion of small dwellings for the use of the old who are fit ; a bigger proportion of hostels and " Darby and Joan " clubs, and the provision of home helps, for the semi-fit; and better accommodation and a more " human " atmosphere for the unfit ; these were the suggestions put forward by Miss Olive Matthews, speaking on the " Care of the Old " at the Housing Centre, Suffolk Street, S.W.1. on Tuesday, January 22. Taking " Pensionable age " as the official definition of " old " Miss Matthews declared that there was need for a national policy for old people. As evidence for the need for a higher proportion of small dwellings, one and two-room size, she cited the experience of the four great housing trusts, the Peabody Trust, the Guinness Trust, Sutton Dwellings and the Samuel Lewis Trust, all of which allowed for a very high proportion of these in their plans, for example 51 and 60 per cent. By building small dwellings—at a lower price—local authorities would not only save many but release larger houses for growing families, as well as benefitting the old. For the semi-fit who were old, Miss Matthews urged the need for more hostels run by voluntary societies, and, as these could not cope with the numbers, local county council hostels run on the same lines. For the chronic sick, many of whom had to be cared for by public assistance, she asked for a much more humane regime than was usual at present ; inmates should wear their own clothes, have daily visitors, and have a locked locker, or drawer for their possessions. The discussion which followed showed no doubt that many people feel strongly the need for more active help along these lines.

Coventry Suggests Co-Operation

THERE was a high attendance of nurses from as far afield as London and Sheffield at the Industrial Nursing Conference, arranged by the Coventry Branch of the Royal College of Nursing and Messrs. Courtaulds, Ltd., at Coventry on January 19. Speaking on " The Health and Welfare of the Worker," Miss Mann, industrial nursing organizer of the Royal College of Nursing, Miss Charley, chairman of the Public Health Section of the Royal College of Nursing, Miss Aukland, member of the Queen's Institute of District Nurses, and Miss Carryer, health visitor, each presented her side of the work, and the needs of the workers among whom they moved. Mr. J. H. Fulwood, F.Inst.L.M., labour officer of Courtaulds (Coventry) spoke on " The Aim and Purpose of the Personnel Department." This meeting was important because, not only was it the first of its kind, but also because of the co-operation between the nursing profession and the members of the industrial management. This co-operation was proved and made concrete by the resolution passed unanimously : " That this meeting of industrial nurses within the Public Health Section of the Royal College of Nursing, Coventry Branch, ask the Ward and Departmental Sisters' Group of the Royal College of Nursing to seek means of greater co-operation within the branches of nursing for the co-ordination of the treatment of the worker and his family."

"Training"

IT is not often anyone takes up the *Lancet* with a 'lighter moment' in view, but Peripatetic Correspondents often provide it, and have certainly done so this week. The subject is a serious one, but it does not lose its severity by its form of presentation. It is about the question of our overcrowded, over-heated and ill-ventilated railway carriages : a subject only too well known to most of us. Either the passengers freeze or stew, and in addition, 'the air is choked with lively and eager bacteria' readily passed on by a droplet spray. So the colds, coughs and influenza go on and on during the winter months. The *Lancet* suggests the open, large coaches of the American type, in which all seats face one way and breathing into an opposite neighbour's face is impossible. The Peripatetic Correspondent suggests that the nuisance of a crying infant might be cited as a disadvantage by some, but states that in many hundreds of miles travelled in this type of coach such an incident can hardly be remembered. We feel this is singularly fortunate, but we do not consider the infant a really serious offender ; that sort of thing just cannot be helped, and rarely lasts over an entire journey. We have still very vivid memories of an eight-hour journey which was almost a nightmare due to two extremely noisy and active youngsters who worried every other person in the carriage but their own parents, who seemed immune to noise and made no effort whatsoever to control them. Likewise another journey to the far north made hideous by the almost incessant high-pitched giggling of a member of the Women's Forces. In both these cases the open coach was a disadvantage, about 50 people being worn out as a result of other people's thoughtlessness. It is good to see the *Lancet* has raised its voice once again on a subject so important to every one of us.

THIS WEEK

" EXISTING ASSISTANT NURSES "
ENROL NOW—DO NOT REGRET LATER
(see below : " Only One More Week ")
LONDON BRANCH

The London Branch of the Royal College of Nursing is holding an " at home " on the occasion of the presentation to Miss G. H. Fletcher, M.B.E. (see page 78). Come and meet old friends and make new ones.

Only One More Week

AFTER February 3, 'existing assistant nurses' will not be admitted to the Roll of Assistant Nurses (see *Nursing Times*, January 12, page 25) and 'existing assistant nurses,' that is those who, prior to March 17, 1943, have had two years training or experience of nursing the sick, should apply for admission. If they do not they will forfeit the right to call themselves 'nurse.' We, therefore, hope that nurses all over the country will remind their friends of this implementation of the Nurses Act. Applicants must write to the Registrar, the General Nursing Council for England and Wales, 23 Portland Place, W.1, for forms of application and any further information.

Understand Your Staff

THIS week we are publishing a series of lectures by Mrs. N. Mackenzie on administration. They will be particularly interesting to public health nurses for they were given at the Queen's Institute of District Nursing to Queen's superintendents and assistant superintendents. Copies of the series of Mrs. Mackenzie's lectures 'Temperament, Character and Personality' given to ward sisters at their course at the Royal College of Nursing may still be obtained from the *Nursing Times*, price 1s. 6d.

Now Effective

THE rules framed by the General Nursing Council for the training and examination of assistant nurses have been approved by the Minister of Health and are therefore now effective. The Rules (which will be obtainable in full from the General Nursing Council for England and Wales, 23 Portland Place, W.1. in about two weeks' time, price 1s.) provide for the approval of hospitals as training schools for assistant nurses or as component members of a group of such training schools. They state that after December 31, 1947, admission to the Roll will only be by examination taken normally after two years' training. It is emphasized that the establishment of assistant nurses' training schools is a matter of first urgency. The Rules will lie on the table of both houses of Parliament for a period of 40 days during which any member of parliament may ask questions about them or move their annulment.

"Of Prime Importance"

" ALMOST unsung and unhonoured," the report of the Central Midwives Board says of midwives, " they perform a public service of prime importance with a devotion which is an example to all." The report relates to the year ending March 31 last, in which year only one of the 70,000 women whose names are on the Roll of the Central Midwives Board was removed ; in the years before 1935 the number nearly always reached two figures. Of the 70,000 only 16,374 have stated their intention to practise : only four were practising before the Midwives Act of 1902 and less than 10 per cent. were enrolled before 1920. It is curious that although the number on the Roll is higher than in any years except 1937 to 1940, the register of pupil midwives for the year showed a slight drop. Perhaps the most welcome news to the mothers of the country will be that 2,675 midwives are now qualified to give gas - and - air analgesia : 97 institutions have been approved for training in its administration. We hope that when the next report appears the percentage of practising midwives thus equipped, will be higher.

Fighting a Public Enemy

THE annual report of the Empire Rheumatism Council, by Lord Horder, gives an account of the war-time difficulties and states that the chief work of the Council—now entering upon its tenth year—has been in the direction of laboratory and clinical research. Definite progress is reported in the provision of treatment and emphasis laid on the importance of the Minister of Health's statement of Government policy made in October, 1941, to the effect that a post-war scheme would ensure that " everyone will receive the treatment appropriate to his need." An effective national plan of treatment, for the prevention and cure of rheumatism, is said to be in a highly promising stage of development, provided it is not hampered by lack of practitioners to staff new centres. As regards the financial position it is stated that, if the encouraging figure of the one full peace year (£15,715), had been maintained, the original financial target of £150,000 would have been reached instead of little more than half that sum.

PSYCHOLOGY AND ADMINISTRATION

First of a series of lectures given to Queen's Superintendents

By Mrs. N. MACKENZIE, M.A. (Oxon.

Lack of incentive or desire, one of the things which interfe with effective functioning, is not a problem among Queen nurses because of the spirit of devotion which actuates them It is important that that vision and enthusiasm shall b passed on to the younger generation, for the Queen's nurs is a citizen in the widest sense of the word ; not only does she care for the sick and protect health, she is also educator of children, of adolescents and of adults

HOW few realize the effect of words and the harm which may result from a careless use of words. How often do people say when there has been a mistake, ' Oh, I did not mean it like that! ' The exact use of words is a great help to clear and constructive thinking : and further it is no use having noble and beautiful thoughts if you are not able to express these adequately.

Let us consider the words of the title of these talks. You may, without thinking, have the idea that to administer means to organize, to rule, even to be a good boss. It does not : it means to render service and to support. The art of administration is the art of rendering good service. We must ask however what are the component factors in administration. The component factors in nursing are easy to see : if you have a patient with inflammation of the respiratory tract, they are the patient, the medicine and the bed. The component factors of administration are as follows :

1. For administration to take place there must be an institution. As Queen's superintendents you are concerned with two institutions : the centre or county home and the area which, although scattered in four or five villages or three or four districts, is still an institution.

2. For administration to take place there must be a community. You can administer only when there is a group under you and your duties as Queen's superintendents are twofold : to administer to the nurses under your care, and to the citizens and patients under their immediate care, who are your final responsibility.

Human Administration

3. For administration there must be individuals. A community is made up of individuals and I want to stress the individual because in this age of mass production and of great organizations people are apt to lose sight of the fact that human society is made up of different individuals. Queen's nurses, because of their traditions, are particularly free from the taint, but the age is tending to bureaucracy and many people seem to think that when they have carefully filed their papers something has happened : it has not. Never mistake an efficient bureaucratic organization for human administration. Better an occasionally untidy office combined with a real knowledge of every nurse and every patient than a scrupulously tidy office and a slightly inhuman, impressive organization.

4. In administration we are concerned with the function of every member of the community. The Queen's superintendent is then responsible for the effective performance of all the skills of each worker in her area.

Whilst administration is an art, psychology is a science : it is the youngest but one, for it pre-dates sociology by a few years. What are the functions of any science ? They are : 1. to lay down laws which have been arrived at by a study of the relevant material ; 2. to clear up muddles : for example, the typhoi epidemic at Croydon produced illness, sorrow, distress an tragedy which were cleared up by the scientific knowledge th they were all due to a typhoid carrier in the employ of the borough 3. to apply the laws in the relevant fields of activity and (4) t predict. Do you remember how one of the characters in Ri Haggard's ' King Solomon's Mines ' was able, because he ha studied astronomy, to predict an eclipse of the sun and thereb greatly gained in prestige ?

* *An abstract of the first of a series of three lectures given as part of a course for administrators arranged by the Queen's Institute of District Nursing.*

Mental Life and Explicit Behaviour

If we considered psychology in the light of these four function we find the following two definitions ;—1. Psychology is th science and study of the activities of the individual, of what we ca *explicit behaviour*. When Johnny, aged seven, throws a boot a his elder brother, aged ten, that is explicit behaviour. We can se what Johnny is doing. When, at the end of the day, you are tired irritable and careless and behave accordingly, that is also explic behaviour. 2. Psychology is the science and study of mental life This aspect was emphasized by William James and stressed by leading psychologist to-day, Professor Edgell of Bedford College One cannot see mental life as easily as one can see Johnny throwing his boot at his brother and there is, therefore, a tendency t underestimate its importance. But fortunately, or unfortunately as the case may be, people behave externally according to the wa they think : mental life determines external behaviour. To show the implications of this take, as an example, a working wife and mother who has supper ready for her husband and son or daughter aged 19, at 7 p.m. There is no sign of them at 7.15 or 7.30 ; at 7.40 they come in. What may her explicit behaviour be ? She may show anger, curiosity, fear or self pity. If the explicit behaviour is clearly demonstrated and expressed in words what will happen at 7.40 ? They may go without their supper or, to a greater or less degree, there may be mutual recrimination, acrimony and an uneasy situation. Now, supposing the mother whether she is educated or not (education and intelligence are not the whole of mental life), in her years of being a mother has built up a genuine sentiment of love for her husband and child The effect will be to control the expression of her instincts and emotions : what goes on in her mind affects her explicit behaviour and only in due course, when husband and son or daughter have washed and fed, will she express her emotions in a few well chosen words. This shows you the importance of mental life and thinking on behaviour.

A Dangerous Path

Before we go on to consider administration more fully, it is important to note the danger of expediency. It is very easy in administration or government to make a decision in the light of what will work : this is a dangerous path to follow and one that people in administrative positions must learn to avoid at all costs. They must never make decisions because they think that

course of action will work for the time being. Decisions must be made at a higher level and I suggest that it is worth while finding out at what level we make them. First we must consider the individual against the background of the community, and her function unit, and make a decision in the light of the well-being of the individual concerned. The first question is not what will go down well with authority, but what is right for the individual. It is not easy but it is the beginning of real administration of the students and nurses under your care.

What claim can we justly have upon them ? Any inividual in a job, to fulfil the demand of doing the job well, must, firstly, know her work and, secondly, carry out her work. There is no excuse for giving way on these points but the individual has a right to fulfil her own life, too, and, therefore, administrators have to effect a balance between what the individual is giving to the community and what she is entitled to take. It is the administrator's duty to maintain a perfect balance between the best possible performance of the individual's functions and of her getting the greatest satisfaction from her individual life.

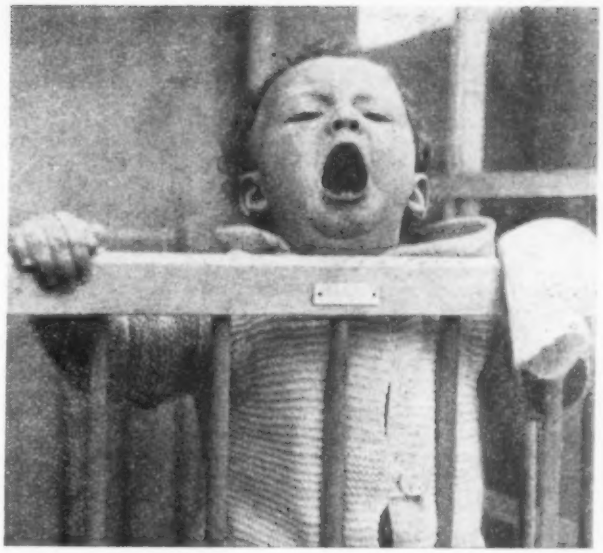
Three Impediments

Things which interfere with the effective performance of function are :—

1. *Ignorance.*—If a person does not know, she is unable to carry out her work and this, of course, is a question of training, teaching and education.

2. *Lack of understanding of human relationships.*—Unless an individual understands the people she is working with she tends to get in a state of anxiety and then mistakes are always made. For example, a nurse is uncertain about a certain aspect of her work, about her status, or is worried about the way she is doing something and two unpleasant things happen to her : she makes more mistakes because she is over anxious and she goes into a state of defence which may vary from producing endless excuses to being downright resentful. She does not mean to do it ; her explicit behaviour springs from anxiety and anxiety springs from uncertainty. This interference with the efficient performance of her function is an environmental condition and it is the chief task of an administrator to remove obstacles from the environment of her workers. I feel that administrators should not work themselves (the less people over 50 do the better) but that they should devote all their time and attention to making the path of the worker smoother and easier.

3. *Lack of Interest, Incentive or Desire.*—I do not think this cause of failure of function comes your way because I know the spirit of devotion which actuates Queen's nurses, but do think of the youngsters coming in. Where will they get their inspiration ? Where did you get yours ? Probably from the institution where you trained. Vision and enthusiasm do not last for ever unless they are constantly being fed and rekindled. You all know of great institutions which are not quite as good as they used to be, which have fallen away from the vision and intention of their founders. The great way of keeping institutions alive is by a persistent study of the expressed wishes and motives of the founders : they felt very strongly and, without that strong feeling, administration can so easily fall into routine—a deadening business. When we find young people coming into any work and lacking in their performance of function as a result of lack of desire, interest or inspiration, we must try to re-kindle within them what was in the minds of the founders. There is no harm in looking at the original terms of an institution and it is often a very great help to see what vision is at the foundation of an institution.



Explicit behaviour is determined by mental life : This child resents being put back into his play pen and left alone. He expresses the emotion of anger, uncontrolled by any sentiment, by yelling with the full power of his lungs

A great deal of attention is being paid to-day to adult education. Have you realized to the full that the Queen's nurse is a great adult educational factor in the nation ? You are not only training executives and supervisors, you are training citizens : you are fulfilling one of the demands the State is making upon us all concerning the educational development of the ordinary citizen. There are two reasons why the Queen's nurse is a citizen in the widest sense of the word : apart from the care of the sick and the protection of health, every Queen's nurse is an educator of children, of adolescents and of adults. It is wise to see what psychology has to say that will help you to carry out your functions of administration fully, help you to keep your institution alive and help you to enrich the lives and to get the full function adequately performed by all those you are serving.

THE ROMANCE OF DRUGS

From Empire Plants

3. *Dog Rose* (*Rosa Canina*)

IN 1461 Ambroise Pare applied fomentation containing rose leaves to gunshot wounds. The 'English Hippocrates,' Sydenham, in 1624 used red roses in a gargle. Nowadays syrup and jelly made from rose hips provide a rich war-time source of vitamin C for children, and others who show signs of suffering from vitamin C deficiency on our present restricted diet. The fruits of this well-known hedgerow plant are 'false,' the receptacle having grown round the true fruits or achenes which are found inside.

The dog rose is found throughout **the British Isles.**

This is the third of a series of paintings reproduced from a poster drawn by Miss E. Barber, S.R.N., during her training at Leicester Royal Infirmary.

Left : Peckham Health Centre. The building has been commandeered during the war but the authorities hope to open it again this spring. Below : a family club, the Health Centre caters only for individuals as members of a family : a family pays the weekly subscription of 1s.

HEALTH CENTRES

A Lecture given to the Town and Country Planning Association

By G. SCOTT WILLIAMSON, M.C., M.D.,
Director of the Pioneer Health Centre, Peckham, S.E.

THE Peckham Health Centre is the only health centre this country has seen. All other so called health centres are concerned with the prevention and treatment of disease. It is a pity to mislead the public in this way with the loose use of words. Curiously enough the statistical returns of the ' health ' services are called' vital statistics ' : they are, however, statistics of disaster and death. The public, however, already understand the difference between the cultivation of health and the treatment of illness.

Essentially an experiment, Peckham Health Centre, may or may not yet have reached the stage when it should be universally applied. It grew, not from a desire to do good, to institute a social reform, or to help the suffering, but from a desire for scientific study of healthy human beings just as I had myself studied healthy animals.

How was I to get the human animals into my cage so that I could observe them and experiment with them ? Twenty years ago this question seemed insoluble. All I had then to offer them in return for coming to the first small health centre, and thus coming under continual observation, was a periodic health overhaul and information as to anything that was wrong, and how, under better conditions they might keep fit. A number of families joined, however, and continued to come on this basis for a number of years. But I had to close down this first stage in the experiment for I found I had broken my contract. Though a person might cure his ills, when he got back into the circumstances out of which those ills had developed, he slowly and certainly relapsed, and at the end of three or four years he was in the same state as he had been at the beginning. It took five to six years to plan, collect the funds and to build a laboratory for the next part of the experiment.

A health centre has to be a *family* club—not from sentimental or Christian motives, but so that a scientific and biological study of the life process can be made. If you watch and study the development of an individual, you merely see him, even from the embryo, growing older and older. There is no essential continuity in the individual. In the family unit, however, continuity prevails ; this 'unit' grows younger and younger. A health centre is, therefore, fundamentally a family club. I do not mean by this merely that it caters for all ages, but that it does not cater for an individual unless he or she is one of a family, that is, a member-family. The individual decays and is atavistic, but the ' family' that is, the mated pair, is developmental. In this sense the family is fundamental and cannot be broken up. At present all politics and diplomacy are based upon the individual and we must realize what a fundamental change in mental outlook has to come about for human affairs to conform to essential biological laws.

Left : Dr. Scott Williamson ' looking for what is right.' The Health Centre provides no treatment or advice but 80 per cent. of the people seek advice.

Cross-Section

What sized community must a health centre cater for if we are seeking for scientific data about living ? We wanted to study the faculties and capabilities of the human being—he has a considerable number—music, speech, thinking, feeling and so on. We estimated that the smallest community which would give an example of each human faculty fairly well developed was one of 2,000 families. In a community even of this size if the wage level is flat, as at Dagenham for example, there is only one type of inhabitant : instead of 2,000 families there you would need 10,000 to include a sample of every faculty. Where people are segregated into wage levels, they are segregated into cultural levels. The basis of the community which a health centre should serve is therefore in the region of 2,000 families representing all wage and age levels.

In London we found only two circumscribed areas with a really mixed community, excluding of course, the social problem groups which include the extremes at either end—the scum at the top and the dregs at the bottom. One of these areas was centred on the ancient village of Fulham and the other around the old village of Hatcham in the Peckham district. Fulham was levelled before the war by the dumping of a housing estate, but Peckham remained a mixed community.

What are we going to furnish a health centre with ? We must have all the instruments that the human beings have devised for the development

Right: once an individual finds out what she likes to do and does it she is orderly and happy: this young member is developing her faculty for dress making. Below: there are no rules and no planned occupations and members are dancing because they want to.

of their faculties, every conceivable thing for recreation and leisure for mind and body. There was at Peckham a central swimming pool flanked by a gymnasium, theatre, eating rooms and space that could be divided in any way the people wanted. There were boots, skates, musical instruments and if we forgot anything the families very soon reminded us.

But the most important part of the equipment was the people, everything else was merely an incentive to the development of their faculties. It was necessary that they should show and evince every degree of maturity. This is important. The harm that segregation can do is shown by keeping rats of one particular age apart from the rest. So long as rats live their social life—and they have a beautiful life and a far better psychological pattern than human beings—they remain well and healthy. Once an age group is segregated even under optimum conditions it readily becomes the focus of infection. The people, therefore, must be of all degrees of maturity and must bring with them some of the family and home atmosphere, for we are trying to observe not what people do under different kinds of circumstances but the free growth of the individual.

The conditions of membership at Peckham were few: the family had to be living in the district; people could only join as a family; they had to submit to our system of overhaul (this was *our quid pro quo* and also of immense value to the members). Each family paid a shilling a week, and we took a further shilling per family in small sums for the activities of the adults and from sales in the cafeteria. This money was sufficient to maintain the upkeep but not to redeem the capital cost.

Chaos and Order

Once a family had joined, there were no rules. They were told that they were allowed to do what they liked, when they liked, how they liked and with what they liked. We quickly had an initial membership of 250 families and the result was complete chaos: we suffered breakages and destruction. We put this down to hysteria as a reaction to the claustrophobia caused by school and cramped housing conditions. Amongst the adults the chief symptom was an inertia apt to go with the mopping up of beer. We had eight months of this chaos and periodically the staff would say we must do something and the parents would say, before we came we had three nice children and now look at them running about wild Then after eight months, almost suddenly and for no reason we could see, order and tranquility appeared. Every individual had found something to do that he liked doing. Most of us have no idea what freedom is like and you would behave in the same way until you had found the instrument you wanted to handle.

Once they were all doing what they liked, everything became completely orderly. There was no authority in the centre, no teacher to say what ought and what ought not to be done. We introduced a teacher into the gymnasium on one or two occasions in the beginning but the result was that everyone else walked out for they were under no obligation to go to any classes. The people reached remarkable degrees of agility and skill. Children of four and women of fifty-eight taught themselves to swim, there emerged skilled dramatists, actors and fencers. The swimmers were so good that an Olympic champion tutor came to try and steal one or two but they would not go, they wanted to swim, not become champions. We watched any amount of buried faculties not being dug up, but growing up. The sight of such a spontaneous development of faculties is very beautiful, stimulating and satisfying.

There were no committees. If people wanted to do something they just got on with it until it was done. The wisdom of this was illustrated by a young man who was so enthusiastic about the drama that he wanted a dramatic club. I told him that he really wanted actors, stage hands and a producer, not a club, and he had better find them. He did, and the result was an excellent play which ran for a week. Then he said, "Now are you convinced that we need a dramatic club?" The result of my answer "No" was that, in three weeks time, three more groups were begging to produce plays. Had we had a dramatic club there would have been only *one* group interested in drama which would have curtailed the freedom of expression of the Centre Society as a whole.

Towards Wholeness

The purpose of a health centre is to sustain the health, that is, wholeness, of the people. We gave back to the families information about themselves at each overhaul. The overhauls were totally different from a medical overhaul: there the doctor looks for what is wrong. At the health centre we looked for what was *right* and in so doing of course incidentally stumbled across what was wrong. We told everyone what was right with themselves and they were very happy since for everything wrong at least nine things are right. We gave no treatment or advice but treated everyone as a responsible person free to do what he liked. The curious thing is that if you do *not* give advice people generally take it. The result of this was that 80 per cent. of our people took the advice we did not give and asked where they could go to be put right. In this new second stage of the experiment we did not find that they continually relapsed as they did in the first stage where we merely made a health overhaul of families but had no social equipment for the development of their faculties or the removal of their ills.

Social Soil

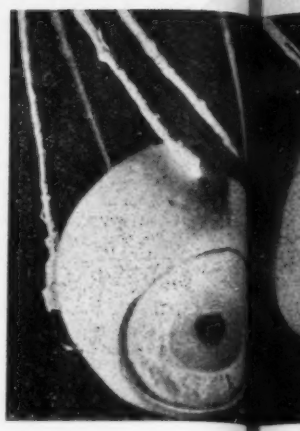
The survey of the findings at first overhaul of the families revealed that only 10 per cent. had nothing the matter. Of those with something wrong, 60 per cent. knew nothing about it. At the end of four-years' membership of any family the 10 per cent. with nothing wrong was nearer 30 per cent. The use of leisure for the development of faculties in whatever direction the individual wanted had been a means of keeping fit and the centre had proved a social soil into which the roots of each family could grow and from which they could draw sustenance. It represented an extension of the home: the home extends far beyond the walls of a house, it should reach through the whole depths of society, for society is not made up of individuals but of homes united for a common purpose of growth and development.

INCOME AND HEALTH

When Titmuss demonstrated that the lower-income groups are relatively worse off to-day, and that the causes of this widening gulf are mainly environmental, he was stating a truth that is often overlooked. The mighty tide of sanitary improvement which has been flowing for two generations has not yet reached the very poor. A good water-supply is of benefit only when it can be turned on, hot or cold, inside a house; modern drainage is a blessing only when the sanitary fittings are not the common property of several families; and milk remains wholesome only when it can be kept in a cool place. The list might be multiplied until the evils of the slum are described in all their ghastly detail. But housing alone is not enough. The slum is the outward expression of poverty and ignorance. Any real effort to make a healthy nation must provide houses, but it must also attack the deeper problems, of poverty by economic action, and of ignorance by education; or it is of no avail. —"*Direction.*" *The Lancet* of *January* 5, 1946.

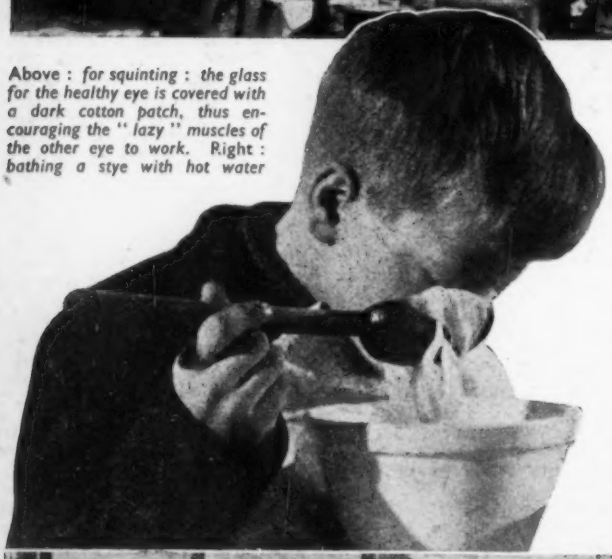
A NOVEL IDEA

Right : *to explain the structure of the eye : a model is made from two oranges, sticks of greasepaint, magnifying lenses and fish - hooks and lines, all commonplace articles. The film explains the meaning of "long" and "short" sight and astigmatism, and their causes*

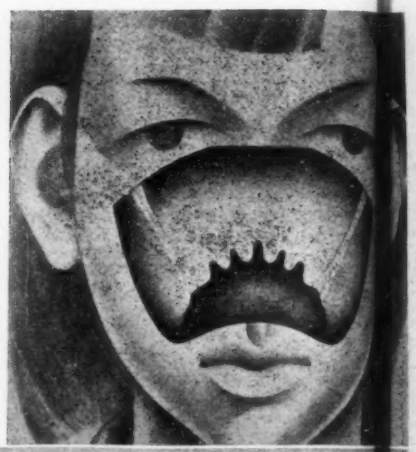


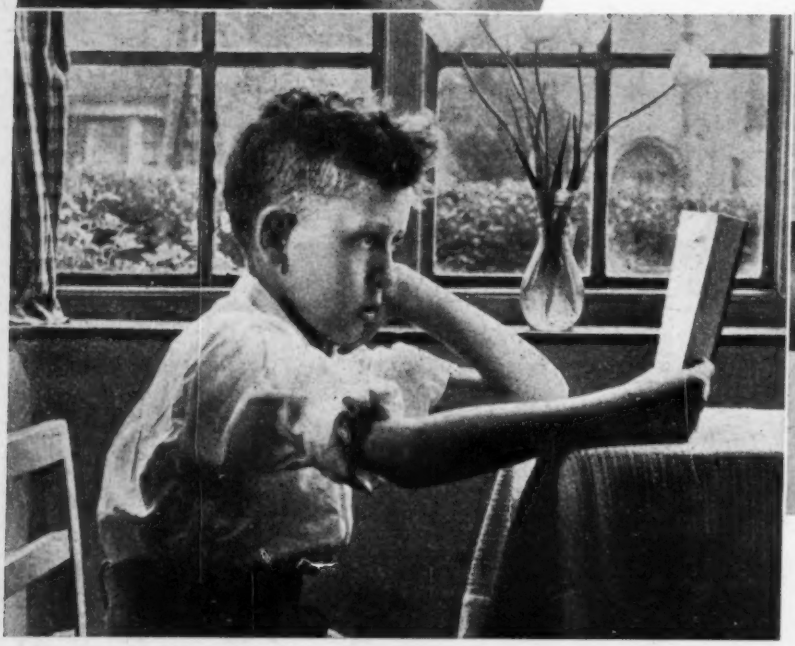
EYES, EARS, ET

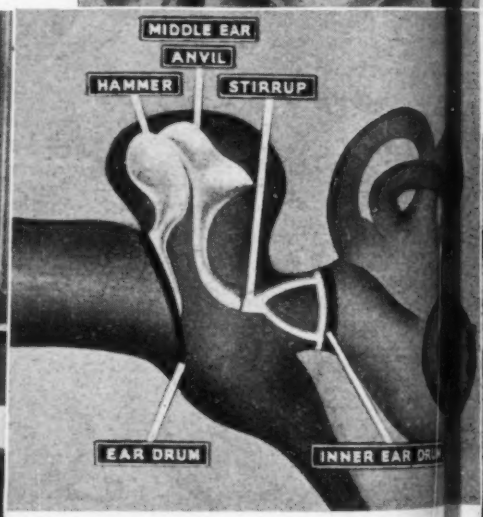
Above : *for squinting : the glass for the healthy eye is covered with a dark cotton patch, thus encouraging the "lazy" muscles of the other eye to work.* Right : *bathing a stye with hot water*



Right : *a striking diagram showing the Eustachian tubes. The connection between ear and throat is explained and the reason why deafness and chronic ear affections may result from complications following measles, scarlet fever, etcetera, is clearly illustrated*







Left : *photograph illustrating the correct position for*

Above and right : *two excellent diagrams of the middle ear, showing the small bones, ear drum, organ of hearing and cochlea. Very simple phraseology is used*

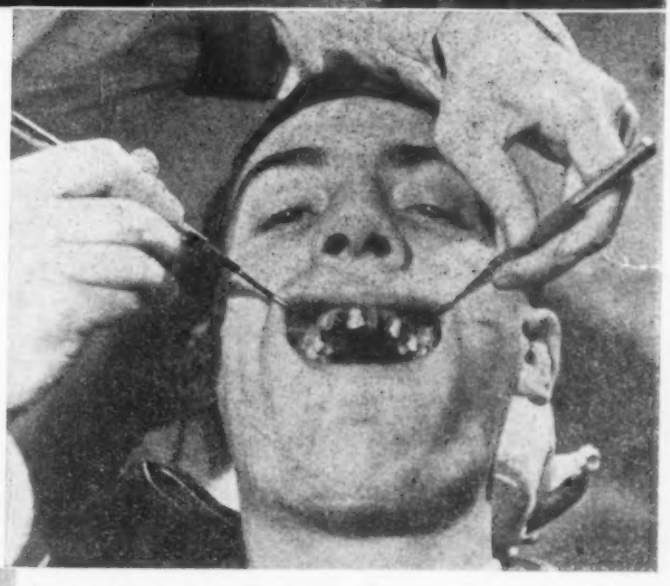
A SIMPLE METHOD

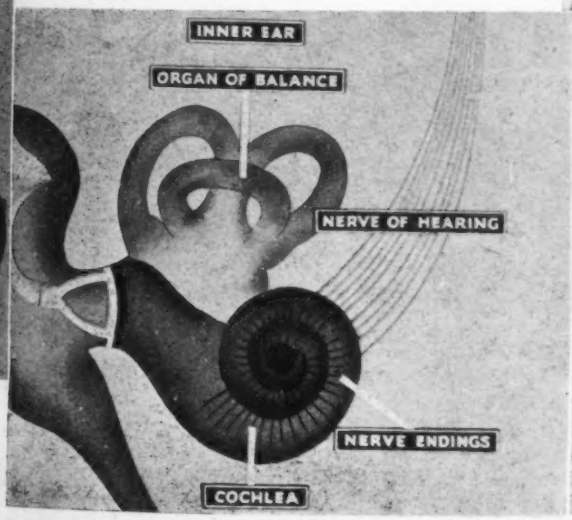
Right: these children having been taught the correct way to brush their teeth are quite enjoying the process. As young children often find it difficult to brush up and down the film recommends a circular movement

S, TTH—Three Films for Parents and Health Teachers

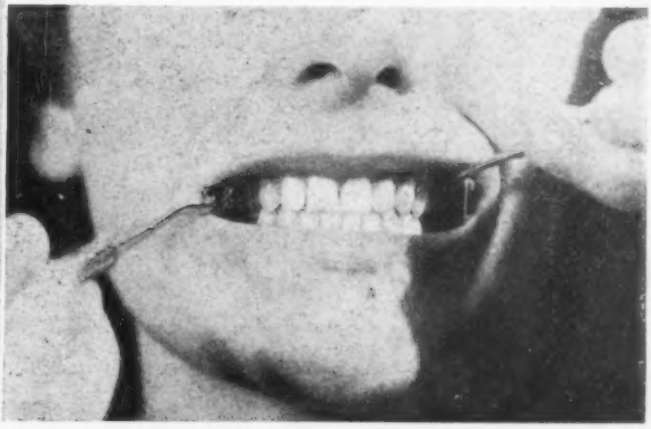
EXCELLENT examples of the new type of instructional film now being made for the Ministry of Information (Films Division) are "Your Children's Eyes," "Your Children's Ears," "Your Children's Teeth." Particularly intended for parents and those who have charge of children, they contain a great deal of useful information and much common sense. With the aid of some remarkable diagrams and many practical and homely demonstrations they illustrate first, the general structure of eyes, ears and teeth; next, the ways in which permanent injury can arise from carelessness and, last, how it can be avoided.

The films may be shown in any part of the country by means of the Ministry of Information Mobile Units, health visitors, school and industrial nurses will find them of great interest and use. Any organization which has its own sound projector may borrow them from the Central Film Library, London; the Scottish Central Film Library, or the Film Library at Dartington Hall, Devon. The films are not available for inclusion in ordinary cinema programmes.





Above: no one could be healthy with teeth such as these poisoning the system
Below: a set of beautiful healthy teeth strong and regular



MOTHERCRAFT TEACHING IN RURAL AREAS

By I. O. LINTON, S.R.N., Health Visitor

How the problems of mothercraft teaching for country children have been overcome and a comprehensive scheme put into force, which is already showing practical results through the influence of the children on their own families

One section of the syllabus concerns the clothing of children at various ages. Model clothing forms part of the teaching equipment. These girls are studying with interest specimen garments which they will learn to make themselves

EVERY health visitor has, from time to time, been in conversation with young mothers who have lamented their ignorance of everything to do with their young offspring and who have wished that they 'had had something to do with children' earlier in life. In short, these mothers have recognized that, had they been taught the principles of mothercraft, their first baby would not have been used as the rather unwilling subject of their investigations into the care and ways of infants. Many mothers, of course, still believe that the mother instinct, which they hope will arrive spontaneously with the birth of the child, will be a sufficient guide to lead them unerringly through the varying phases of the child's life, their number fortunately is diminishing.

There seems to be, therefore, a definite need to teach mothercraft to mothers before the birth of their first child. This need is greater in rural areas and the difficulties attendant upon any sort of collective teaching are greater than in towns. A scheme for collective teaching was devised in one county and it is from personal experience that I write, hoping it will help and encourage others to begin classes in their own area.

The Best Age

The first question to decide is the age group to which the teaching should be given; after this ways and means of teaching can be considered. School children offer by far the best teaching field as they are accustomed to learning at school; the classes in mothercraft are obligatory and almost all mothers of the future can be reached in this way. We found the 12 to 14 age group very satisfactory, children of 12 to 13 being easier to teach than those from 13 to 14. Many would argue that 12 is too young for systematic mothercraft teaching, but in practice we found it a very good age: the children were not self-conscious, they had barely finished with doll-play and were delighted with an excuse to pick their dolls up again. We found a remarkable keenness in the girls of this group—a keenness which spread to their homes, influencing parents and encouraging them to help their children with their practical homework. This early teaching during school life allows for the subject matter to be reinforced later at Red Cross lectures and ante-natal clinics. Taking a two-year age group meant that, where the teaching of the group was done in any school, that school need not be re-entered for a further two years. The whole scheme eventually was worked out on this two-year plan.

The Experimental Stage

Directly we had decided that mothercraft teaching was to begin in the schools, we were free to go forward in an experimental fashion with the idea of building up a complete scheme based on real knowledge. Experimental work in this subject asks for goodwill and co-operation which we had to the full. The Education Committee allowed us to teach in the schools during school time, and the County Medical Officer of Health gave his blessing, realizing that, ultimately, public health work in the county would benefit. He also gave practical help in providing some of the early equipment, though a large proportion of this was obtained by the effort of the individual teachers. The head teachers in the schools were co-operative and willingly accepted mothercraft into their already full syllabus as they were anxious for their senior girls to have some early training in the career that would be the probable lot of the majority. In practice, the best time for the mothercraft class seemed to be the full domestic science period for that term. In most schools this was arranged and mothercraft took the place of domestic science for one term. This gave eleven lessons of about two hours, and left the last lesson period for the examination. The early work was carried out in all types of schools; very good work was done by the health visitor of a small market town who had a class of girls from the local senior school and taught them on the clinic premises once a week; later, work was begun in the senior schools in the rural areas and in the tiny village schools.

After about three years of experiment a county scheme for mothercraft teaching was promulgated, based on a syllabus that had been tested thoroughly. The special difficulties of rural areas had to be assessed carefully as well as the general problems of all mothercraft teaching. The difficulties of this sort of teaching in rural areas are mainly small schools with a very small quota of senior girls, this number fluctuating from year to year; long distances between schools often with an inadequate bus service; often no spare classroom, hall or canteen room for classes, and finally the question of carrying and storing equipment.

The Teacher

The question of the mothercraft teacher herself provides an interesting problem. In the county we are considering we had Queen's nurses and village nurse-midwives all doing combined work for their own village or villages. Many of these were trained health visitors and, as such, were keen on, if not particularly experienced in, collective positive health teaching. Already these nurses were familiar with the schools, as they were the school nurses, they knew and had the confidence of the children, and equally of the children's parents, they understood the general home life of the village and any special problems in that particular area. These nurses had all the necessary knowledge at their finger tips—they had only to mould the knowledge on to the plan of work and to make it simple, yet comprehensive enough, for the average 12—14-year old child. We felt that the needs of these health visitors could best be met by arranging for them to attend some classes on the art of teaching. Some 25 to 30 health visitors attended six two-hour lectures by a qualified educational psychologist; practice classes were given and all gained help and confidence.

It has been argued that the school teachers are the right people to teach mothercraft, but we felt that these specially equipped health visitors were able to tackle the subject from a much wider angle than a trained teacher who had taken a special course in mothercraft. In dealing with the subject, it was found that the children's questions often needed a wide medical knowledge to

answer them simply and correctly. A smattering of any subject does not allow for it to be dealt with in a simple, understandable fashion. A very interesting practical point which was clearly marked was the manner in which the teaching in school reinforced the teaching of the mothers in the homes and welfare centres. Frequently a child would bring a query, or a request for a book from a parent. Finally, the teachers themselves felt that they were not equipped for, or the right people, to teach mothercraft; especially they dreaded dealing with the subject of reproduction, which fits easily and happily into the subject of mothercraft. Points of personal hygiene are also taken better from a nurse than from a teacher. Personally, I found that I was accepted as a member of the staff for the particular time I was in the school and I enjoyed my position as a visiting teacher very much.

Other general considerations in making any scheme of this sort successful are interchange of teachers in cases of illness or urgent work, and to decide the time-period of the class to be held and the maximum number that can attend. The first problem was dealt with by arranging not only a syllabus of work, but a scheme of work also covering the eleven lessons of the course in detail; to this everyone sought to adhere. This meant that, should any nurse be unable to take a class, a neighbouring nurse or superintendent could take over, and parts of the syllabus would not be omitted. The best time period was found to be a whole domestic science period, a whole morning or afternoon which allowed time for practical work and visits of interest, as well as for the written and theoretical work. The maximum number for any class we kept to 20 girls—this is the number laid down in the education handbook, and it is certainly enough for a practical subject.

Country Problems Solved

The rural problems were met as follows :—The problem of small schools and difficult travelling was met by planning on a map on which all the schools in the county were marked. A list of schools catering for senior girls was made with the number of children present in a particular year. Bearing in mind the size of the class, not to exceed 20 girls, and the way in which the different villages were linked under each particular nurse, the above data, together with a rail and bus time-table, allowed us to make a plan, linking up the smaller schools with the possible means of transport, bus, train or hired car. The cost of transport in any particular case could also be worked out. The question of the classroom was solved in most cases through the kindness and co-operation of the school teacher. I have taught in various spots—hall, classroom, canteen room, village hall, local clinic and cookery room; all can be adapted readily if one is set on having a class. The schools provided blackboard and chalk, hot water when needed, chairs and tables. The girls were all given a small notebook which they took home at the end of the term so that they could consult it later if they wished. Thirdly, difficulties concerning equipment were met through the kindness of head teachers, who often allowed equipment to be left in their own rooms if they could find no other corner for it. When the equipment had to be shared between two schools in any one term, it meant that the teacher's car was constantly crowded with apparatus, but things were packed into big boxes wherever possible and the girls themselves were most helpful in carrying, packing and unpacking.

The syllabus, which was before the education committee and which was given to every head teacher before commencing in his or her school was as follows :—

MOTHERCRAFT SYLLABUS

Definition of mothercraft : its importance in national life; the home and family as the social unit.

The needs of the child : protection, warmth, fresh air, cleanliness, exercise, etcetera.

The equipping and furnishing of the child's rooms : hygiene and ventilation, cots and perambulators.

Elementary teaching on healthy growth : muscles, teeth, skin, digestion and bowel function, etcetera; the reproductive organs and simple sex teaching, mental development.

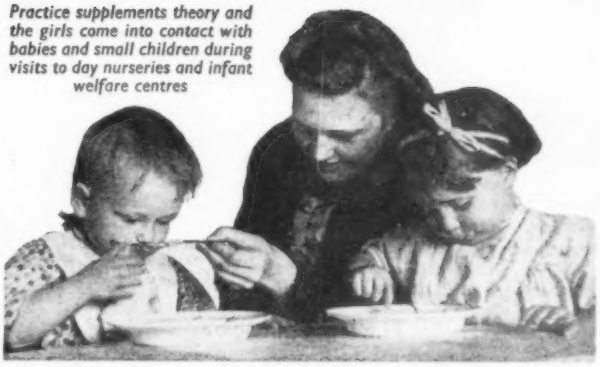
The feeding of the child at various ages : the importance of breast feeding, the selecting and preparing of foods, some elementary teaching on food values, the care of food.

The clothing of the child at various ages : the essential qualities of materials, suitable patterns and the making of clothes, laundering and repairing of garments.

Play and the provisions for play : occupation at various ages; simple habit formation.

The value of home influence : the force of example; discipline and simple character training ; the daily routine in the home.

Practice supplements theory and the girls come into contact with babies and small children during visits to day nurseries and infant welfare centres



The prevention of disease : vaccination, immunization, etcetera, early signs of illness and their treatment, minor accidents and simple first aid measures, the home medicine cupboard.

The provisions of the local authority : the health visitor, infant welfare centre, dental clinic, etcetera, local arrangements.

Government provisions : cod liver oil, orange juice, milk, etcetera.

The syllabus throughout is accompanied by demonstrations, visits and practical work by the pupils.

The actual lessons planned out gave suggestions for practical work, and work at home in some cases; the following is an example of one of the lessons :

Lesson IV

Cleanliness.—Cleanliness and its relation to germs; what germs are. The value of personal cleanliness including clean habits. The value of cleanliness in the home ; labour-saving arrangements, clean food and milk; baby's dummies; the habits of flies and dangers of fly-borne disease and its prevention. The function of the skin and care of the skin; normal dentition, cleanliness and general care of the teeth; reasons for decay and the value of early treatment; the dental clinic.

Activities.—1. demonstrations of the care of milk, etcetera; 2. practical work on past theory; 3. written question in form of a letter.

It will be noted that artificial feeding is not mentioned as we felt that a knowledge of the natural method of feeding was the only thing necessary for a preliminary course; it was hoped also that it would inculcate a desire to follow out natural methods in the future. Another point of interest is that, although antenatal care is not mentioned, yet the general development and mode of life of the foetus can easily be taught in the first class by relating the primary needs of the new baby (warmth, food, protection and fresh air) to the natural provision *in utero*. This, incidentally, copes with the queries in the children's minds concerning placenta, cord, umbilicus and the baby's binder. From this beginning, the part of the lesson devoted to reproduction follows very simply. In my own classes I always allowed time at the end of this class for questions on the subject, and the girls were allowed a few minutes to talk among themselves

Play-way : schoolgirls learning mothercraft join in a game of "oranges and lemons" during a visit to a nursery. Play and provision for play for children of various ages is an item on the syllabus

in order that their questions might be formulated more easily. This proved most valuable, as obviously the girls had been thinking and wondering about these things. I was always asked about the formation of twins and triplets! They were always pleased to know about venereal disease, as they were much mystified by the letters V.D. which they saw on hoardings and in the papers, and many mothers expressed their gratitude to us for dealing with a subject which they could not bring themselves to talk about with their own children. Visits to the local infant welfare centre and other visits of interest were arranged where possible. I am sure that the girls of one village will watch the growth of a certain baby 'Christine' with great interest; they watched her bathed before them in class, and later were very delighted to meet her at the welfare centre.

Final Examination

Finally at the end of the term's course, an examination was held consisting of a written paper followed by an oral and practical examination. Successful candidates were given a certificate, and they were very proud of them. Any child wishing to take up nursery nursing on leaving school was always advised what course to adopt and many did take up this work.

Needless to say, once the scheme is put forward and the early work done, an organiser is needed to deal with all arrangements concerning the work, to help and advise the teachers, explain the scheme and method of work to new teachers, arrange for transfer of equipment from one village to another, to arrange examinations. She must also take several classes per week regularly in areas without a teacher and to help fill in gaps in case of illness or absence of any teacher for any reason. It has been mentioned beforehand that the goodwill and co-operation of the maternity and child welfare committee and the education committee were needed for preliminary work, but when the scheme reaches full proportions and includes every school in the country, elementary and secondary, more than this is needed. Money is wanted for equipment, children's travelling, hire of halls where necessary and, if an organizer is appointed, her salary and travelling expenses. The equipment should be as simple as possible, but even so, it is quite expensive at the present time. It must include a large doll, a cot with bedclothes, a bath with etceteras, model clothing for different ages, etcetera. Things should be hand-made if possible (the boys' woodwork class will help with some things), and always things that could be obtained by any mother. It may take time for education committees to accept this form of teaching, but it is hoped that eventually they will recognize that it is money well spent.

May I say in conclusion that the teaching already done in these rural areas has proved its practical worth, not yet to these children with their own families perhaps, but by the value of the knowledge taken home to parents, married sisters and friends. The stimulation of interest in the right place of parenthood and parentcraft is very needful to-day; this is especially so in country areas where evening classes and teaching of arts and crafts are limited for the adolescent, and their minds, therefore, are directed to the opposite sex and to home-making earlier than in the towns.

Book Reviews

GAS AND AIR ANALGESIA IN MIDWIFERY.—*By G. H. T. Stovin (Staples Press, Limited, Cavendish Place, W.1.; price 5s.)*

This new book on gas and air analgesia is one of a series of pocket monographs on practical medicine. It lives up to its title in that it is a delightfully slim volume that could be carried in the pocket without the usual discomfort afforded by so-called "Pocket-text-books." Despite its small size, it is clearly printed, illustrated by excellent diagrams and photographs, and covers the subject completely. The author has had experience in lecturing to midwives taking the gas and air course at the City of London Maternity Hospital, and this book contains the substance of these lectures. As a result the text is simple and easily read. Undoubtedly, this book is one to recommend to all employing gas and air analgesia, and to all students of the subject.

L.B., S.R.N., S.C.M., Diploma in Nursing,
University of London.

A MANUAL OF TUBERCULOSIS.—*By E. Ashworth Underwood, M.A., B.Sc., M.D., D.P.H. (E. and S. Livingstone, Limited, Edinburgh; price 15s.)*

Great pains have been taken to bring this deservedly well-known manual up to date. New chapters include in their subject-matter allergy and immunity, radiography, laboratory tests, mental aspects of the disease, social medicine and the effects of war on tuberculosis. There are numerous excellent illustrations, including some extremely clear radiographic photographs.

The section dealing with collapse therapy has been revised. In this connection, no mention is made of the use of avertin given in bed to certain patients prior to thoracoplasty yet this has been found of extreme value in nervous patients: again, emphasis is laid on the fact that the patient must be encouraged to cough after this operation but there is no note instructing the nurse to support the patient's chest while he is coughing. This may seem a small point but it is of extreme importance to the patient. Post-operative breathing and postural exercises are also omitted but this treatment naturally varies in different sanatoria. Pneumoperitoneum is dealt with in one chapter only, and the fact that in most cases it is used in combination with a phrenic crush is not mentioned.

There is so much in this book which is useful for the student nurse, practical instruction is given on the measurement of sputum, weighing of patients, disenfestation, attitude of nursing staff, etcetera, yet it cannot be regarded as a complete text-book for the nurse as it does not contain information on pre- and post-operative nursing treatment. However, the author's intention was to produce a book which would be of value to doctors, nurses, and lay tuberculosis workers and in this he has succeeded admirably. The chapters on light treatment, social medicine, and tuberculosis and war are valuable and informative.

The work is printed on beautiful paper, and the book well bound. Until recent years it was practically the only text-book suitable for nurses taking their tuberculosis training, and was to be found on most nurses' book-shelves; unfortunately its price has had to be increased from 8s. 6d. to 15s. so that it may not now be so generally purchased, but every lecture-room library should possess at least one copy.

O. V. B., S.R.N., Sister-Tutor's Certificate,
Tuberculosis Association Certificate.

HEALTHY STEPS.—*By Mary L. C. Morton. Preface by T. T. Stamm, F.R.C.S. (Foot Health Educational Bureau, 90 Ebury Street, London, S.W.1.; price 2s.)*

There is no denying the fact that quite an appreciable amount of foot discomfort exists in all walks of life. This discomfort, ranging from aching to actual pain and even crippling, is not only cheerfully borne—except when an extra troublesome corn "twinges" at the approach of rain—but is accepted almost as a "normal abnormality." Any suggestion that the sufferer should visit a chiropodist is rejected with scorn as is also the recommendation to try a different make of shoe. The worst of it is that the foundation of all this misery is laid in childhood. Parents and children and nurses who are too ignorant or too careless to notice the slight turning over or splaying outwards of a child's foot have much to answer for, for they are paving the way for all sorts of trouble later on. In this sensible little book the author gives sound advice upon the whole subject of children's feet and footwear. "Keep to the right fitting" is a maxim to be borne in mind by every mother. Too narrow or too short shoes are a serious menace. Good walking shoes should be reinforced at the heels with back straps. There are chapters upon footwear for growing girls as well as for toddlers and the care of the feet, including socks and stockings, is described in detail. Foot exercises carried out in bed during convalescence are recommended to strengthen the muscles and assist in the relief of boredom. This booklet contains much common-sense regarding the care of the feet in childhood at all ages.—G.N.M., M.D., M.R.C.P.

Films in Brief

This Love of Ours

This is the story of a child's "Mother Complex" beautifully acted by Merle Oberon, Claud Rains and Charles Korvin—but unworthy of so good a cast.

THE CARE OF THE CHILD DEPRIVED OF NORMAL HOME LIFE

A Public Health Section Conference at Stoke-on-Trent

The neglected child, underclad and dirty, with an unsatisfactory home and the street as playground, presents a problem which society must solve

Picture from "Problem Families," published by the Pacifist Service Units, 6, Endsleigh Street, W.C.1, price 2s. 6d.

A CONFERENCE arranged by the Public Health Section of the Royal College of Nursing on the "Care of the Child Deprived of Normal Home Life" was held at the City General Hospital, Stoke-on-Trent on November 24. The chair was taken by Dr. Jean M. Mackintosh, senior assistant medical officer of health (for maternity and child welfare), City of Birmingham, and the speakers included Mrs. A. A. Woodman, S.R.N., superintendent health visitor, East Ham, London; Miss D. F. A. Blizzard, organizing secretary of the Birmingham Diocesan Council for Moral Welfare; Mr. G. R. Chesters, senior probation officer, City of Stoke-on-Trent; and the Rev. Wilton M. McCann, M.A., director, National Society for the Prevention of Cruelty to Children.

Dr. Mackintosh, in her opening remarks, said that she did not wish to take up any time, and would therefore call on the first speaker, Mrs. Woodman, who was to deal with this subject from the Public Health Nurses' angle.

Renewing Confidence

Mrs. Woodman traced the legislation for homeless children since the Reformation and outlined in full the existing regulations with regard to guardianship of children. The speaker pointed out that the problem had received much publicity of late because of glaring instances of neglect and cruelty, also the number of children which came within the category had increased considerably during the war years. Mrs. Woodman related some of her more interesting experiences during her years in the public health field in connection with the boarded-out and homeless child. She said that the Public Health Section of the Royal College of Nursing advocated that the health visitor with her specialized training and experience, was the best available person at present, to undertake the supervision of children deprived of normal home life, but that the health visitor undertaking this work should be carefully chosen. Mrs. Woodman stressed the necessity for making these children feel wanted, so that they would face life with the same confidence as their more fortunate brothers and sisters.

The Illegitimate Child

Miss D. F. A. Blizzard outlined the position from the voluntary worker's angle. The children, she said, who presented the greatest problems were the illegitimate, those from assorted homes (for example, broken homes), and those from institutions. The illegitimate child caused grave concern to moral welfare workers for many years. Miss Blizzard stressed the importance of preserving the family unit and urged that all voluntary and statutory bodies should do everything in their power to this end. She gave an interesting account of the diocesan home for the unmarried mother, the sole aim of which was to keep mother and child together as far, and for as long, as possible, and fully endorsed the first speaker's suggestion that more and better hostels were needed as well as nurseries, to provide for the mother who wanted to keep her child but had to seek employment. At this juncture, Miss Blizzard urged that if adoption were considered, that it should be through the proper channels.

Children of broken homes presented a particular problem. In some cities the welfare of these children was the concern of the education authorities, case work was undertaken and an endeavour made to discover in which way they were most likely to respond to help. In her opinion, institutional care had failed, and from the experience of moral welfare workers, it was quite obvious that a girl brought up in these surroundings had suffered through lack of responsibility, sex training, and affection, and often appeared to have no real purpose in life. The speaker wished to see more child guidance clinics and said that the ordinary normal home was better for a small child than an institution.

Mr. G. R. Chesters gave an account of the duties of the probation officer and the extent to which his work brought him in contact with the child deprived of normal home life. From his experience, 60 per cent. of the children classed as delinquents came from defective homes. The approach in the investigation of homes had changed during later years, and judgment was now based on the emotional aspect, rather than on the merits of home appointments and hygiene. Mr. Chesters endorsed the opinion of Mrs. Woodman and Miss Blizzard that the right type of qualified women were essential on the staff of boys' homes. In his opinion the need was great for more feminine influence in these homes or schools.

The Rev. Wilton M. McCann gave a colourful account of the work of his society since its inception in 1884. In discussing this present day problem and the unfortunate fact that the number of children deprived of normal life had increased, Mr. McCann quoted the Bishop of Norwich in saying that "home life has been the greatest casualty of the war." The speaker outlined the evolution of all bodies primarily concerned with the problem and pointed out that in the first instance, all were voluntary, but that in some cases the state had stepped into the picture. The inspector in the past had been both helper and adviser.

Central Control

Dr. Mackintosh, summing up, stressed the necessity for adequate care for the illegitimate child and mother, and drew the audience's attention to the existing legislation whereby the welfare of these children was the responsibility of three Government Departments. She asked: "Should there not be central control bringing all aspects of the problem under one department? In this event, who would be the worker in the field, the health visitor, the social worker, the psychiatric worker, a 'homely body,' or a new kind of worker not yet in existence?"

[*For the recommendation of the Public Health Section, Royal College of Nursing, on this subject see page* 76.]

Appointments

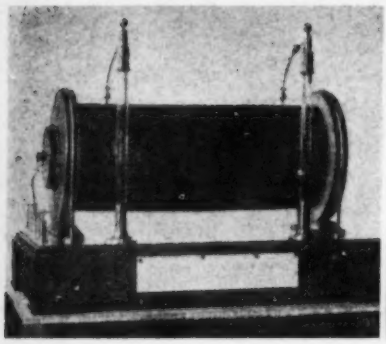
Colonial Nursing Service Appointments

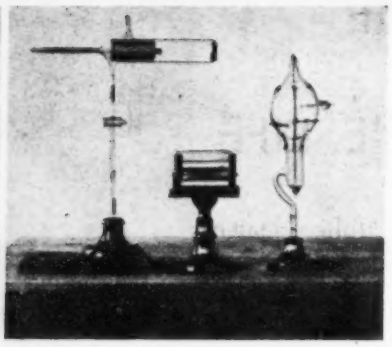
Among the recent appointments to the Colonial Nursing Service are the following:—

Miss V. E. M. Allen, of the City General Hospital, Leicester, as nursing sister in Zanzibar; Miss D. R. Bailey, of St. Helier Hospital, Carshalton, Surrey, as nursing sister in Tanganyika, Miss K. M. Bray, of the Luton Maternity Hospital, as nursing sister in Tanganyika; Miss A. Bruce, of Murray Royal Hospital, Perth, as assistant matron in Trinidad; Miss J. M. Cowley, of Barnsley Hall E.M.S. Hospital, Bromsgrove, Worcestershire, as nursing sister in Northern Rhodesia; Miss P. K. Cullen, of Berryfield House, Bradford-on-Avon, Wiltshire, as nursing sister in Northern Rhodesia; Miss A. E. Davis, of St. Thomas's Hospital, London, as nursing sister in Kenya; Miss R. J. Doran, of Montrose Maternity Hospital, Goven, as nursing sister in Tanganyika; Miss M. A. S. Grave, of Berryfield House, Maternity Hospital, Bradford-on-Avon, Wiltshire, as nursing sister in Northern Rhodesia; Miss K. Gray of the Dudley Road Hospital, Birmingham as nursing sister in Kenya; Miss C. A. Grimshaw, of Green Garth Rawdon, Leeds, as nursing sister in Northern Rhodesia; Miss C. J. D. Harvey, of Willesden Maternity Hospital, N.W.9, as nursing sister in Nigeria; Miss D. Howard, of St. Helier Hospital, Carshalton, Surrey, as nursing sister in Zanzibar; Miss A. P. Kempsell, of the London Hospital, as nursing sister in Nigeria; Miss M. G. Malcolm, of the Elsie Inglis Memorial Maternity Hospital, Edinburgh, as senior nursing sister in Trinidad; Miss H. S. McDougall, of Convalescent House, Murrayfield, Edinburgh, as nursing sister in the Gold Coast; Miss J. M. M. Martin, of St. Mary's Hospital, Paddington, as nursing sister in the Gold Coast; Miss M. Morrison, of the Royal Southern General Hospital, Glasgow, as nursing sister in the Gold Coast; Miss L. Poyser, of the City General Hospital, Plymouth as nursing sister in Palestine; Miss M. Price, of the War Memorial Hospital, St. Anne's-on-Sea, Lancashire, as nursing sister in Sierra Leone; Miss M. E. Simpson, of Cumberland Infirmary, Carlisle, as nursing sister in Nigeria; Miss A. R. Stratton, of the Royal Free Hospital, London, as nursing sister in the Gold Coast; Miss J. A. Summerfield, of Borough General Hospital, Ipswich, as nursing sister in Nyasaland; Miss M. Tyrer, of the Western Hospital, S.W.6, as nursing sister in Tanganyika; Miss B. Walker, of the Maternity Hospital, Bond Street, Leicester, as nursing sister in Tanganyika; Miss E. M. Watt, of the Simpson Memorial Maternity Pavilion, Royal Infirmary, Edinburgh, as nursing sister in Uganda; Miss G. J. Wood, of the Royal Infirmary, Edinburgh, as nursing sister in Uganda.

ANNABLE, Miss B.A., S.R.N., S.C.M., Sister Tutor's Certificate, senior sister tutor, Chase Farm Hospital, Enfield, Mddx.

Trained at Royal Berkshire Hosp., Reading, North Middlesex County Hosp. Sister tutor, Bolingbroke Hosp., Wandsworth Common, S.W. Assistant sister tutor, Hillingdon County Hosp., Uxbridge. Ward sister, home sister, night sister and sister tutor, The Gordon Hosp., S.W. Theatre sister, Wilson Hosp., Mitcham, Surrey.

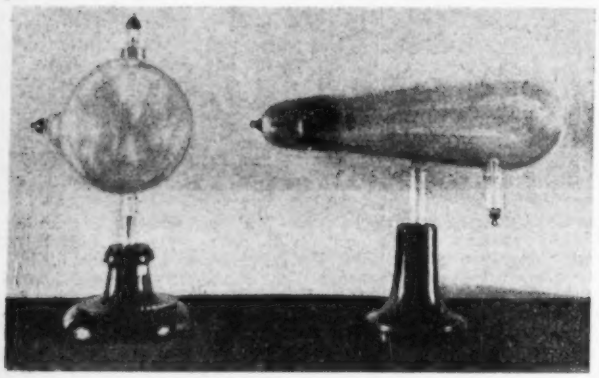




RÖNTGEN AND THE DISCOVERY OF X-RAYS

By ARTHUR C. GEE, M.R.C.S., L.R.C.P., D.P.H., Major, R.A.M.C.

Left: *Röntgen's original apparatus: Ruhmkorf induction coil* (top left), *Lenard tubes* (right) and *Hittorf Crook's tubes* (below)
(*Reproduced from "Wilhelm Conrad Rontgen," by Otto Glasser, by courtesy of Staples Press Limited*)



JUST about this time of the year, fifty years ago, the papers and journals both popular and scientific, were full of the news of an amazing new discovery made by a professor of physics in the University of Wurtzburg. Towards the end of the year 1895, there was made in the laboratory of this University, a discovery destined to give to mankind one of the greatest blessings in the field of medical science it has known, and at the same time a weapon of destruction whose potentialities are so immense as to be quite beyond human comprehension.

In this little Bavarian town of Wurtzburg, Wilhelm Konrad Röntgen made his epic observations on November 7, 1895, observations which gave to the world of medical diagnosis and healing, the X-ray, and to the custodians of military science, the atomic bomb.

Cathode Ray Experiment

At the time of his discovery, Röntgen who was director of the Physical Institute of the University, was experimenting with cathode rays. These rays were produced by making an electric discharge pass in a glass tube from which most of the air had been pumped. The high tension current needed was provided by an induction coil, the output of which was taken to two metal electrodes sealed into the ends of the glass tube. When the current passed, the cathode rays were produced, causing as they impinged on the glass walls a faint, greenish, luminous glow. Röntgen must have been looking for other types of ray, because he covered one tube with black paper so that no visible rays could escape. Whilst experimenting with a tube so covered, he noticed that some crystals of barium platinocyanide laying on the bench nearby were fluorescing. The room was quite dark and all visible rays from the tube excluded by its black paper covering, but these crystals were glowing as if under the influence of some mysterious ray. This observation, it is recorded, 'was made at a late hour when assistants were no longer to be found in the laboratory.'

One can well imagine the excitement which must have taken hold of Röntgen as he realized the significance of his observations. There must be a ray as yet undescribed coming from the darkened tube. But with true scientific reserve, he refrained from mentioning the matter to anyone until he had had time to investigate it thoroughly. Using a paper screen covered with the crystals, he found he could detect the presence of the rays with perfect ease. When the screen was in the path of the rays, it glowed brightly. And he noticed a most remarkable thing. If he put a thick book between the rays and the screen, the latter still glowed but not quite so brightly. A thin sheet of metal cut the rays down still more and when he interposed his hand between the screen and the tube, he saw the shadow of the bones of his hand standing out as if it was his skeleton only.

Continuing his researches, he found that the rays would penetrate a wooden photographic plate holder and act on the plate inside. It was possible to take photographs without exposing the plate to any visible light at all. He took a photograph of a set of weights in their wooden box by simply standing the closed box on a photographic plate in its dark slide and exposing this to the rays from the tube.

A "New Kind of Ray"

Röntgen confined himself to his laboratory for eight weeks, while he thoroughly investigated the mysterious phenomenon. During this time he spoke to no one about the discovery and even his two assistants did not realize what was going on. It was not until December 28 that he handed his preliminary report "On a New Kind of Rays" to the president of the Physical Medical Society of Wurtzburg.

Within a very short time news of the discovery spread to all corners of the world. A translation of the report appeared in England in *Nature* on January 23, 1896; in America in the magazine, *Science*, on February 14, and in France in *L'Eclairage Electrique* on February 8. Rontgen's discovery was being discussed everywhere; by eminent scientists and by the man in the street alike. The photographs which he showed, particularly those of the bones of the hand, left no doubt that his claims were genuine. The imagination of everyone was immediately captured and many amusing incidents occurred. A popular illusion was that the X-ray photographs could be taken in much the same way as ordinary ones, and that they showed a person "stripped of all modesties" so to speak. Cartoons and caricatures appeared suggesting that the interior parts of the body could be seen and that the photographs would show the skeleton only. An advertisement appeared in London, announcing the sale of X-ray proof underwear and in America some one tried to introduce legislation to prohibit the use of X-rays in opera glasses in the theatre!

The Early Years

Wilhelm Röntgen himself was a modest type of man. He was born at 287, Poststrasse, Lennap in Bergischen, in the Rhineland, on March 27, 1845. His father was a cloth manufacturer. When Wilhelm was three, the family moved to Apeldoorn, Holland, where he went to school. He was not a particularly bright pupil, but showed a great love for nature study. He had, too, a special aptitude for making mechanical contrivances. It is recorded that when he became old enough to smoke cigars, he was presented with a beautiful meerschaum holder by an uncle. In order to season this, he fitted up a suction pump to smoke the cigars automatically, until the holder was quite seasoned. Later in life he had in his house numerous puzzles and 'mystery' boxes, based on scientific principles, and with these he would entertain his guests. He was an enthusiastic photographer and was always popular with the younger generation of his family circle because he would wander about with his 'black box' and its tripod and produce photographs of them.

In 1862 he entered Utrecht Technical School. An incident at this school illustrates well his character and temperament. After

a harmless student prank, he was brought before a teachers court and asked to name the culprit. He refused to do so. The teacher threatened to expel him, yet still he refused. Finally the teacher was successful in getting him expelled. This episode left an indelible impression on his sensitive nature. It worried him to realize that the whole of his future career could be determined by such a small incident. Distressed by the whole affair, he decided to continue his studies for the University entrance examination at home. He entered the University of Utrecht in 1865, but left after a month or so to enter the Polytechnical School at Zurich, Switzerland, as a student of mechanical engineering. Here his fortune changed. His days in that beautiful city were extremely happy, so happy, in fact, that he frequently referred to them in terms of joyous appreciation for the rest of his life. He studied under the physicist, August Kundt, becoming one of his assistants after he had obtained his Ph.D. degree. After several moves he was offered the post of director of the Physical Institute in Wurtzburg in 1888.

A Simple Life

Though of a careful nature, he did not stint money on pleasures which he regarded as necessary for a full life. He retained his passion for nature and its beauties throughout his life, spending most of his vacations in the lakes of northern Italy or in Switzerland. He was a man of retiring nature, shunning large gatherings and boisterous celebrations. A very keen huntsman and an excellent shot, he preferred to enjoy his pleasures with a few carefully chosen companions. He married Anna Bertha Ludwig, a woman of sufficient charm and talent to satisfy him all his life. Her early death caused him great sorrow. Both he and she were very fond of music and as he could not play the piano, he bought instead an automatic one played by rolls of perforated paper. From this instrument he derived many hours of satisfaction. His home life, like that of many other great men, can best be described as exceedingly simple. When fame came to him it did not spoil him. He lived to see his discovery put to many uses particularly as a means of relieving human suffering. The value of his discovery to medical science was immediately recognized by the medical faculty of his University and they gave him an honorary degree of Doctor of Medicine in March, 1896.

Scientists from all over the country came to London last November to celebrate the Jubilee of Röntgen's discovery, when at a series of scientific gatherings eminent men of science and medicine spoke of the amazing development which has taken place in the realm of X-ray technique during the past fifty years. The use of X-ray in medicine and in industry is too well known to need reiteration. But it was not of these mundane uses of the X-ray that the scientists at these meetings were chiefly thinking. To them, the importance of Röntgen's discovery was that it was the first step toward solving some of the problems of atomic structure. Not even Röntgen could have imagined that progress in this direction would have gone so far in fifty years, that a weapon would appear which by its terrific power has made the total destruction of mankind seem to be well within the realm of possibility.

A cartoon from "Life" of February, 1896: The New Rontgen Photography: "Look pleasant, please"

(Reproduced from "Wilhelm Conrad Rontgen," by Otto Glasser, by courtesy of Staples Press, Limited)

THE TRAINING OF THE PUBLIC HEALTH NURSE

—a Health Visitors' and School Nurses' Discussion.

"THE Training of the Public Health Nurse (with special reference to the health visitor) as set out in Supplement B, (1) of the Nursing Reconstruction Committee" was discussed by the Health Visitors' and School Nurses' Discussion Group of the Public Health Section within the London Branch.

Dr. Hirst, assistant medical officer, Islington, a member of the Horder Committee, opening the discussion said the report was still under consideration by the General Nursing Council, the Minister of Health and other bodies. The term "public health nurse" was now widened to include health visitors, school nurses, tuberculosis and venereal diseases visitors, domiciliary nurses, matrons and deputy matrons of nurseries, industrial nurses, nurse teachers of parentcraft and allied subjects, superintendent public health nurses and tutors to public health nurse students. District nurses, though primarily concerned with curative nursing, should also be included.

A "Bird's Eye View"

State-registration was desirable for reasons of status and because a knowledge of skilled nursing was often required in clinical work; curative and preventive work would be more closely allied in the future. The three months basic training was intended to give the public health nurse a bird's eye view of her career. Dr. Hirst had suggested that sorting and tabulating statistical information should be included as the health visitor was one of the main collectors of statistics. The health visitor should be an expert on the normal child in the family setting.

Discussion

Replying to **Miss Bathgate's** query as to whether there was a place for the registered sick children's nurse in public health work, Dr. Hirst said she thought matrons and deputy-matrons of day nurseries and nursery schools were adequately trained for this work. **Miss Gibbon** thought three months' obstetric experience inadequate and advocated a year's midwifery training, as in some areas the health visitor had to take over infectious midwifery cases and played an important part in antenatal clinics. The meeting was unanimous in demanding full midwifery training. Social psychology—with reference to the family—was considered impractical until practical knowledge of home conditions had been gained.

Selection

Miss Hale thought mention should have been made of methods of selecting candidates. Dr. Hirst thought that intelligence and aptitude tests were unnecessary and a personal interview with past records and reports and a short probationary period, the most satisfactory.

Some members felt there was danger that the specialist health-visitor would be ousted by encroaching workers and that the restricted places for health visitor students should be reserved for them.

Replying to **Miss Chapman's** vote of thanks, Dr. Hirst said she wished the discussion could have been held before the Committee had reported.

Obituaries

A Link with Florence Nightingale

We regret to announce the death, at the age of 93, of Mrs. Jenny Wren Cole, of Offenham, near Evesham. One of the few chosen by Florence Nightingale to be trained at St. Thomas's Hospital, London, she went, on the completion of her training, to Lincoln County Hospital and at the age of 33 was appointed matron of the Evesham Cottage Hospital at a salary of £30. As a girl, Mrs. Cole had determined to study medicine and indeed worked hard to that end, but it was impossible for her to qualify as a doctor, and it was then that she became a nurse. After her marriage she still maintained her interest in the progress of medicine.

Miss M. E. E. Farthing

We regret to announce the death of Miss M. E. E. Farthing, sister, Q.A.I.M.N.S. (R.), who trained at the Victoria Hospital, Swindon, from 1934 to 1937.

Miss G. E. Ladbrook

It is with deep regret that we record the death of Miss Gladys Elizabeth Ladbrook, administrative sister, City Sanatorium, Yardley Green Road, Birmingham. She was trained at Selly Oak Hospital, Birmingham, and was a member of the Royal College of Nursing.

Miss E. M. Thomson

We announce with regret the death, on December 15, 1945, of Miss E. M. Thomson, matron, Q.A.I.M.N.S., a trainee of the Royal Infirmary, Edinburgh. Miss Thomson served overseas in Gibraltar, Palestine and Egypt.

What the College is Doing

Points of Interest from the Council Meeting on January 17

THE first Council meeting of the new year opened with warm congratulations to Miss Helen Dey, matron of St. Bartholomew's Hospital, a member of the College Council, president of the Association of Hospital Matrons and chairman of the Education and Examination Committee of the General Nursing Council, on the award of the C.B.E. in the New Year Honours List. Congratulations had also been sent to fifteen other College members, who had received awards.

A Message from the Queen

As Her Majesty the Queen had been graciously pleased to donate £7,000 to the Civilian Nurse Air Raid Victims' Fund, which was administered by the College until the need for its good offices was passed, Her Majesty was presented with a report of the work the fund had undertaken throughout the war, and informed the Council's plans for using the surplus funds. In acknowledging this information, the Queen's Lady-in-Waiting said that Her Majesty had read the report with admiration, "both for the heroism of those undefeated nurses, and for the excellent administration which had enabled the fund to do so much good." "The Queen feels," the letter continued, "that the provision of facilities for rest and convalescence is a really important duty—nowadays more than ever—and bids me send her cordial approval of the scheme to help . . . . . with Her Majesty's good wishes for the New Year and always."

The Athlone Sub-Committee on Mental Nursing

Following upon the publication of the Report of the Sub-Committee on Mental Nursing and the Nursing of the Mentally Defective of the Inter-Departmental (Athlone) Committee on Nursing Services (see *Nursing Times* for January 5, 1946), the General Secretary of the College reported an invitation from the Minister of Health to the Royal College and other interested organisations to send representatives to a meeting at the Ministry on January 29 to discuss salient points in the Report. The Council decided to inform the Minister of their willingness to co-operate as a policy-making body in solving the problems involved, to point out that mental nursing was a matter in which the College was keenly interested, and to express regret that there had been no opportunity for a deputation to present the College's views on the subject. They also agreed to submit preliminary comments on the matters at issue.

Resettlement of Nurses

The College's Advisory Service for the Resettlement of Nurses released from the Forces, a service which has been approved by the Ministries of Health and Labour, reports a large number of inquiries from demobilized nurses with regard to civilian workf opportunities for refresher courses and fields of special shortage. The College's pamphlet, "Re-Settlement of Nurses," has been widely distributed, and was followed by an invitation from the War Office to the General Secretary of the College to visit nurses in Northern Italy and the Rhine who are shortly to be released from the Services. Unfortunately the visit to Northern Italy, which was to have taken place earlier in the month, was postponed owing to bad flying conditions, but Miss Goodall hopes to leave for Germany in a few days' time.

Conditions for Private Nurses

The Secretary reported that conferences were taking place with the Ministry of Health on scales of salary, fees and rates of commission for male and female private nurses as they are affected by the Nurses Act, 1943. On the advice of the College lawyers it was decided to obtain Counsel's opinion on the interpretation of one of the clauses of the Act. Although nurse-supplying agencies and co-operations will, in future, come under the supervision of the local authorities, the Council agreed to maintain its own roll of approved private nursing co-operations and associations, at all events for the time being, as this roll takes into account many factors (such as club facilities and other amenities) with which the Act is not concerned. It was agreed that now the position of the assistant nurse had been stabilized by legislation, a meeting of the Private Nurses' Section of the College should be called to consider admitting to the Roll co-operations employing such nurses.

Council considered the rival claims of young and old and of certain classes of workers to extra milk; also the alleged wastage of school milk supplied during the holidays. The need for extra milk for young nurses in training had been considered at the previous meeting, while the Public Health Section wished to recommend that the Ministry of Food should allocate half a pint daily to old people over 70. Some Council members felt strongly that the category of patients entitled to extra milk on a doctor's certificate should be broadened; all realized that the amount of extra milk available was limited; and it was agreed to invite representatives of the Ministry of Food to confer with the College in order to consider the subject. The Section are concerned at the discrepancy between advice given to mothers by speakers from the Ministries of Food and Health and by health visitors, and it was agreed to approach both Ministries on the matter.

Northern Ireland

The Committee of the Royal College for Northern Ireland is continuing to become increasingly active. Two prominent College members, Miss M. W. Sparkes and Miss D. Melville, are to serve on the Health Advisory Council of the Ministry of Health and Local Government during the present year. At the request of the Advisory Council a joint committee of the Association of Hospital Matrons for Northern Ireland and the College Committee for Northern Ireland is to draw up a memorandum on the supply, preliminary and professional training of nurses, while the College's Education Sub-Committee for Northern Ireland is considering the establishment of a course of training for health visitors, a part-time industrial nursing course and a series of refresher courses.

New Officers and New Members

To meet the demand for post-certificate nursing courses outside London, and in particular the five-yearly refresher courses for public health nurses recommended by the Rushcliffe Committee, the Council agreed to appoint a travelling tutor to the Education Department. Two other officers—an assistant secretary to the Student Nurses' Association and a fully qualified librarian—are also to be appointed. The Council approved 153 applications for College membership and 5 applications for admission to the Roll of Sister Tutors. It was reported that the Student Nurses' Association had enrolled 298 new members during the past month and that two units had been formed; also that the wedding dress service had sent out the 23 gowns, given by American women, to 285 weddings, repairing and cleaning each one on its return. This service was now closed.

The Financial Secretary spoke of her visit to the Scottish Board to discuss financial adjustments as between the Board and headquarters in London, and an invitation was reported from the British Federation of Business and Professional Women to a round table discussion on ways of implementing the "equality clauses" in the United Nations' Charter, with particular reference to the "declaration" from Brazil that a Commission of Women be set up under the Social and Economic Council of the United Nations.

Date of next meeting: Thursday, February 21, 1946.

AN ACCIDENT TEAM

Accident Services.—In 1943 the fracture sub-committee of the British Orthopaedic Association prepared a memorandum on accident services, supporting the formation of such services throughout the country.

Planned services are particularly needed for the accidents of industry and the road, not only for the fractures but also for the soft-tissue injuries; treatment should be carried out by and under the supervision of the head of the particular team according to the type of lesion. It is essential that there should be close contact with the industrial medical officer, the industrial nurse, and the safety officer. They should be welcome in the out-patient and in-patient departments, and we should co-operate with them. Continuity of treatment from first-aid to the completion of rehabilitation is most important in our work. The surgeon can also learn by visiting the factory and the coal-mine. The first-aid and the ambulance room service and transport should all be familiar to the surgeon. Progress cannot be made by adverse criticism alone, but constructive suggestions are likely to follow a co-operative effort.

The blood transfusion unit and a surgical team from the accident service should be ready to go at short notice to the factory or colliery whenever treatment on the spot is likely to be more successful than transporting the injured to hospital.—"Prevention of Accident and Limitation of Injury" by St. J. D. Buxton, M.B., F.R.C.S., in *The Lancet* of January 5, 1946.

CONVALESCENCE:

THE NEED OF PROGRESSIVE RECUPERATION IN THE PATIENT

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THE CARE OF CHILDREN—Recommendations of the Public Health Section, Royal College of Nursing, for the consideration of the care of Children (Curtis) Committee

THE Royal College of Nursing, representative of 38,000 State-registered nurses, submits the following recommendations from its Public Health Section for the consideration of the Care of Children Committee.

1. **Central Control.**—Central control should be vested in one Government department. It is realized that at the present the care of the child deprived of normal home life is shared between the Home Office, the Ministry of Pensions and the Ministries of Health and of Education. It is suggested that the some form of joint machinery between these authorities is highly desirable so that some measure of continuity of care of which these children are deprived may be available. This machinery should insure the close co-ordination of work now being undertaken separately by statutory and voluntary bodies.

2. **Local Control.**—Local control should be vested in the Public Health Department of the local authority where the child is resident at the time, and responsibility should rest with the authority in question to see that inspections are carried out at regular intervals.

3. **Responsible Visitor to Homes and Institutions.**—It is considered that the health visitor with her specialized training and experience of the normal child is the best available visitor at the moment, but for this work it is recommended that only selected health visitors with wide experience should be chosen. Specially planned post-certificate courses, full and part-time, in child guidance, mental health and methods of inspection, should be readily available. It is recommended that health visitors who have received this special training shall be employed full-time to visit large and small foster homes and all institutions whether or not in receipt of a grant. Courses may be developed through such educational bodies as the Royal College of Nursing in co-operation with other interested organizations and local authorities, with the approval of the Ministries concerned.

4. **Foster Homes.**—It is considered that the placing of children in foster homes is the most desirable way of making provision and is generally preferable to institutional care. The following recommendations are made in this connection.

(a) *Registration and Notification.*—It is recommended that the child life protection provisions of the Public Health Act should be amended to make it illegal for a woman to apply for registration as a foster parent under any local authority without disclosing whether she has acted as a foster parent elsewhere. A confidential report should be forwarded from one authority to another whenever a foster mother transfers her place of residence. The responsibility for notification should be on the mother when placing the child as well as on the foster parent when receiving the child.

(b) *Medical Care.*—All foster children should attend for medical examination at regular intervals when invited to do so by either the maternity and child welfare officer or any appropriate medical officer appointed by the local authority. A foster parent who resists these regulations should be removed from the register. Until such time as dependants are included in the provisions of the National Health Service, it should be possible for foster parents, in case of illness, to claim medical fees from the local authority.

(c) *Age Limit.*—It is recommended that supervision under the child life protection provisions of the Public Health Act should be extended to cover the child up to 18 years. This may necessitate the appointment of a male visitor.

(d) *Payment.*—It is considered that normally payment should be made direct by the welfare authorities to foster parents, the welfare authority being able to recover payment from the natural parents whenever possible. In allotting payment there should be considerable elasticity, consideration being given to the type of home and the standard of living in the neighbourhood where the child is placed. An adequate clothing allowance should be made for the child and should include remuneration to the foster parent.

(e) *Size of Family.*—When assessing the number of children to be placed in a foster home consideration should be given to the normal family age groups.

(f) *Selection.*—Both prospective foster parents should be interviewed before registration, full use being made of any information obtainable from other social workers. Consideration should be given to home-making qualities and willingness to develop this quality should opportunity arise. No foster mother should normally be allowed to take other employment while she has children under her care.

5. **Institutional Care.**—Until such time as there are enough foster homes and for an interim period it is recommended that children should reside in the following types of institution :—

(a) *Cottage Homes.*—These should resemble as far as possible, the normal family unit, the home mother being chosen for her special human qualities. It is highly desirable that a special training should be designed to prepare such women for this responsible work. Service conditions should be commensurate with their duties and the dignity of their position. Adequate domestic help should be available to enable the children to have normal play time ; also pocket money should be provided and no uniform worn.

(b) *Reception Centres.*—There seems to be a need for some centre where children can be received before placement pending the enquiries being made by health visitors on the suitability of the prospective foster home.

6. **Adoption.**—In connection with adoption the following recommendations are made :

(a) The present legislation shall be amended to include compulsory notification of all prospective adoptions to the public health department of the local authority, whether direct or through a third party.

(b) It should not be possible for a court to approve an adoption order unless it is in possession of all the available reports made by health visitors and social workers who have had cause to visit the case in question. If for any reason one court does not approve it should not be possible for that case to be taken to a neighbouring court. Any appeal against a court's decision for or against adoption should be taken to the High Court.

(c) The home investigations prior to adoption should be made by the district health visitor in co-operation with the person appointed as adoption officer.

(d) A medical certificate of fitness to adopt from each adopting parent should be required.

(e) It is inadvisable for the natural parents to be in a position to obtain the address of the adopting parents.

7. **General Recommendations.**—The following general recommendations are made :—

(a) Where it is necessary for the mother to seek employment, facilities should be provided for adequate care of the child until employment and proper accommodation are obtained. Further, every opportunity should be given to the unmarried mother to support her child under satisfactory and congenial conditions. Apart from official provisions there appears to be a wide field for voluntary and other bodies concerned with this problem to provide such facilities.

(b) There is need for a regulation to empower the health visitor, in consultation with her medical officer of health to remove a child who is in danger, not waiting for the consent of Clerks to Council or Town Clerk's or Justice's Order.

(c) No authority or society should be exempt from notifying the medical officer whenever a child is fostered or on probation for adoption in his area.

(d) Consideration should be given to the best ways of developing the spiritual side of a child's life and foster parents and those in charge of institutions should be encouraged to lay ethical foundations on which the character of the child is built.

(e) Every effort should be made to avoid children being left for longer than the agreed period in a public institution. Under no circumstances should children be put into the wards of public assistance institutions with old people.

(f) There should be every opportunity for a boy to consult a responsible man during his school life and it appears that either a school medical officer or the headmaster might undertake this advisory work to advantage.

(g) All voluntary homes for destitute children should be required to maintain a specific standard and should be eilgible to receive Government funds for this purpose.

(h) A national system of record-keeping should be developed.

Full Time Job

Miss Ellen Forsyth, for over 20 years head seamstress in a large northern hospital, gave an interesting account of her work in *The Northcountryman*, a recent broadcast on the north of England Home Service. There was, she declared, much more to the work of a hospital seamstress than buttons and tapes or even "make do and mend." On exchange linen day—usually the first Monday in the month—when bundles of sheets, blankets, pillows, etcetera, were sent to the sewing room from the wards, theatres, all departments and staff quarters, about 1,000 articles were received for examination and either repaired or condemned. Nothing was wasted, and Miss Forsyth described the various uses to which worn linen and blankets were put. Many articles of linen used in the theatres had to be specially made and the head seamstress had to cut out any pattern which the theatre sister described. The pillows for about 800 beds were renewed by the sewing room staff. "Try and imagine two hundredweight of feathers all loose at once," said Miss Forsyth.

Above : waltztime : a scene from the Christmas concert given by the staff of King George's Sanatorium, Liphook, Hants. Right : members of the staff of Newstead Sanatorium, Mansfield, Notts., entertain the patients

Correspondence

Hospitality in New Zealand

I do not know any College members in this part of New Zealand yet, but I know there must be some. Miss Bazley and I would be glad to take one or two College members who wanted to recuperate after an illness, to make a change after a strenuous term of work or just to have a rest if they have no home out here. There may be married nurses who would like a little spell and we would give them a rest and change. We would take them for at least a week, at most two weeks, free of charge. We are on a hill right by the sea.

We have a cottage too, quite close to us just as comfortable, where we could take four extra from March to December, rent free, but they would need to help to feed and look after themselves. It would not matter if the members of the College were nursing or not but we would give first choice to those who were.

We would like to do this to be a little help to the College in London and, although we are so far away, be a link from home. We were so sad for you all in the days of war but now in the days of peace we do hope that the College will grow and prosper in the spirit in which it was founded.

CECILIE DILNOT, S.R.N.,
Waitakeke Beach,
Levin, New Zealand.

The "Lay" Personnel Manager

It is with amazement that I make my comments with regard to Mrs. Wood's letter. The suggestion that a personnel manager, or welfare officer, or whatever one wishes to call her, should have charge of the domestic side of the routine of a hospital, to work with, and not under the matron is preposterous. Surely the writer herself has already admitted the friction met with in "Industry" due to lay people.

In my estimation no person should hold an administrative post in hospital (in the capacity mentioned) unless she has already had a general training, because there is nothing in industry to be compared with the atmosphere of the hospital.

As regards "keeping the worker's going," we industrial nurses played a very small part, when we think of the hazards, inconveniences, dirt and fatigue, and even shortness of food, which the workers endured, and kept themselves going by their own will power. I spent many hours amongst them, in the fumes, dust and unpleasant odours, but I did not do their job. In most war factories, industrial nurses had a very comfortable time, with up-to-date surgeries and rest-rooms, but they did not always persuade the worker to visit them.

Liverpool. J. LATHAM,
(College Member).

CORRECTION

The letter on "Personnel Management," by M. Radcliffe-Wood published in the *Nursing Times* of January 12, page 37, should read ". . . . . the healthy body is dealt with as well as dressings and various kinds of treatment, social services and administration, the health of the industrial worker and the modern industrial system. We teach the worker to be health conscious . . . . . ."

MANY THANKS

Sister Souch wishes to convey her very grateful thanks to all who so generously contributed to the presentation gift of a cheque and Sheraton chest of drawers on her retirement. She appreciates very much all the kind thoughts and good wishes which accompanied the gift : they will always remind her of the happy days spent at the North Staffordshire Royal Infirmary.

COMING EVENTS

Edith Cavell Homes of Rest for Nurses.—Dame Lilian Braithwaite will broadcast an appeal on Sunday, January 27, at 8.25 p.m., on the Home Service.

Princess Tsahai Memorial Hospital Fund.—Concerts in aid of the Princess Tsahai Memorial Hospital will be given on January 28 at 7 p.m., in the Cowdray Hall, Royal College of Nursing, Henrietta Place, Cavendish Square, W.1. ; and on February 7, at 6.30 p.m., in the Winter Gardens, Malvern. Further details can be obtained from Miss E. Sylvia Pankhurst, honorary secretary, Princess Tsahai Memorial Hospital Council, 3 Charteris Road, Woodford, Essex.

The Central Council for Health Education, Tavistock House, Tavistock Square, W.C.1.—A Health Visitors' and School Nurses' Course will be held at The Public Health Department, Town Hall, Blackburn. For programme and further particulars apply to the Secretary, Central Council for Health Education, or to the Medical Officer of Health, Blackburn.

The Society of Registered Male Nurses.—The annual general meeting will be held on Wednesday, January 30, at 6.30 p.m., in the Cowdray Hall, Royal College of Nursing ; the meeting will be addressed by Miss E. E. P. MacManus, Miss E. C. Pearce and by the Parliamentary Secretary to the Ministry of Health, Alderman Charles Key, M.P.

News in Brief

New Birmingham Matron

MISS K. E. Mapes, assistant matron, University College Hospital has been appointed matron of the General Hospital, Birmingham.

A Generous Gift

UNRRA has received a cheque for £134 for medical relief work from the nursing staff of Lewisham Hospital.

Aid to Treatment

THE London County Council paid £120,000 to tuberculous patients having treatment.

British Legion Busy

ALL the British Legion beds for ex-service men and women with tuberculosis have been occupied throughout the year.

Results of Mass Radiography

OUT of every 10,000 people volunteering for chest X-ray in London, 24 need sanatorium treatment.

Community's Debt

THE Board of Trades 'Working Party' has issued its report on the provision of work in South Wales for those suspended from mining on account of silicosis and pneumoconiosis.

Priority for Purity

OF 1,655 samples of pasteurized milk tested in 1944 in Leicester 98.6 per cent. were satisfactory : 25 per cent. samples of Tuberculin Tested and accredited milk failed to comply with legal standards.

To Meet a Need

DESPITE shortage of labour and teaching staff, Miss Ellen Wilkinson, Minister of Education, has asked Local Education Authorities to submit proposals for the provision of more boarding schools for educationally subnormal and maladjusted children.

From Scotland

Scotland's Assistant Nurses

THE General Nursing Council for Scotland has 1,261 assistant nurses on the Roll.

For Schoolgirls

GLASGOW Public Health Department, in conjunction with the educational authorities, is starting pre-vocational training classes for girls under 17, who wish to become nurses.

In Scotland Now

SIR John Lorne MacLeod, chairman of the General Nursing Council for Scotland, stated, at a recent meeting, that there were eight times as many State-registered nurses on duty in Scotland to-day as there were 25 years ago.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1., or from local Branch Secretaries

Public Health Section

Central Sectional Committee Election 1946

Public Health Section members are reminded that nomination papers for the election of members to the Central Sectional Committee are now ready and may be obtained from the Secretary to the Public Health Section, Royal College of Nursing. The retiring members, who are eligible for re-election, are :—Miss I. H. Charley, superintendent, Central Bureau for Insurance Nursing ; Mrs. A. A. Woodman, superintendent health visitor, East Ham ; Miss J. M. Calder, M.B.E., superintendent of health visitors, Manchester ; Miss M. F. Webb, supervisor of midwives, Buckinghamshire County Council. The last date for receiving nominations is Monday, February 25, 1946.

The Public Health Section within the Bristol Branch.—The annual general meeting followed by a general meeting will be held on Friday, February 1, at 6.30 p.m., at the Central Health Clinic, Town Hall. Nomination of members willing to serve on the committee should be sent in, by January 28, to Miss Stephens, 91 Effingham Road, Bristol 6.

Public Health Section within the Liverpool Branch.—A meeting of the Industrial Group will be held on Friday, February 8, at 7 p.m., at the Carnegie Welfare Centre, Arrad Street, Liverpool, 7. Dr. J. Tarsh, Automatic Telephone and Electric Company will give an address on "The Future of Industrial Nursing," followed by a discussion.

Private Nurses' Section

Private Nurses' Section Within the Bristol Branch.—The annual general meeting will be held on Monday, January 28, at 3 p.m. at the Walker Dunbar Hospital.

Branch Reports

Blackpool and District Branch.—Miss M. H. Whitaker, M.B.E., extends a cordial invitation to all College members to a special party, on January 30, at 7 p.m., at the Infectious Diseases Hospital, Devonshire Road, Blackpool. R.S.V.P. by January 28.

Brighton and Hove Branch.—We regret to report the unavoidable postponement of the "Nursing Exhibition" which was to have taken place next March. At a meeting of the Publicity Committee which met to judge the posters sent in by nurses of Sussex, Miss Pauling, Southlands Hospital, Shoreham, and Miss Kingate, Municipal Hospital, Brighton, shared the prize of £3 3s. Miss Tester, of Buchanan Hospital, St. Leonards Hospital came next and received 10s. 6d. The first two posters have been combined and have made an excellent large poster, with a definite story to tell to girls thinking about a career. The films "Conquest of a Germ" and "The Story of D.D.T." will be shewn at the Municipal Hospital, Brighton, on Tuesday, February 19, at 2.30 p.m. by kind invitation of Miss Love. All nurses are welcome; there will be a silver collection for College funds. A visit to the Milk Advisory Board Sackville Road, Hove, has been arranged for March 30, at 2.30 p.m. By the kind invitation of Miss Cawthorne (and the Board of Management of the Royal Alexandra Hospital for Sick Children) who will be pleased to give every facility for College meetings, our annual meeting will be held there on February 26 at 7 p.m. Miss Cawthorne is arranging an entertainment for that evening.

Miss M. D. Belton, matron of the Nelson Hospital, Merton, received the M.B.E. in the New Year Honours

Leicester Branch.—A general meeting combined with a social evening was held at Leicester Royal Infirmary on Tuesday, January 15. Miss Baldwin, president, gave a very warm welcome to Miss Bell, the new matron of Leicester Royal Infirmary, and to Miss Claye on her return from war service abroad. She also expressed regret at the resignation of Mrs. Cade, a former Branch president, who is leaving the country. Miss Blackwell gave the report of the Branches Standing Committee Meeting held at York, in October ; the agenda for the coming Branches Standing Committee Meeting in London was discussed. The President, on behalf of Branch members presented Miss Hughes with a posy of violets and a cheque as a small token of affection and appreciation of her work for the Branch and with best wishes for the future. Will members wishing to visit Messrs. Coralis on February 1, at 2 p.m., please notify the honorary secretary.

London Branch.—An "at home" on the occasion of the presentation to Miss G. H. Fletcher, M.B.E., will be held on Saturday, February 2, from 3 to 6 p.m. Tickets, 1s. 6d., may be obtained from the Secretary, London Branch, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Oxford Branch.—On Saturday, December 15, the Oxford Branch gave a party in the Painted Room, Cornmarket Street. The Committee had provided a tree with presents, and a delicious tea. On Saturday, January 19, at 3 p.m. in the Painted Room, Cornmarket Street, we held a general meeting, followed by a talk by Mr. Atwood on "The Painted Room."

Reading and District Branch.—A general meeting was held on Thursday, January 17, at the Battle Hospital, Reading. The agenda of the Branches Standing Committee was discussed and the draft constitution of the Council of Nurses for Great Britain. The annual general meeting will be held on February 13, at 6.30 p.m., at McIlroys Jacobean Restaurant, Cheapside, Reading, followed by a social at 7.

Salisbury Branch.—The annual general meeting will be held on Wednesday, January 30, at 3p.m., inthe Salisbury General Infirmary. An open meeting for all trained nurses who are engaged in public health services in the district will be held on Wednesday, January 30, at 8 p.m., in the Out-patients' Hall of the Salisbury General Infirmary. The object of this meeting is the formation of Public Health Section within the Salisbury Branch. Miss Reidy, Secretary of the Public Health Section, will be present. A cordial invitation is extended to all.

Southport Branch.—The committee and members would like to thank all those who gave or offered the Branch financial assistance in our difficulty incurred by the annual meetings of the Royal College of Nursing being held at Southport in June, 1945. We are a very small branch, and as the war was still on there was no chance to make such financial arrangements, as we should have made in peacetime. However, thanks to the help given by Headquarters and other branches, and to our own efforts to raise money, we are now free of debt.

Swansea and South Wales Branch.—The annual general meeting will be held on Saturday, March 2, at 3 p.m., in the Guildhall. Nominations for officers and executive committee should be sent, with names of proposer and seconder, to Miss Mead, 370 Gower Road, Swansea, before February 25.

Worthing and South-West Sussex Branch.—On January 16 a meeting was held. Miss Christie explained the agenda for the next Branches Standing Committee meeting in London. The annual meeting will be held on Monday, February 11, at 3 p.m., at Worthing Hospital.

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

Even those people who have warm clothes and a hot dinner and a cosy fire to sit beside have been complaining about the intense cold we have been enduring lately. Perhaps you can imagine what it must be like to have none of these necessities—or is it impossible to realise something one has not actually experienced ? We think that most people have enough imagination to want to help those who are worse off than themselves, in fact our columns are a proof of that, but we want more funds please to ward off the ills caused by the freezing weather.

Donations for Week ending January 19, 1946

	£	s.	d.
Miss Bickerdike	2	0	[illegible]
Miss F. Mossman		2	[illegible]
Miss M. B. McNaught	1	0	[illegible]
Mrs. Coward's Nurses (another instalment bringing the total up to over £60)	3	2	[illegible]
Royal Liverpool Children's Hospital (collection at nurses' Christmas Concert)	2	16	[illegible]
Nursing staff, City Isolation Hospital, Canton, Cardiff	2	2	[illegible]
The German Hospital, Dalston (Private patients £2. Part proceeds of Concert £3 10s. 0d.) ...	5	10	[illegible]
Total	£16	13	[illegible]
Total to date ...	£10,322	14	[illegible]

We are grateful to Miss Mossman, Miss Whiteman, Mrs. Cade, and Miss B. Lazarus of Cape Province for stamps and tinfoil and to Miss Anness for groceries.

M. H. Henderson, secretary, Nurses' Appeal Committee, *Nursing Times*, c/o Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

CORRECTION

The account of the Scottish Board's report to the Council of the Royal College of Nursing published in 'What the College is Doing' in the *Nursing Times* of January 5, page 15 should read from line 8 'Following consultations arranged as a result of a request from the Queen's Institute of District Nursing that the Board should arrange a combined course for health visitors and Queen's Nurses, College representatives were advised that the moment was not opportune but Miss Parsons . . .'

DEATH OF FOUNDER MEMBER

We regret to report the death of Miss A. R. Moffatt, R.R.C., of Langham Lea, Bowden, Altrincham, one of the founder members of the Royal College of Nursing ; she was a member of the Altrincham and District Branch.

Miss C. Atkinson, matron of Ochil Hills Sanatorium, Milnathort, Kinross-shire, who was awarded the M.B.E. in this year's Honours List

PRIZES AND AWARDS

Nurses of the future? Miss Doris Curwen, nurse, of Monsall Hospital, Manchester, explains her work to schoolgirls at a nursing exhibition held at Ladybarn Senior Girls' School, Parrswood

Mayday Hospital, Croydon

Mrs. J. Marshall, Mayoress of Croydon, presented the prizes and certificates at the annual prizegiving of Mayday Hospital, Croydon, recently. Alderman Charles W. Key, Parliamentary Secretary to the Ministry of Health, representing Mr. Aneurin Bevan, Minister of Health spoke to the nurses. After congratulating prizewinners, he paid high tribute to all nurses for, "the wonderful service they have given the community through the trying times, and the high standard of work they have led people of the community to expect from them." Alderman Key explained that the shortage of nurses was in no way due to a decrease in entrants to the profession, but to a very great increase in demand for the nursing services, particularly in public health work, day nurseries and tuberculosis sanatoria. Alderman Key told the nurses that whatever the future might hold they could meet it with the greatest confidence; they could "look forward to their career as one which the people of this country will appreciate and revere."

The medical superintendent, Dr. C. F. Swinton, M.D., M.B., F.R.C.S., reporting on the progress of the hospital said that their out-patient clinic for diabetics was the first in the district. He paid tribute to the theatre staff, steward- and lay-staff, and to Dr. Holden, medical officer of health. Councillor Mrs. E. Regan, Chairman of the hospital sub-committee, was in the chair and Miss G. H. Simms, representing Dame Katherine Watt, D.B.E., R.R.C., Chief Nursing Officer, Ministry of Health, was among the audience. The following prizes were awarded:—*Silver medal*—Miss P. M. Scholes and Miss J. Hopkins. *Medical nursing prize*—Miss P. M. Scholes. *Surgical nursing prize*—Miss M. P. Ridgewell. *Gynaecological nursing prize*—Miss M. P. Ridgwell. *Advanced nursing prize*—Miss J. Williams and Miss M. McHugh. *Prize for hygiene and first aid*—Miss J. Taylor. *Prize for anatomy and physiology*—Miss J. Taylor and Miss J. Richards. *Prize for junior nursing*—Miss J. Worger. *Prize for general efficiency*—Miss D. Randall. *Prize for general endeavour*—Miss M. Connor.

Royal United Hospital, Bath

Miss E. E. P. MacManus, O.B.E., presenting medals and prizes to nurses of the Royal United Hospital, Bath, declared that the nursing profession offered wide scope for many types of character. Industrial nursing afforded new openings and for the adventurous there were opportunities for nursing overseas. Miss MacManus thought it had been a mistake to lower the entry age for nursing. "The age should be raised so that entrants can be really sure that they have the urge to serve the sick, because nursing is service" she said. Miss R. Shackles, matron, reviewing the work of the nursing school mentioned two innovations introduced during the year, the formation of a Past Nurses League—which already had 114 members—and the opening of a guest room where nurses could entertain their friends.

The following awards were made: *Gold medal.*—Miss J. Higson. *Silver medal.*—Miss A. E. H. Stewart. *Third year examination.*—Miss J. Higson, Miss F. Harris. *Medical nursing prize.*—Miss D. A. Grimshaw. *Surgical nursing prize.*—Miss C. C. Stevens. *Practical nursing prize.*—Miss J. Higson.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE IX

QUEEN'S INSTITUTE OF DISTRICT NURSING
Applications are invited from State-registered **Nurses** for training for the Queen's Roll. Training Homes in various parts of England and Wales. Posts in town and country on enrolment. Midwifery training given after district training to suitable candidates. Salaries in accordance with Rushcliffe Report. Apply Queen's Institute, 57 Lower Belgrave Street, London, S.W.1. (1063)

PONTEFRACT GENERAL INFIRMARY AND THE HYDES HOSPITAL
(112 Beds)
Non-resident Masseuse required immediately. Previous Hospital experience preferable with M.B., M.G., M.E., L.E.T. Salary Society's Scale—F.S.S. in force. Applications with testimonials to Matron (x68)

CITY OF BIRMINGHAM
PUBLIC ASSISTANCE DEPARTMENT
PHYSIO-THERAPIST
Required, qualified **Physiotherapist**, Non-resident. Salary in accordance with Scale of Chartered Society of Physiotherapy.
Apply Matron, Birmingham Infirmary, Western Road, Birmingham, 18. (656)

LUTON AND DUNSTABLE HOSPITAL LUTON, BEDS.
(214 Beds)
Physiotherapists required, C.S.P., M.E., and L.E.T. Certificates essential. One Senior Assistant and one with experience of Rehabilitation and P.T. preferred. Commencing salary £230 per annum rising by increments of £10 per annum to £260. Salary for Physiotherapist with P.T. qualification carries an additional £10 per annum. This salary is subject to a deduction of £20 per annum for lunch and tea. Superannuation scheme in force, uniform provided and laundered.
Please apply with full particulars to the Matron. (476)

HORSHAM HOSPITAL
Assistant Physiotherapist required. Salary according to B.H.A. scale. F.S.S.N. in force. Apply Matron. (568)

MIDDLESEX COUNTY COUNCIL
PHYSIOTHERAPISTS
Required at following hospitals:
Ashford County Hospital, Mx.—a general hospital with large fracture unit.
Central Middlesex County Hospital, Park Royal, N.W.10.—unestablished with view to permanency later.
North Middlesex County Hospital, Edmonton, N.18.—for Rehabilitation Work.
Redhill County Hospital, Edgware, Mx.—established and pensionable.
West Middlesex County Hospital, Isleworth, Mx.—for (*a*) Electrical Department and (*b*) Massage Department.
C.S.P., M.E. and L.E.T. certificates required for all above posts. Appointments non-resident, unestablished, unless otherwise stated; and subject to medical examination. Commencing salary £210 p.a.; annual increments up to £240 p.a. will be considered. Use of overalls and laundry thereof. Additional cost of living bonus (now £60 p.a.). Application forms and full particulars from Matron of Hospital where Appointment desired.
Middlesex Guildhall, C. W. RADCLIFFE,
Westminster, S.W.1. Clerk of the County Council. (664)

MIDDLESEX COUNTY COUNCIL
Physiotherapist-in-Charge required at North Middlesex County Hospital, Edmonton, N.18, to take charge of busy department. C.S.P. certificate and experience in rehabilitation essential. Commencing salary £260 p.a. annual increments of £12 up to £320 p.a. considered. Additional cost of living bonus (now £60 p.a.); use of overalls and laundry. Non-res., unestablished appointment, subject to medicol exam. Application forms obtainable from Matron of hospital.
Middlesex Guildhall, C. W. RADCLIFFE.
Westminster, Clerk of the County Council.
S.W.1. (827)

THE GENERAL INFIRMARY AT LEEDS
Two Chartered **Physiotherapists** required. Salary according to experience. Lunch and laundry of uniform. Federated Superannuation Scheme in force. Opportunities to gain good general experience, including work in a Chest Unit and a Maternity Hospital.
Forms of application, which must be returned to the undersigned not later than February 11th, will be sent on request.
S. CLAYTON FRYERS,
House Governor and Secretary.
(806)

LANCASHIRE COUNTY COUNCIL
BIDDULPH GRANGE ORTHOPAEDIC HOSPITAL
The Lancashire County Council invite applications for the post of **Radiographer** (non-resident) at the above Hospital.
Candidates must possess a certificate in Radiography from the Society of Radiographers.
The salary to be paid is £200 per annum rising by £12 10s. to £260 per annum plus Bonus The person appointed will be placed on the scale according to previous service. Indoor uniform will also be provided after one month's service.
The person appointed will be required to pass a medical examination and to contribute to the Council's Superannuation Scheme.
The appointment will be terminable by one calendar nomth's notice on either side.
Applications, stating age, full details of previous and persent appointments and experience, certificates held, etc., and accompanied by copies of two recent testimonials are to be sent to the Matron, Biddulph Grange Hospital, Stoke-on-Trent.
P. HALL,
County Medical Officer of Health.
(766)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF PHYSIOTHERAPIST
Applications are invited for the post of **Physiotherapist** in connection with the Corporation's Maternity and Child Welfare Scheme. Candidates must be qualified Physiotherapists, hold approved certificate in massage, medical electricity and remedial exercises, and have had experience in artificial sunlight and the treatment of children. The present grading scheme of the Corporation provides for a commencing salary of £210 per annum, with annual increments of £10, subject to satisfactory service, to the maximum of £240 per annum. A cost of living bonus is also payable. Applicants who are State-registered Nurses will receive an additional £20 per annum. The first increment will take effect on April 1st, following the completion of twelve months satisfactory service.
Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials and endorsed "Physiotherepist" should be forwarded to the Health Department, 12, Market Buildings, Vicar Lane, Leeds, 1, by 10 a.m. on Monday, February 4th, 1946.
Canvassing in any form, either directly or indirectly, will be a disqualification.
J. JOHNSTONE JERVIS,
Medical Officer of Health.
(708)

ROYAL CORNWALL INFIRMARY TRURO
(250 beds)
Assistant Physiotherapists required. C.S.P. Scale of salaries, plus bonus £50 per annum to all grades. F.S.S. in force. Apply to the Matron. (x91)

THE GENERAL INFIRMARY AT LEEDS NATIONAL RADIUM CENTRE
Applications are invited for the appointment of two **Radiographers** with M.S.R. qualification for Therapy Department.
Salary £212 10s. to £250 per annum, according to experience.
Apply at once with full particulars to the House Governor and Secretary. (x61)

VICTORIA HOSPITAL, WORKSOP, NOTTS
(158 Beds)
Radiographer (M.S.R.) required. Resident or non-resident, commencing salary if non-resident £250 per annum. Applications with full particulars to be addressed to the Secretary-Superintendent. (758)

BATH AND WESSEX CHILDREN'S ORTHOPAEDIC HOSPITAL, COOMBE PARK, BATH
Required **Physiotherapist** fully qualified. Non-resident post. Salary in accordance with B.H.A. Scale and Federated Superannuation Scheme in force. Apply, giving full particulars and names for references to Matron. (x234)

SWINDON AND NORTH WILTS VICTORIA HOSPITAL, SWINDON
Physiotherapist required (staff of four). Salary according to B.H.A. scale. Federated Superannuation scheme in force. Apply to Matron. (891)

QUEEN VICTORIA MEMORIAL HOSPITAL, WELWYN, HERTS.
(MODERN HSOPITAL, 30 Beds)
Assistant Physiotherapist required, fully qualified, full time, non-resident. Salary according to C.S.P. scale. Apply, with names for reference to the Secretary. (916)

ROYAL INFIRMARY, WIGAN
Fully qualified **Assistant Physiotherapist** required. Salary according to B.H.A. Scale. Apply with full particulars to Matron. (x79)

PRESTON AND COUNTY OF LANCASTER ROYAL INFIRMARY

Assistant Radiographers. Two vacancies occur in the near future. Apply with names for reference to the Matron. (970)

PRESTON AND COUNTY OF LANCASTER ROYAL INFIRMARY

Immediate vacancies for two **Assistant Physiotherapists** with the full qualifications of the C.S.P. Apply with names for reference to the Matron. (971)

KING EDWARD VII HOSPITAL, WINDSOR

Locum Radiographer required. Must be M.S.R. Apply, giving details to the Matron. (897)

KING EDWARD VII HOSPITAL WINDSOR

Assistant Radiographer required, holding M.S.R. Diploma. Commencing salary £100 per annum, with board, uniform and laundry. Federated Superannuation Scheme in force. Applications with testimonials to the Matron. (898)

SOUTH SHIELDS GENERAL HOSPITAL

Applications are invited for the post of an **Assistant Physiotherapist.** The post is non-resident and temporary, with prospects of permanency.

Applicants should be fully qualified and certified in massage, electrical therapy and medical gymnastics. Salary £210, rising by annual increments of £10 to £240 per annum, plus cost of living bonus at present 19/- per week. Applicants, however, may elect to live in, in which event the salary will be adjusted accordingly.

Forms of application may be obtained from the Medical Officer of Health, Public Health Department, Stanhope Road, South Shields, to whom they should be returned.

Public Health Department,
Stanhope Road, South Shields.
January 14th, 1946. (930)

STOCKPORT INFIRMARY

Fully-qualified non-resident **Physiotherapist** required immediately. C.S.P. scale of salaries and Federated Superannuation Scheme in force. Please apply with full particulars to Matron. (1043)

THE PRINCESS ELIZABETH ORTHOPAEDIC HOSPITAL, EXETER

Senior Physiotherapist required for After Care Clinics. C.S.P., M.E. and L.E.T. Orthopaedic experience essential. Non-resident. Salary according to B.H.A. scale. F.S.S. in force. Apply with full particulars to the Matron. (x1049)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL
PHYSIOTHERAPIST

Applications are invited for the post of **Physiotherapist** (non-resident) at the above Hospital.

Candidates must be qualified Physiotherapists, hold approved certificates in massage, medical electricity and remedial exercises and have had experience in artificial sunlight treatment. Training as a nurse in a general hospital will be regarded as an additional qualification.

Under the present grading scheme of the Council, the commencing salary for the post is £210 per annum with an allowance of £5 per annum in lieu of uniform, and the maximum salary £240 per annum (plus a cost-of-living-bonus at present 18/6 per week) with annual increments of £10, subject to satisfactory service. The first increment will take effect on the 1st April, following the completion of twelve months' service.

The successful candidate will be required to pass a medical examination, to reside within the City, and to contribute to the Local Government Superannuation Act, 1937.

For form of application, apply to the Matron, St. James's Hospital, (South), Leeds, 9.

J. JOHNSTONE JERVIS,
Medical officer Of Health.
(1006)

THE GENERAL INFIRMARY AT LEEDS

Vacancies for Pupil Housekeepers for four months' course. Applicants must have had Ward Sisters' experience. Apply with full particulars and two names for reference to Matron, General Infirmary at Leeds. (1045)

THE SUSSEX EYE HOSPITAL EASTERN ROAD, BRIGHTON

Staff Nurses required. State Registered. One year's ophthalmic training. Lectures and certificate given. Rushcliffe scale of salary and emoluments. Federated Superannuation Scheme in force. Apply to the Matron. (603)

MANCHESTER NORTHERN HOSPITAL MANCHESTER, 8.

(VOLUNTARY GENERAL HOSPITAL)

Staff Nurse required, must be State Registered. Rushcliffe scale of salary and F.S.S. in force. (State age).

Apply with Matron's name for reference to Matron. (657)

EYE, EAR AND THROAT HOSPITAL FOR SHROPSHIRE AND WALES, SHREWSBURY

Staff Nurses, S.R.N. required, good opportunity for theatre experience. Rushcliffe scale of salaries.

Also **Assistant Nurses** required with either of the above certificates. Rushcliffe scale of salaries Apply with particulars to the Matron. (582)

MIDDLESEX COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

STUDENT NURSES

TRAINING SCHOOLS FOR GENERAL NURSING

ASHFORD COUNTY HOSPITAL, Middlesex (a)—Vacancies for 1.3.46.

CENTRAL MIDDLESEX COUNTY HOSPITAL, Park Royal, N.W.10.

CHASE FARM HOSPITAL, Enfield, Mx.—Vacancies for 25.3.46.

HAREFIELD (E.M.S.) HOSPITAL, Harefield, Mx.—Vacancies for 1.2.46. 1.5.46 and 1.8.46.

HILLINGDON COUNTY HOSPITAL, Uxbridge, Mx. (a)—Vacancies for 5.2.46 and 1.4.46.

NORTH MIDDLESEX COUNTY HOSPITAL, Edmonton, N.18.—Vacancies for 1.4.46 and 27.5.46.

REDHILL COUNTY HOSPITAL, Edgware, Mx.

WEST MIDDLESEX COUNTY HOSPITAL, Isleworth, Mx.—Vacancies for February and May, 1946.

Applications invited from single girls over 17 yrs. of age, or widows, for a four year course of training (including three months preliminary trial period) for the preliminary and final State Examinations in general nursing. Rushcliffe salary scales and service conditions applicable; 1st year £40, 2nd year £45, 3rd year £50, 4th year £60 (£70 after State Registration). Full residential emoluments. Unestablished appointments; medical examination; superannuation contributions payable by candidates over 18 yrs.

Government special training allowances payable in addition to salary to certain candidates who are over 20 yrs. and have given at least 1 yrs. whole-time service in work of national importance.

At hospitals marked (a) nurses whose names are on supplementary part of State Register are accepted for shortened courses of training for final State Examination.

Facilities exist in Council's service for midwifery training for candidates who pass final State Examination.

For forms and full particulars apply direct to MATRON OF HOSPITAL where appointment is required.

Middlesex Guildhall
Westminster, S.W.1.

C. W. RADCLIFFE,
Clerk of the County Council.
(1058)

ROYAL SHEFFIELD INFIRMARY & HOSPITAL THE ROYAL HOSPITAL UNIT

State-registered Nurses, resident or non-resident, required for Private Patients' floor. Superannuation scheme in force. Use of uniform provided. Salary according to Rushcliffe scale. Apply giving full particulars and Matrons' names for reference to Matron, The Royal Hospital, West Street, Sheffield, 1. (587)

OXFORD EYE HOSPITAL

Vacancies for **State-registered Nurses** occur immediately and at intervals of three months.

One year's post-graduate training in Ophthalmic Nursing with lectures and examination. Ophthalmic Certificate. Rushcliffe scale of salary and emoluments. Federated Superannuation scheme in force. Apply Matron (490)

WINFORD ORTHOPAEDIC HOSPITAL Nr. BRISTOL

(270 Beds)

(Affiliated to the Bristol Royal Hospital as a Training School)

Staff Nurses required. Facilities to take Orthopaedic Certificate within twelve months. Salary according to the latest Rushcliffe Award.

Student Nurses required, aged from 17 years. Two years' orthopaedic training with certificate of the Central Council for the Care of Cripples and Preliminary State examinations. Salary £40-£45 per annum.

The above posts carry full residential emoluments in all cases with free travel facilities to and from Bristol.

Applications should be forwarded to the Matron at the above address. (471)

DEVIZES AND DISTRICT HOSPITAL

Staff Nurses. S.R.N. required. Rushcliffe scale of salaries. F.S.S. Apply Matron. (506)

CITY OF STOKE-ON-TRENT CITY GENERAL HOSPITAL
MATERNITY DEPARTMENT
STAFF MIDWIVES

Applications are invited from State-registered Nurses and State Certified Midwives for vacancies for **Staff Midwives.**

Terms and conditions are in accordance with the Rushcliffe scale. Holiday allowance granted and uniform provided.

Forms of application and further particulars may be obtained from the Matron.

Applications enclosing copy testimonials to be sent in sealed envelopes endorsed "City General Hospital—Staff Midwives" to the undersigned, as soon as possible.

HARRY TAYLOR.
Town Clerk.
(540)

BRICKET HOUSE NURSING HOME ST. ALBANS

State Registered Nurses, Assistant Nurses and Midwives required. Salary and emoluments according to the Rushcliffe scale of recommendations. Apply with particulars to Matron. (634)

COSSHAM MEMORIAL HOSPITAL KINGSWOOD, BRISTOL

Applications are invited from qualified Nurses for the posts of **Staff Nurses,** Rushcliffe recommendations and F.S.S.N. and H.O. in force.

Applications with Matron's name for reference to Matron. (636)

THE BOLTON ROYAL INFIRMARY LANCS.

(270 Beds)

Staff Nurses required. Must be State Registered. Salary, emoluments, superannuation (F.S.S.) and conditions of service in accordance with Rushcliffe Scales. Applications, stating age and particulars of experience to be addressed to Matron. (652)

HUNTS COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
JOINT APPOINTMENT (RESIDENT) OF ASSISTANT MASTER AND STAFF NURSE

Applications are invited for the above joint appointment at the Public Assistance Institution, St. Neots.

The salaries payable are as follows:—

Assistant Master, £100 per annum plus War Bonus of £29/18/0 per annum.

Staff Nurse, in accordance with the Rushcliffe scale within the region of £100 to £140 per annum.

Emoluments valued at £90 per annum in respect of each officer.

Female candidates must be State-registered Nurses.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, stating age, experience, etc., accompanied by copies of two recent testimonials, should be forwarded to the undersigned as soon as possible.

J. GODWIN ELLIS,
County Offices, Public Assistance Officer.
Huntingdon.
January 8th, 1946. (723)

CLAYPONDS ISOLATION HOSPITAL, SOUTH EALING, W.5

Recognised Fever Training School for Nurses

Applications are invited for the post of **Staff Nurse**—candidates must be State-registered—96 hour fortnight in operation. Salary and conditions in accordance with the Rushcliffe Committee Report. The appointment is subject to satisfactory medical examination and to the conditions of the Local Government Superannuation Act, 1937.

Apply to Matron, giving full particulars of training and experience.

There are vacancies for **Student Nurses,** training asts two years and nurses are coached throughout by a Resident Sister Tutor. Salary: first year £40; second year £45; after two years £50. 96 hour fortnight in operation; four weeks' annual holiday with full salary and board allowance given.

Apply to Matron for forms and particulars. (558)

DEWSBURY & DISTRICT GENERAL INFIRMARY

Staff Nurse required for Out-patients Clinical work. Salary according to the Rushcliffe scale. F.S.S. in force. Apply, with age and particulars of training and experience to Matron. (735)

THE MUNICIPAL GENERAL (ST. LUKE'S) HOSPITAL BRADFORD, YORKS.

State Registered Nurses prepared for Part I Examination of the Central Midwives Board.

Also a limited number of non-State-registered applicants. Rushcliffe scale of salaries.

Courses commence May 1st, August 1st, November 1st.

Apply to the Matron. (762)

CITY OF NORWICH ISOLATION HOSPITAL
(TRAINING SCHOOL FOR FEVER)

Staff Nurses, S.R.N., required [illegible] months' fever training. Salary and [illegible] ments in accordance with the Rushcliffe [illegible] For application form and further particulars apply to the Matron, City Isolation Hospital, Bowthorpe Road, Norwich.

WEST SUSSEX COUNTY HOSPITAL ST. RICHARD'S HOSPITAL, CHICHESTER

Staff Midwives required immediately in Maternity Unit. Salary in accordance with Rushcliffe scale, *i.e.*, £100 x £5 to £150 if S.C.M. £120 x £5 to £160 if S.R.N. and S.C.M.

Enrolled Assistant Nurses required in [illegible] reserved for the aged sick. Salary in accordance with Rushcliffe scale. Appointment [illegible]

Apply to the Matron, St. Richard's Hospital, Chichester.

T. C. HAYWARD,
Clerk of the County Council.

WEST SUSSEX COUNTY COUNCIL ALDINGBOURNE HOUSE SANATORIUM Near CHICHESTER

(67 Beds)

Staff Nurse and **Assistant Nurse** [illegible] immediately. Rushcliffe salary and [illegible] conditions.

Apply, giving full particulars and [illegible] to the Matron, Aldingbourne House, [illegible] Chichester.

T. C. HAYWARD,
Clerk of the County Council.

THE GENERAL INFIRMARY AT LEEDS

Staff Nurses required for the Operating [illegible] Salary according to the Rushcliffe scale. [illegible] is provided. The Federated Superannuation Scheme is in force. Apply, with full particulars and two names for reference to Matron, General Infirmary at Leeds.

THE GENERAL INFIRMARY AT LEEDS

Staff Nurses required in the Brotherton [illegible] for Private Patients. Salary according to Rushcliffe scale. Uniform is provided. Federated Superannuation Scheme is in force. Apply, with full particulars and two names for reference to Matron, General Infirmary at Leeds.

WEYMOUTH AND DISTRICT HOSPITAL WEYMOUTH, DORSET

Two **S.R.N., S.C.M.** required for Maternity [illegible] Alternate day and night duty. Rushcliffe [illegible] salary and F.S.S. in force. Apply, with full particulars to the Matron.

MARKET HARBOROUGH HOSPITAL

Staff Midwife required. 15 Bed Unit. Salary Rushcliffe scale. F.S.S.N. Apply [illegible] Market Harborough Hospital.

COUNTY BOROUGH OF DARLINGTON GREENBANK MATERNITY HOSPITAL

(35 Beds)

Required immediately, Resident **Nurses, Midwives,** S.R.N. and S.C.M. Salary, emoluments, conditions of service in accordance with Rushcliffe scales, 48-hour week, alternate day and night duty. Applications stating age, qualifications and experience to be addressed to the Matron.

W. E. ORCHARD,
Acting Medical Officer of Health.

MAIDENHEAD HOSPITAL
COMPLETE TRAINING SCHOOL

Staff Nurse required, S.R.N. Salary according to Rushcliffe scale. Uniform provided. Superannuation in force.

Apply with full particulars to Matron.

HERTFORD COUNTY HOSPITAL HERTFORD

State Registered **Nurses** required for Nurses' Relief Duties in busy and [illegible] equipped Surgical Units. Rushcliffe [illegible] tions of service have been adopted and Superannuation in force. Apply with full particulars to Matron.

WOOLWICH MEMORIAL HOSPITAL SHOOTERS HILL, LONDON, S.E.18

(GENERAL HOSPITAL—137 Beds)

Two **Staff Nurses** required (S.R.N.). Rushcliffe Scale and Federated Superannuation Scheme in force. Apply to the Matron giving Matron's name for reference.

Staff Midwives, two required. Rushcliffe scale salaries and conditions. Superannuation in force. Full particulars to the Matron, London Hospital, Radley Road, [illegible]

CITY OF YORK FAIRFIELD SANATORIUM

Staff Nurse, S.R.N. and T.A. Certs. [illegible] Scale. Apply, with 3 testimonials to [illegible] York City Sanatorium, Fairfield, York.

CHRISTOPHER HOME, WIGAN

Staff Midwife required. Salary according to Rushcliffe Scale and F.S.S. in force. Apply to Matron with full particulars.

RAMSGATE GENERAL HOSPITAL
RECOGNISED TRAINING SCHOOL
(101 Beds)

Two **Staff Nurses** required, S.R.N. with S.C.M. or Part I Midwifery certificate. Salary according to Rushcliffe Scale and uniform provided. Superannuation scheme in force. Apply to the Matron. (845)

COUNTY BOROUGH OF WEST HAM
PLAISTOW FEVER HOSPITAL
SAMSON STREET, E. 13

The Council invite applications for the appointment of **Staff Nurses** (Fever trained) at the above mentioned hospital.

The salary for the post is in accordance with the Rushcliffe scale. The conditions of service of the abive appointment are in accordance with the Rushcliffe recommendations and to the general Regulations of the Council.

Candidates must be State Registered Fever Nurses or general trained nurses to take one year's fever training.

Application to be made to the Matron of the hospital as soon as possible. (x239)

ASHFORD HOSPITAL, KENT

Staff Nurses required. S.R.N. Maternity experience. Alternate day and night duty. Rushcliffe scale.

Apply to Matron with full particulars of training and experience. (x110)

SALOP COUNTY COUNCIL
PREES HEATH SANATORIUM
Nr. WHITCHURCH

Applications are invited from State Registered Nurses, preferably with experience in dealing with cases of Tuberculosis, for the post of **Staff Nurse** at Prees Heath Sanatorium (11 beds). Salary in accordance with the Rushcliffe Scale.

Forms of application can be obtained from the County Medical Officer, County Health Offices, College Hill, Shrewsbury, to whom they should be returned as soon as possible together with copies of two recent testimonials.

Shirehall, G. C. GODBER,
Shrewsbury. Clerk of the County Council.
December 30th, 1945. (x49)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL

Staff Midwife required for Maternity Annexe—12 beds. S.R.N., S.C.M. Rushcliffe scale of salaries. Apply with full particulars to the Matron. (x88)

THE WESTON-SUPER-MARE GENERAL HOSPITAL

Two **Staff Nurses** required, S.R.N. Theatre experience an advantage. Rushcliffe scale of salary. Apply with full particulars to the Matron. (955)

LONDON COUNTY COUNCIL

Staff Nurses (Female) required at the mental hospitals and institutions listed below. Candidates must be qualified mental, or mental deficiency nurses. Rushcliffe Mental Nurses Sub-Committee conditions of service and salary scale, £120—£160 a year with board, lodging and laundry free (if resident). Non-residents receive an additional £65 a year with free meals on duty. Commencing salary according to previous recognisable service. Uniform provided. Apply to Matron at any hospital or institution.

Hospitals for nervous or mental disorders.

Banstead (L.C.C.) Hospital, Sutton, Surrey.
Bexley (L.C.C.) Hospital, Bexley, Kent.
Cane Hill Hospital, Coulsdon, Surrey.
Claybury Hospital, Woodford Bridge, Essex.
Friern Hospital, New Southgate, N.11.
Long Grove Hospital, Epsom, Surrey.
St. Bernard's Hospital, Southall, Middlesex.
St. Ebba's Hospital, Epsom, Surrey.
West Park Hospital, Epsom, Surrey.
Tooting Bec Hospital (for aged and infirm persons, Tooting Bec Road, S.W.17.)

Institutions for the mentally defective.

The Manor, Epsom, Surrey.
St. Lawrence's Hospital, Caterham, Surrey.
Darenth Park, Dartford, Kent.
Leavesden Hospital, Abbots Langley, near Watford, Herts. (88). (1019)

THE STAFFORDSHIRE WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

Staff Nurse required for modern sanatorium with Preliminary Training School. Rushcliffe scale of salary. Superannuation scheme in force. Comfortable and up to date Nurses Home. Facilities for gaining T.A. Certificate. Good sports equipment. Apply to Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (976)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, MINSTER, SHEPPEY

Staff Nurses, S.R.N., required for theatre and general ward duties. Salary according to service within the appropriate Rushcliffe scale, £120 to £160 a year. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars from the Matron at the Hospital, to whom completed applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
January 10th, 1946. (992)

CITY OF MANCHESTER

STUDENT NURSES wanted now and later at the following municipal hospitals:

TUBERCULOSIS SANATORIA (Affiliated training schools—minimum age 18 years.

Abergele Sanatorium (262 beds), Abergele, North Wales. £45, £50.

Baguley Sanatorium, near Altrincham, Cheshire. £45, £50.

GENERAL HOSPITALS (complete training schools—minimum age 18 years).

Crumpsall Hospital (1,400 beds), Delaunays Road, Crumpsall, Manchester 8. £40 by £5 to £50.

Withington Hospital (1,150 beds), West Didsbury, Manchester, 20. £40 by £5 to £50.

INFECTIOUS DISEASES HOSPITAL (Training school—minimum age 17 years).

Monsall Hospital (600 beds), Newton Heath, Manchester 10. £40 to £45.

Salaries, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee, with emoluments, board, residence and laundry, and uniform in addition.

All applications should be addressed to the Matrons of the establishments. (200/3)

KENT COUNTY COUNCIL
COUNTY HOSPITAL PEMBURY
Nr. TUNBRIDGE WELLS

Applications are invited for the following appointments. Salaries according to service within the appropriate Rushcliffe scale, £120 to £160 a year, with full residential emoluments. Uniform, Superannuation. Medical examination necessary.

(a) **Theatre Staff Nurse**, S.R.N.,:

(b) **Staff Nurse,** S.R.C.N., for Children's Ward. (If also S.R.N. an additional £10 a year is paid).

Application forms and particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent by January 29th, 1946.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
January 10th, 1946. (997)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, CHATHAM

Mental Nurses (female) required, either (a) resident, or (b) to live out, at the above named Hospital.

Salary according to service within the appropriate "Rushcliffe" Scales:—Class I, i.e., those with at least 3 years' mental nursing service, from £85 - £120 a year, plus long service increments where applicable, with (a) full residential emoluments, or (b) meals whilst on duty and a living out allowance of £65 a year; Class II:—1st year, £70, 2nd year £75, 3rd year £80, with (a) full residential emoluments or (b) meals whilst on duty and a living out allowance of £55 a year.

Application forms and particulars from the Matron at the hospital to whom completed applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
January 17th, 1946. (1001)

SOLIHULL & MERIDEN JOINT ISOLATION HOSPITAL COMMITTEE

APPOINTMENT OF NURSE FOR NIGHT DUTY

Applications are invited from qualified Nurses for the above-mentioned permanent appointment at the Committee's Isolation Hospital situated at Catherine-de-Barnes, Solihull, Warwickshire, which Hospital services the area administered by the Solihull Urban District Council and the Meriden Rural District Council respectively, and has under 50 beds.

Applicants according to their qualifications will be graded either in Night Sister's rank or Night Staff Nurse's rank, and if the latter, the appointment will carry early prospects of promotion.

Salary and other emoluments will be in accordance with the recommendations set out in the Rushcliffe Report and the appointment is superannuable under the Local Government Superannuation Act, 1937.

Applications in the Candidate's own handwriting, stating age, marital condition, qualifications, and the earliest date on which it would be possible for duties to commence, should be accompanied by two testimonials and must reach the undersigned not later than January 29th, 1946.

JESSIE DUGDALE,
Henwood Lane, Matron.
Catherine-de-Barnes,
Nr. Solihull. (882)

SAMARITAN FREE HOSPITAL FOR WOMEN
MARYLEBONE ROAD, LONDON, N.W.1
(88 Beds)
AFFILIATED TRAINING SCHOOL

Staff Nurses required. S.R.N. Rushcliffe recommendations adopted. Apply to the Matron with full particulars. (866)

ROYAL MASONIC HOSPITAL
RAVENSCOURT PARK, LONDON, W.6.

Fully trained State-registered **Nurses** required for Theatres; also fully trained State registered **Nurses** with Children's Certificate, and fully trained State-registered **Nurse** with eye certificate. Salaries in accordance with the Rushcliffe scale. Uniform provided. Fetderated Superannuation Scheme in force. Apply, stating Training School, age, and date when free to Matron. (918)

ALEXANDRA HOSPITAL, STOCKWOOD, LUTON

Staff Nurse urgently required for Children's Orthopaedic Hospital. S.R.N. or S.R.C.N. Orthopaedic experience desirable. Rushcliffe scale. F.S.S. Apply Matron. (878)

BURNLEY JOINT HOSPITAL BOARD
THE HOSPITAL FOR INFECTIOUS DISEASES,
MARSDEN ROAD, BURNLEY

Staff Nurses required, R.F.N. general trained nurses accepted for one year's fever training. New salary scales in operation. Apply Matron. (883)

GLOUCESTERSHIRE COUNTY COUNCIL
WENDOVER MATERNITY HOME
DOWNEND, BRISTOL

Staff Midwife (S.R.N., S.C.M.) required for this Maternity Home (11 beds) on outskirts of Bristol. Salary on Rushcliffe scale. Applications with copies of two recent testimonials to be forwarded to the County Medical Officer of Health, 18, Berkeley Street, Gloucester, not later than 9th February, 1946.

GUY H. DAVIS,
Clerk of the County Council.
(884)

CLAYTON HOSPITAL, WAKEFIELD
(191 Beds)

Staff Nurses required. Experience can be obtained in Surgery, Orthopaedic or Medical Wards. Theatre or Out-patient Departments. Rushcliffe scale of salaries in force. F.S.S. Full uniform provided. Apply, with full particulars, to the Matron. (926)

WELLS AND DISTRICT COTTAGE HOSPITAL NORFOLK

Staff Nurse, S.R.N. required. Salary and emoluments at Rushcliffe rates.

Apply Matron. (964)

BAGULEY EMERGENCY HOSPITAL

Staff Nurses (10) and
Assistant Nurses (10) required.

An opportunity to obtain experience in plastic surgery, chest surgery and maxilla facial surgery will be afforded.

Rushcliffe Committee salary and conditions of service.

Applications are to be addressed to the Matron, Baguley Emergency Hospital, near Altrincham, Cheshire, as soon as possible. (946)

NEWARK TOWN AND DISTRICT HOSPITAL

Staff Midwives (2), required for modern Maternity Block of 13 beds. Rushcliffe Scale of Salary. Federated Superannuation Scheme in force.

Apply with full particulars to Matron. (1011)

FINCHLEY MEMORIAL HOSPITAL
GRANVILLE ROAD, LONDON, N.12.

Vacancies for **Staff Nurses** and **Assistant Nurses** on General and Private Wards. Apply Matron, Finchley Memorial Hospital, Granville Road, London, N.12. (1028)

ROYAL LONDON OPHTHALMIC HOSPITAL

(MOORFIELDS EYE HOSPITAL), CITY ROAD, E.C.1

(Affiliated with Guy's Hospital, Charing Cross Hospital, and St. Mary's Hospital, Paddington)

Student Nurses required to enter Prelimininary Training School in March next.

Matriculation or School Leaving Certificate required. Two years' training. Salary in accordance with the Rushcliffe Committee Report. Examination held and Certificate and Moorfields Badge given to successful candidates.

Apply, Matron. (200/14)

PRESTON AND COUNTY OF LANCASTER ROYAL INFIRMARY
(MATERNITY HOSPITAL)

Staff Midwives. Two vacancies (immediate) occur for Staff Midwives, S.R.N., S.C.M. Please apply with Matrons' names for reference eto the Matron. (972)

COUNTY BOROUGH OF ROCHDALE
SPRINGFIELD SANATORIUM

Two Staff Nurses required. Salary and conditions according to the Rushcliffe Scale—commencing salary varying according to experience and service.

The appointments are designated under the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Application forms may be obtained from, and should be returned to, the Medical Officer of Health, Baillie Street, Rochdale. (1038)

FALMOUTH, CORNWALL

Staff Nurse with C.N.B. required for general duties in busy Nursing Home (12 beds). Surgical, Medical and Maternity (doctor's cases). Capable of taking charge in Matron's absence. Off duty 3 hrs daily, one day weekly. Salary £4 per week with 25 bonus at end of 12 months' service.

Also required **S.R.N. or Assistant Nurse** (some maternity experience essential) for night duty. Salary from £2/10s. weekly, according to qualifications. Apply with full details to Matron, Pennance Nursing Home. (1034)

ISOLATION HOSPITAL, CLATTERBRIDGE,
Near BIRKENHEAD

Staff Nurse wanted, R.F.N., or S.C.N., to take one year's Fever Training. Salary in accordance with the Rushcliffe Scale. Form of application may be had from the Matron. (1021)

KETTERING AND DISTRICT GENERAL HOSPITAL

Midwife required for Maternity Ward. Salary in accordance with the Rushcliffe Scale. Uniform provided. Applications to be made to the Matron, stating age, details of training, and experience. (1026)

ROYAL SHEFFIELD INFIRMARY & HOSPITAL
THE ROYAL HOSPITAL UNIT

Assistant Nurses, resident or non-resident, for Neuro-Surgical and Neuro-Medical Unit at Hospital Annexe. Rushcliffe scale. Full particulars and names for reference to Matron, The Royal Hospital, West Street, Sheffield, 1 (588)

GRAVESEND AND NORTH KENT HOSPITAL

Assistant Nurses required. Salaries according to the Rushclife scale. Apply to Matron. (531)

COUNTY BOROUGH OF SOUTHPORT
ASSISTANT NURSES

Two **Assistant Nurses** required immediately for the V.D. and Skin Hospital, Pilkington Road, Southport. Salary payable, and working conditions, in accordance with the recommendations of the Rushcliffe Committee.

Applications to be sent to the Sister-in-Charge (753)

MARKET HARBOROUGH HOSPITAL

Assistant Nurse required. Small, busy hospital, Salary, Rushcliffe scale. Apply Matron, Market Harborough Hospital. (781)

THE GENERAL INFIRMARY AT LEEDS

There are vacancies at Castleford, Normanton and District Hospital for **Assistant Nurses.** Salary according to the Rushcliffe scale. Uniform is provided. Apply, with full particulars and two names for reference to Matron, General Infirmary at Leeds. (697)

BRITISH HOME AND HOSPITAL FOR INCURABLES
CROWN LANE, STREATHAM, S.W.16.

has vacancies for **Asistant Nurses** over 40, has vacancies for **Assistant Nurses** over 40, salaries. Indoor Uniform, board, lodging and laundry. Four weeks' holiday annually with ration allowance. Nurses' home. Apply to Matron. (x47)

WESTBURY AND DISTRICT HOSPITAL
WESTBURY, WILTS
(20 Beds)

Assistant Nurses required with previous hospital experience, good off-duty; salary in accordance with Rushcliffe Report. Apply Matron. (x72)

QUEEN VICTORIA MEMORIAL HOSPITAL,
WELWYN, HERTS.
(MODERN HOSPITAL, 30 Beds)

Assistant Nurses required, with experience. Salary according to Rushcliffe scale. Apply, with Matron's name for reference, to Matron. (915)

RYE AND WINCHELSEA MEMORIAL HOSPITAL

Assistant Nurse required. Rushcliffe scale. Uniform allowance. Apply with particulars to Matron. (984)

GROSVENOR SANATORIUM, ASHFORD, KENT

Assistant Nurses required. Salary according to Rushcliffe scale. Uniform provided. Apply to Matron. (921)

WOKING URBAN DISTRICT COUNCIL
ASSISTANT NURSE

The Council require the services of an **Assistant Nurse** to work under the direction of the Medical Officer of Health in the Public Health Department of the Council.

The duties will include assisting in the treatment of scabies and vermin at the Cleansing Station, assisting at the diphtheria immunisation clinic, visiting the homes of children and the homes of persons suffering from infectious diseases and such other duties ancillary to the Public Health Department as she may from time to time be required to perform.

The salary will be in accordance with the Rushcliffe Scale.

Applications, stating age, qualifications, previous experience, and present appointment, together with copies of two recent testimonials, must be received not later than Saturday, February 2nd, 1946.

Canvassing directly or indirectly is strictly prohibited and will disqualify.

Dated this 15th day of January, 1946.
Council Offices, F. H. SMITH
Woking. Clerk to the Council.
(968)

KENT COUNTY COUNCIL
KETTLEWELL HOSPITAL, SWANLEY

Applications are invited from **Assistant Nurses** who are on the Roll of Assistant Nurses or have applied to the General Nursing Council for admission to the Roll, for appointment at the above named Hospital, for the treatment of tuberculosis.

Salary according to service and qualifications within the appropriate Rushcliffe scale (a) Enrolled Assistant Nurses £100 to £170 a year; (b) Intermediate Assistant Nurses £85 to £110 a year, with full residential emoluments or meals whilst on duty and a living out allowance of (a) £70 a year, (b) £65 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital concerned, to whom completed applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
January 10th, 1946. (996)

LEICESTERSHIRE COUNTY COUNCIL
BOSWORTH PARK INFIRMARY & MELTON MOWBRAY INFIRMARY

Training Schools for Assistant Nurses approved by the General Nursing Council

There are vacancies at the above Infirmaries for **Pupil Assistant Nurses.** Two years' course. Salary, sick pay allowances, etc., in accordance with the Rushcliffe Report.

Apply, stating full name, age, giving general particulars of education, etc., and forwarding copies of two recent testimonials to the Director of Public Assistance, 6, St. Martin's, Leicester.
(870)

ROMSLEY HILL SANATORIUM
Near HALESOWEN

Assistant Nurses urgently required. Apply to Matron. (928)

PLYMOUTH CITY COUNCIL
PUBLIC HEALTH COMMITTEE
CITY GENERAL HOSPITAL, PLYMOUTH
TRAINING SCHOOL FOR NURSES
Approved by General Nursing Council

Student Nurses received, aged 18 to 30 years. Salary, emoluments and conditions of service in accordance with Rushcliffe Report. Local Government Superannuation scheme.

PRELIMINARY TRAINING SCHOOL

Nurses prepared for State Examinations and Part I of Midwifery in 4th year. Nurses Home, with separate bedrooms, H. & C. water in each room, sitting rooms, recreation room, laundry, etc.

Apply to Matron for full particulars.

ASSISTANT NURSES REQUIRED

Salary and conditions of service in accordance with the Rushcliffe scales. Apply to Matron, with full particulars and names of two referees.
(950)

BERKSHIRE COUNTY COUNCIL
GENERAL VACANCIES

Applications are invited for the following appointments :—

Female Assistant Nurses at the Maidenhead, Newbury, Wallingford, Wantage, Windsor and Wokingham Institutions.

Male Nursing Assistant at the Windsor Institution.

Nursing Assistants (Male and Female) at Easthampstead Institution. Persons with M.D. nursing experience preferred.

Female Nursing Assistants. Uncertificated but with knowledge of M.D. nursing, at the Bradfield Institution.

Male Nursing Assistants, uncertificated, but with experience of nursing in a **mental hospital** for Hungerford Institution.

Salaries for the above posts are paid in accordance with the Rushcliffe recommendations. Applications to be made to the County Public Assistance Officer, 3, Abbot's Walk, Reading.
(1062)

SURREY COUNTY COUNCIL
NETHERNE HOSPITAL, COULSDON,
For Mental and Nervous Illnesses

There are vacancies for **Staff Nurses** at the above hospital. Those appointed will have the opportunity of gaining experience in all modern forms of psychiatric treatment. Salary in accordance with Rushcliffe Scales. Apply to Matron.
(890)

PAPWORTH VILLAGE SETTLEMENT
(520 Beds)

Applications are invited for the posts of **Assistant Nurses** and Trainees for the Tuberculosis Certificate. Rushcliffe scale and F.S.S.N. in force. For full particulars apply—Matron, Papworth Hall, Cambridge. (956)

MANCHESTER CORPORATION
WITHINGTON INSTITUTION, WEST DIDSBURY
MANCHESTER, 20

Assistant Nurses required. Salaries are in accordance with the recommendations of the Rushcliffe Committee. Corporation Superannuation scheme. Apply to the Matron at Withington Institution. (963)

CITY OF SHEFFIELD EDUCATION COMMITTEE

Applications are invited for the appointment of an **Enrolled Assistant Nurse** (Resident) for Ash House Rheumatic Hospital School, Sheffield. Salary and emoluments according to the Rushcliffe Scale.

Forms of application and particulars may be obtained from the School Clinic, 7 Leopold Street, Sheffield, and should be returned as soon as possible.

STANLEY MOFFETT,
Director of Education.
(1008)

HUNTS COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE

Applications are invited for the following appointments :—

Assistant Nurses at the Huntingdon and St. Neots Institutions. Resident or non-resident as desired. Salaries and conditions of service in accordance with the Rushcliffe Scale.

Matron's General Assistant at the St. Neots Institution. Salary £94/1s. p.a. inclusive of war bonus, plus £5 p.a. uniform allowance and full residential emoluments.

Applications stating age, experience, etc., should be forwarded to the undersigned as soon as possible.

County Offices, J. GODWIN ELLIS,
Huntingdon, Public Assistance Officer.
January 14th, 1946. (1014)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

Applications are invited from suitably qualified persons for appointment as **Nursery Nurses** in the County Council's residential nurseries.

Applicants must be either a() College Trained Nursery Nurses or (b) possess the Diploma of the National Society of Children's Nurseries.

Scales of salary applicable to the appointments are:—

Grade A.—£95 a year rising by annual increments of £10 to £125 a year.

Grade B.—£85 a year rising by annual increments of £10 to £115 a year.

In addition full board, lodging and uniform are provided free of charge. All appointments will be subject to the provisions of the Local Government and other Officers' Superannuation Act.

Applications giving full details of education, experience and qualifications, should be sent to the Public Assistance Officer, County Hall, Maidstone.

W. L. PLATTS,
Clerk of the County Council.
(1004)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN
WATERLOO ROAD, S.E. 1
(RECOGNISED TRAINING SCHOOL)

Applications are invited from well educated girls for 3½ years' training as **Nurses.** Minimum age 17 years. Preliminary training school in existence. Part of the training will be spent at the Seamen's Hospital, Greenwich. Salary £40, £45, £50 and £60. Uniform provided. Holiday and sick allowances given. Forms of application may be obtained from the Matron. (5)

CORNELIA AND EAST DORSET HOSPITAL
POOLE, DORSET

Student Nurses required for three years' training Apply to Matron. (150)

WORCESTER ROYAL INFIRMARY
VOLUNTARY HOSPITAL—(250 Beds)
COMPLETE TRAINING SCHOOL FOR NURSES. MODERN NURSES HOME

There are vacancies for **Student Nurses.** Applicants must be between ages of 18 and 34 years. Students spend 10 weeks in Preliminary Training School before entering the Wards. Rushcliffe Scale of salaries in force.

Apply to the Matron. (x122)

ROTHERHAM HOSPITAL
(VOLUNTARY GENERAL HOSPITAL)
(150 Beds)
APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies for **Student Nurses** (age 18 to 32). Training lasts for three years. Nurses are coached throughout by a resident Sister Tutor.

Rushcliffe Scale: First year £40; Second year £45; Third year £50, with full board, residence, uniform and laundry. Forty-eight hour week 28 days' annual holiday on full salary and board allowance given. Apply, Matron, Rotherham Hospital, Doncaster Gate, Rotherham. (55)

THE SUSSEX EYE HOSPITAL
EASTERN ROAD, BRIGHTON

Student Nurses required, two years' ophthalmic training. Applicants must have reached the age of 17 years. Rushcliffe scale of salary. Lectures and certificates given. Apply to the Matron. (602)

HUDDERSFIELD ROYAL INFIRMARY

There are vacancies for women of good education.

Student Nurses at the Preliminary Training School. They will be coached throughout by a Resident Sister-Tutor. Ward work is undertaken after a three months' course in the school and the training lasts for three years.

Salary, 1st year, £40; 2nd year, £45; 3rd year, £50, plus board, residence, uniform and laundry. Federated superannuation scheme in force. Nurses who have passed the Final State Examination in Children's Fever Nursing may also apply for two year's general training. Enquiries to be addressed to the Matron. (66)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL
ALTON, HANTS
(400 Beds)

Affiliated with The Westminster Hospital, the Hospital for Sick Children, Great Ormond Street, and the Royal Hampshire County Hospital, Winchester. There are early vacancies for **Student Nurses.** Candidates are received at the age of seventeen and must have good health and be well educated. Salary in accordance with the Rushcliffe Report. Federated Superannuation Scheme in force after the first year. Candidates are prepared for the Preliminary State examinations, and for the Orthopaedic Examination of the Central Council for the Care of Cripples.

Student Nurses may compete for the Dame Annie Treloar Scholarship, value £25.

Send stamped addressed envelope to the Matron for application form. (81)

DEVIZES AND DISTRICT HOSPITAL
(Affiliated with the Royal United Hospital, Bath)

Student Nurses wanted. Rushcliffe scale of salaries. Apply Matron. (505)

GRAVESEND AND NORTH KENT HOSPITAL

Student Nurses required. Salaries according to the Rushcliffe scale. Apply to Matron. (530)

NEW SUSSEX HOSPITAL FOR WOMEN
BRIGHTON
AFFILIATED TRAINING SCHOOL
(AFFILIATED TO THE METROPOLITAN HOSPITAL, LONDON)

Student Nurses required for March, 1946. Preliminary Training School. Resident Sister Tutor. Apply Matron, New Sussex Hospital, Windlesham Road, Brighton. (605)

COUNTY BOROUGH OF ROCHDALE
BIRCH HILL GENERAL HOSPITAL
(475 Beds)
GENERAL AND PART I MIDWIFERY TRAINING SCHOOL

Student Nurses required. Candidates should be of good education. Preliminary Training School attached. A limited number of Students may take Part I Midwifery Training on completion of General Training. Students whose names are already on one of the Supplementary Registers, are accepted for two years training and enter as 2nd year nurses. Rushcliffe scale of salaries in force. Uniform, board and laundry provided.

The appointment is designated under the Local Government Superannuation Act, 1937, and successful candidates will be required to pass a medical examination.

Application forms may be obtained from, and should be returned to, Matron, Birch Hill Hospital, Rochdale. (764)

GREAT YARMOUTH GENERAL HOS
(APPROVED TRAINING SCHO
Student Nurses required. 18-3
Rushcliffe Scale of Salaries. For full
lars apply to the Matron.

WEYMOUTH AND DISTRICT HOSP
WEYMOUTH, DORSET

There are vacancies for **Student Nurses.**
stand of education is required, instruction
by Medical and Surgical Staff and Sister
Salary according to Rushcliffe Scale.
Apply, for application form and detail
Matron.

MARKET HARBOROUGH HOSPI

Probationer Nurse required. Salary, I
scale. Apply Matron, Market Har
Hospital.

GRIMSBY AND DISTRICT GENERAL HO

Student Nurses required. Three year
Day off weekly. Salary and emoluments
to Rushcliffe recommendations. Reduced
of training for nurses on the Supple
Register. Apply Matron.

THE ROYAL HOSPITAL
WOLVERHAMPTON
(INCORPORATED UNDER CHART
(340 Beds)

Vacancies for well educated girls as
tioners, age 18-30 years. Preliminary
ing school. Fre midwifery training
may be taken in fourth year if so
Uniform provided. Scholarships avail
specialised training after State-registra

A course for girls of 17 years
taken in the women's department
general training. Uniform provided.

Full particulars may be obtained
Matron, who will be pleased to
parents and girls by appointment.
hampton.

THE SHEFFIELD SCHOOL OF NURS

Applications are invited from girls
education for training in General Nurs
Sick Children's Nursing at: (1) The
Infirmary; (2) The Royal Hospital;
Children's Hospital.

Please write to Supervising Tut
Sheffield School of Nursing, 8,
Terrace, Sheffield, 3.

BURY INFIRMARY (LANCS)
Approved by the General Nursing Co
a Training School for Nurse

Vacancies exist for Second Year
Nurses whose names are on the Suppl
part of the Register and who are des
continuing with General Training.
should be of good education.

The period of training is of tw
duration following a trial period of
months, and salary during this time is
Rushcliffe rate with board,
uniform, etc.

Applications and enquiries for furth
ticulars should be forwarded to the

PETERBOROUGH AND DISTRIC
MEMORIAL HOSPITAL

Probationers wanted for increase of
For particulars apply to the Matr

HERTFORD COUNTY HOSPITA
HERTFORD

Vacancies for **Student Nurses** will
April 1st and September 3rd, 1946.
dates prepared for the examinations
General Nursing Council. Two year
training for Candidates entered on the
mentary Registers.

Rushcliffe conditions of servic
equipped modern wards and cla
Comfortable bedrooms and sitting
Healthy surroundings. Forms of app
and full particulars may be obtained
Matron, who will be pleased to arrang
views with Candidates or their pare

WILSON HOSPITAL, MITCHAM, SU
COMPLETE TRAINING SCHOO
FOR NURSES

Student Nurses required, aged 17
Must be well educated, strong and
Salary according to the Rushcliffe
Lectures given by Resident Sister Tu
Hon. Med. Staff. Full particulars
obtained from Matron.

BURY INFIRMARY, LANCS
Approved by the General Nursing Co
a Training School for Nurse

Vacancies exist for **Student Nurs**
applications are invited from
candidates.

The Hospital possesses a Pre
Training School and every candidate
two months' tuition in this School, a
month is spent in the Wards as part
trial period. Salary is paid during
at the rate of £40 per annum, toge
Board, etc. The period of training is
three years duration from the comp
the trial period, and salary during th
is as follows: First Year, £40. Seco
£45, Third year, £50 per annum, wit
residence, uniform, etc. A good sec
education is required. Applications
quiries for further particulars should
warded to the Matron.

KENT COUNTY MENTAL HOSPITAL, MAIDSTONE
STUDENT NURSES

Vacancies exist for well educated girls aged at 17½ years to train for the examinations of the General Nursing Council. Salary in accordance with Rushcliffe Scale commencing at £70 per annum. Full residential emoluments valued at £50 per annum with accommodation in a Nurses' Home with modern amenities. Candidates aged 18 years or over with at least one years full time service in work of national importance are eligible for Government training grants during service in the first year (£25 per annum).

Full forms of application and further particulars apply to the Matron. (x128)

ASHFORD HOSPITAL, KENT
APPROVED TRAINING SCHOOL

There will be vacancies for **Student Nurses** in March, 1946. A good standard of education is required. Age 17½-30 years. Candidates for the Supplementary part of the General Nursing Council's Register will be accepted for two years' training. Salary according to Rushcliffe Scale. Preliminary Training School of eight weeks training before entering the wards. Apply Matron. (x131)

RAMSGATE GENERAL HOSPITAL
(101 Beds)
TRAINING SCHOOL FOR NURSES

Student Nurses required. Candidates must be over 17½ years. Should be of good education and in good health. Salary and emoluments in accordance with the Rushcliffe scale. Resident Sister Tutor. Apply to the Matron for full particulars. (x53)

QUEEN VICTORIA MEMORIAL HOSPITAL, WELWYN, HERTS.
(MODERN HOSPITAL, 30 Beds)

Probationer Nurses required for one to two years' preliminary training. Age from 16½ years. Rushcliffe scale of salary. Uniform provided. Apply to Matron. (917)

HULL ROYAL INFIRMARY
APPROVED TRAINING SCHOOL FOR NURSES
Approved Training School for Nurses

The Hospital provides a 4-year course of training (3 years for Nurses on supplementary registers), and there are at present vacancies for **Student Nurses.**

Approved candidates are received into the Preliminary Training school for 10 weeks training before entering the wards.

Remuneration: Rushcliffe scale. For further particulars apply to the Matron. (864)

CITY OF NORWICH ISOLATION HOSPITAL
(TRAINING SCHOOL FOR FEVERS)

Student Nurses wanted for Fever Training, age 20 to 25 years. Salary in accordance with Rushcliffe recommendations, *i.e.*, £40 first year, £42 second year. Apply to the Matron, City Isolation Hospital, Bowthorpe Road, Norwich. (908)

THE WATFORD AND DISTRICT PEACE MEMORIAL HOSPITAL
TRAINING SCHOOL FOR NURSES
206 Beds (plus 35 E.M.S.)

There are vacancies for **Student Nurses.** Three year course. Rushcliffe scale adopted. Applications for particulars should be made to Matron. (913)

ADELA SHAW ORTHOPAEDIC HOSPITAL KIRSYMOORSIDE, YORK

Probationer Nurses required. Age 16 to 18 years. Two years training in Orthopaedic Nursing. Salary £35-£40. Rushcliffe conditions. Apply to the Matron. (922)

KENT COUNTY COUNCIL
STUDENT NURSES—TUBERCULOSIS AND GENERAL TRAINING

The opportunity is offered to women and girls to undertake combined training for the examinations of the Tuberculosis Association and the State General Nursing examinations. The training in Tuberculosis Nursing and for the Preliminary State examinations in General Nursing is provided by a two years' course at either the County Hospital, Lenham, the Kettlewell Hospital, Swanley. Students then continue their general training for further two years and qualify to sit for the final examination of the General Nursing Council at either the County Hospital, Farnborough, or the County Hospital, Pembury, to which these hospitals are affiliated. The salary is at the rate of £45 £50, £50 and £55 a year respectively for the first, second, third and fourth years.

In addition board, residence, laundry and uniform are provided at each hospital, and posts are superannuable.

Experienced nurses holding this dual qualification are eligible for higher Tuberculosis Nursing appointments.

THE WORK IS OF VITAL NATIONAL IMPORTANCE

Further particulars and forms of application are obtainable from the Matron at the hospital (Lenham or Kettlewell), to whom completed applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
January 17th, 1946. (1002)

LONDON COUNTY COUNCIL

MENTAL HEALTH SERVICES
STUDENT NURSES

required (aged 17—40 years) at hospitals and institutions listed below. Married women eligible. Full training course (minimum 3 years, maximum 5 years) for mental nursing certificates. Excellent promotion prospects. Automatic grading as staff nurse on passing final examination. Four weeks annual holiday.

Salary

Student Nurse: Resident—£70, rising to £90 a year with board, lodging, laundry and uniform free. Non-resident—£125, rising to £145 a year, with meals on duty and uniform free. A student nurse, if general S.R.N. receives a higher rate of pay.

Staff Nurse: Resident—£120—£160 a year. Non-resident—£185—£225 a year. Emoluments as for student nurse.

Hospitals for nervous and mental disorder:
Banstead (L.C.C.) Hospital, Sutton, Surrey.
Friern Hospital, New Southgate, N.11.
Long Grove Hospital, Epsom, Surrey.
St. Bernard's Hospital, Southall, Middlesex.
St. Ebba's Hospital, Epsom, Surrey.
Tooting Bec Hospital (for aged and infirm persons), Tooting Bec Road, London, S.W.17.

Institutions for the mentally defective:
Darenth Park, Dartford, Kent.
Leavesden Hospital, Abbots Langley, Herts.

Application form and descriptive pamphlet obtainable from Matron at any hospital or institution, or Executive Officer, Mental Health Services (B), West Park Hospital, Epsom, Surrey. Free rail voucher from home to take up duty.

(285)

HEREFORDSHIRE COUNTY COUNCIL COUNTY HOSPITAL, HEREFORD

Student Nurses required, must be well educated. Rushcliffe scale of salary. Apply Matron. (902)

OXTED & LIMPSFIELD COTTAGE HOSPITAL OXTED, SURREY
(40 Beds)

Wanted two **Probationer Nurses** (17-20). After two years Nurses are transferred to a larger Hospital for General Training. Rushcliffe scheme. Reply, Matron. (938)

CITY OF PLYMOUTH CITY ISOLATION HOSPITAL BEACON PARK ROAD, PLYMOUTH

Student Nurses required for two years training in Fever Nursing. Rushcliffe scale of salary and conditions with special allowances for ex-service personnel. Candidates prepared for the State Examinations.

Full particulars and forms of application may be obtained from the Matron. (951)

LONDON COUNTY COUNCIL THE MANOR (for Mental defectives), EPSOM, SURREY

Student Nurses required, minimum age 17. Rushcliffe Committee salary scale, commencing £70 a year (£95 throughout training in certain circumstances for women leaving H.M. Forces or work of national importance), with board, lodging and laundry free (if resident). Non-residents receive an additional £55 a year and free meals on duty. Uniform provided. Full training course for mental nursing certificate. Excellent promotion prospects. Four weeks' annual holiday. Married women eligible. Free rail voucher provided. Application form from Matron (86). (1018)

KENT COUNTY COUNCIL
CAREERS AS NURSES

Vacancies exist for well-educated girls to train in **General Nursing** for a period of three years at the County Hospitals at Chatham, Dartford, Farnborough near Bromley, Pembury near Tunbridge Wells, and at the Royal Victoria Hospital, Folkestone.

Preliminary Training Schools are available in which students receive three months preliminary training before taking up duties in the hospitals.

The minimum age is 18 years, but girls of not less than 17½ years may be accepted in certain cases.

Salary £40, £45 and £50 a year for the first second and third years respectively, with full board residence, laundry and uniform. Appointments are superannuable and medical examination is necessary.

Accepted candidates will be prepared for the State examinations of the General Nursing Council and when thus qualified will be immediately eligible for appointment as Staff Nurses. The higher appointments in the nursing profession, carrying substantial remunerations, are open to qualified, experienced nurses.

Further details and forms of application may be had from the Matron at any of the Hospitals and to whom completed applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
January 10th, 1946. (991)

NURSES WANTED
20 words 5/- and 1/- for every additional 4 or part of 4 words

Hitchin.—District Nurse Midwife required; four employed, one vacancy. Cyclist. To live in Nurses' Home. Applications to be sent to—The County Superintendent, Herts County Nursing Association, County Hall, Hertford. (979)

Assistant Nurses, res. or non-res., required for chronic sick nursing by MIDDLESEX COUNTY COUNCIL at ENFIELD HOUSE, 19 Chase Side Crescent, Enfield. Women without experience considered. Salary (Rushcliffe Rates): Without experience—Res. £55 p.a. plus board, lodging, laundry, uniform, valued at £75 p.a. Non-Res. £55 p.a. plus living out allowance £55 p.a. plus meals on duty, uniform and laundry valued at £20 p.a. **With 2 yrs. on nursing duties at hospital under supervision of trained nursing staff or 2 yrs. training in approved training schools:** Res.—On scale £65 p.a. x £5 - £85 p.a., plus board, lodging, laundry and uniform valued at £90 p.a. Non-Res.—On scale £65 x £5 - £85 plus living out allowance £65 p.a., plus meals on duty, uniform and laundry valued at £25 p.a. Established and pensionable staff, subject to medical exam. Apply to Matron at above address, giving particulars of age, experience, etc. (826)

Dietitian Housekeeper required by MIDDLESEX COUNTY COUNCIL at HAREFIELD COUNTY HOSPITAL, Herefield, Mx. Res. or Non res. Will be responsible for compiling menus, supervision preparation of food for both patients and staff (approx. 1,200) and control of kitchens Must have recognised diploma in dietetics and considerable experience of large scale cookery and institutional housekeeping. Non.-res. Salary £250, by £25 to £300 p.a., plus war bonus (now £60 p.a. If residential a charge made for board, lodging, etc. Established and pensionable staff, subject to medical examination. Application stating age, qualifications and experience enclosing copies of up to 3 recent testimonials to Matron, of hospital (663)

Ansley Nr. Nuneaton.—District Nurse Midwife required. S.R.N. preferred. General Nursing and Midwifery. Unfurnished house and car provided. Rushcliffe salary.—Apply Miss Hall, 25, Clarendon Square, Leamington Spa. (799)

Temporary (War Emergency) **Female Nurses** required by MIDDLESEX COUNTY COUNCIL at SHELEY HOSPITAL, Shenley, Nr. St. Albans, Herts. Salary and conditions of service as per Rushcliffe Report on Mental Nurses, viz.: of over 21 yrs. age, £90 p.a., rising by £5 p.a. to £100 p.a. plus emoluments consisting of board, lodging, laundry uniform, valued at £75 p.a. If under 21 yrs. age, £70 p.a. rising by £5 p.a. to £90 p.a., plus emoluments as above Modern Nurses' Home, excellent recreational facilities. Apply to Acting Medical Superintendent " " " at Hospital. (x56)

Ward Sisters, S.R.N., resident, required by Middlesex County Council at Pitsford House, Pitsford, nr. Northampton (Home for chronic and infirm women. Salary and conditions of service in accordance with Rushcliffe Report. Established and pensionable staff, subject to medical examination. Apply to Matron, giving full particulars. (873)

Queens. Vacancies in March for State-registered Nurses wishing to qualify for the Queen's Roll. Midwives preferably. Apply Superintendent, Kensington District Nursing Association, 1, Bedford Gardens, W.8. (888x)

Required, two **Assistant Nurses** with maternity experience for maternity wing. Apply to Matron, The Purey Cust Nursing Home, York. (892)

Required for Maternity Block, two **Maternity Nurses,** S.C.M. or 1st part C.M.B. Salary according to the Rushcliffe scale.

Apply, Matron, Purey Cust Nursing Home, York. (893)

Midwife required for District work. Apply Superintendent, 65, Old London Road, Hastings, Sussex. (894)

Three guineas weekly offered for **Nurse** for three children (one at school). Excellent post. Modern Home. Own quarters.—Mrs. Perry, 55 Deansway, N.2. (974)

Qualified **Nurse** required by Food Factory situated near Lincoln, employing 250 men and women, to undertake Welfare (including First Aid) and supervise Works Canteen.—Box 895, "The Nursing Times," St. Martin's Street, London, W.C.2. (895)

DEVONSHIRE NURSING ASSOCIATION

Re-organisation. Queen's Nurses required with rural experience to fill vacancies on single districts and to assist with re-organisation. Keen nurses with initiative, organising ability and a pioneering spirit, will find opportunities for gaining experience in preparation for County administration. Apply, Superintendent, 4, Queen's Terrace, St. Davids, Exeter. (896)

Wanted immediately, **Female Nurse** to share duty, night and day, for invalid gentleman on the East Coast. Trained or experienced. References required.—Jackson, Tel. 235 Hornsea. (909)

A congenial position s offered as **Nursing Sister** of Rest and Convalescent Home, in the Home Counties. Sister will be required to fulfil her medical duties in conjunction with Medical Officer, and to act as assistant to Matron. Nurse on Staff to assist. A pleasing and cheerful personality is essential. State age, remuneration. Rushcliffe scale. Apply in first instance to Box No. 929, "The Nursing Times," St. Martin's Street, London, W.C.2. (929)

LINCOLNSHIRE NURSING ASSOCIATION

(1) **Allington, nr. Grantham.** Single country district. Combined duties. Car provided. Comfortable lodgings available. Rushcliffe scale.

(2) **Bennington, nr. Boston.** Rural area. Combined duties. Comfortable lodgings. Allowance for own car. Rushcliffe scale.

(3) **Billingborough, nr. Sleaford.** Rural area. Combined duties. Furnished room available. Car provided. Rushcliffe scale.

(4) **Grantham.** Fourth nurse required. Combined duties. Residence in comfortable Home. Rushcliffe scale.

(5) **Moulton Chapel, nr. Spalding.** Combined duties. Rural area. Allowance for own car. Comfortable lodgings, house later. Rushcliffe scale.

Relief Nurses required also.

Apply to Miss Hughes, County Superintendent, Lincolnshire Nursing Association, 1, Market Place, Sleaford, Lincs. (865)

Industrial Nursing. Wanted immediately S.R.N. (to work alone), five day week. College of Nursing scale of salary. Carr & Co. Ltd., Biscuit Manufacturers, Carlisle. (872)

CORNWALL

District Nurse Midwives required for:
Tregony. Rooms, cyclist.
Pentille. Rooms, cyclist.
St. Kew. Rooms, car provided.
Laneast. Rooms, car provided.
Camborne. Two required, rooms, cyclists and motorists. Combined work in all districts. Rushcliffe salary. F.S.S.N. or L.G.O.S.

Apply to Miss A. White, County Superintendent, Cornwall County Nursing Association, "Katoomba," The Crescent, Truro. (967)

Fife, Collessie. **Queen's** or **Non Queen's Nurse** Cyclist. Comfortable cottage. Taylor scale. Apply Superintendent, Townsend Cottage, Kirkcaldy, Fife. (960)

Trained Nurse or retired person for two diabetic children, ages 7 and 13. Children and diabetes experience essential. Comfortable home.—Mrs. J. W. Guy, Garth, Park Avenue, Wolverhampton. Tel. 22751. (958)

SOUTHALL DISTRICT NURSING ASSN.

District Nurse required, single or widow, fully qualified. Rushcliffe scale. Apply in writing with copies of testimonials to Hon. Secretary, Southall D.N.A., 280 Park Avenue, Southall, Middx. (1015)

THE BARTLET CONVALESCENT HOME, FELIXSTOWE, of the East Suffolk and Ipswich Hospital

Sisters (S.R.N.) required for alternate day and night duty. Salary and conditions according to the Rushcliffe Scale. Apply with full particulars, giving names for reference to Matron, Bartlet Convalescent Home, Felixstowe. (1016)

Required two **Nurses,** one S.R.N., S.C.M., and one S.R.N. or **Assistant Nurse** for small nursing Home. Easy reach of London. Salary Rushcliffe scale, weekly day off—Tenterden, South Road, Amersham, Bucks. Tel. 413. (1030)

Non-resident **Orthopaedic Physiotherapist** required for Alexandra Hospital for Children Stockwood Park, Luton. Essential qualifications: M.M.G., M.R., L.E.T. Salary according to the C.S.P. scale. F.S.S. in force. Apply with full particulars to the Matron. (1033)

Radiographer for Royal Victoria Dispensary for Tuberculosis under the control of Edinburgh Corporation. Salary scale £250 x £12/10s. x £300. Candidates who are State-registered Nurses will be entitled to £10 per annum extra. Applications, stating age, qualifications and experience should be lodged with the Medical Officer of Health, Johnston Terrace, Edinburgh, not later than February 9th, 1946. (1035)

(continued on next page)

NURSES WANTED

Departmental Sister, S.R.N., res., required by MIDDLESEX COUNTY COUNCIL at PITSFORD HOUSE, Pitsford, nr. Northampton (Home for chronic and infirm women). Salary and conditions of service in accordance with First Report of Rushcliffe Committee. Established and pensionable staff, subject to medical exam. Apply to Matron, at above address, giving full particulars of present and past positions, age, training, quals., etc. (988)

Queen's Nurse wanted for Kilmarnock, Ayrshire; Home provided for staff of five Nurses; general and maternity work undertaken; cyclist required. Apply to the Superintendent for Scotland, 26 Castle Terrace, Edinburgh. (1037)

(Miscellaneous)

Female Attendants, non-res. required by MIDDLESEX COUNTY COUNCIL at ENFIELD HOUSE, 19 Chase Side Crescent, Enfield, Mx. (general mixed institution). Women without experience considered. Salary 67/9 p.w. plus cost of living bonus 18/- p.w., plus uniform and laundry. Established and pensionable staff, subject to medical exam. Apply to Matron, at above address, giving full particulars. (825)

Companion wanted, with a knowledge of Nursing. The beginning of April.—Miss M. Smith, Birkroyd, Marlborough Grove, Ilkley. (985)

QUEEN'S NURSES WANTED

The Rushcliffe Scale and F.S.S. have been adopted by the following Associations—

Blackburn. (Key Training Home and Part II Midwifery Training School). First Assistant Superintendent required to help in the training of candidates for the Queen's Roll and administration generally. H.V. Certificate.

Croydon. Assistant Superintendent required. General nursing only undertaken. Good opportunity for gaining experience in administrative work. Cyclist. Home.

Leeds (Central). Key Training Home. First Assistant Superintendent required. Interested in the training of candidates for the Queen's Roll. H.V. Certificate. General nursing only undertaken. Cyclist and motorist.

Leicester (Central) (Key Training Home). Second Assistant Superintendent required to assist in the training of candidates for the Queen's Roll. H.V. Cert. Comfortable Home.

Preston Lancs (Associate Training Home). Assistant Superintendent required. General nursing only. Cyclist.

Reading (Key Training Home and Part II Midwifery Training Home). Third Assistant Superintendent required to assist in the training of candidates for the Queen's Roll. H.V. Cert. Cyclist.

Rochdale. Second Assistant Superintendent required. Assist in the training of candidates for the Queen's Roll. Motorist or willing to learn. H.V. Certificate desirable but not essential.

Shropshire N.F. Assistant Superintendent required. H.V. Cert. essential. Motorist. Medical Certificate necessary. Residence in County Home.

West Riding N.A. Third Assistant Superintendent required for increase of staff. Willing to do relief duties as required. H.V. Cert. an advantage. Motorist, grant towards own car.

Newbury, Berkshire. Senior of 5 required. Combined duties undertaken. H.V. Cert. desirable. Cyclist. Home.

Sheerness, E. Kent. Senior Nurse required, three employed. General nursing and midwifery undertaken. Cyclist essential and motorist preferred. Home.

Wakefield. Senior Nurse required under Superintendent. General Nursing only. Cyclist. Home.

CORNWALL

Newlyn West. One required. General and midwifery work. Car provided. Rooms.

St. Blazey. Two required. Combined work. Car provided. Rooms.

Crowan. One required. Combined work. Car provided. Rooms.

Towednack. One required. Combined work. Car provided. Rooms.

Truro. One required. Midwifery and general nursing. Motorist and rooms.

LANCASHIRE

Bilsborough. Double district near Preston One required. General nursing and midwifery. lodgings and car provided. Nurses live separately.

Litherland. Double district near Liverpool. General nursing only, one nurse required, cyclist. Nurses live separately in furnished rooms.

NORTHAMPTONSHIRE AND RUTLAND

Newly affiliated districts. 50 per cent. Midwifery, 50 per cent. general nursing undertaken.

Corby. Two friends required, 4 employed. Comfortable Home. Cyclists.

Clipston. Single district. Good accommodation with possible cottage. Motorist.

Stoke Albany. Single district. Unfurnished house available, or rooms will be found. Motorist.

Thrapston, Woodford and Ringstead. Three employed, 1 required, live separately. Comfortable rooms will be found. Motorist.

Towcester. Single district. Country town. Cyclist. Comfortable rooms. Council house applied for.

Ketton District (Rutland). Motorist and cyclist. Car provided. Single district.

SOMERSET

Pitminster. Rural district five miles from Taunton. Lodgings available, possibility of a house, car provided.

Wookey. Rural district near Wells. Possibility of a house, car provided, lodgings available.

County Staff Nurses for holiday and emergency work. Cyclists and Motorists, help given in learning to drive car if required.

SURREY

General nursing and midwifery undertaken in all districts.

Horsley. Single district. Partly furnished cottage available soon, rooms temporarily. Cyclist.

Cuddingfold. Single district. Own living arrangements. Cyclist and motorist, or willing to learn.

Thames Ditton. Double district, one required. Live separately — rooms. Cyclist.

Leatherhead. Three employed, one required. Live separately. Rooms. Cyclist.

Egham. Three employed, one required. Live separately. Rooms. Cyclist.

Mortlake. Two required. General nursing only. Own living arrangements. Cyclists.

Aitrincham, E. Suffolk. Double district, 2 required. Combined duties. Car provided, motorists. Unfurnished house available.

Aylesford, W. Kent. Rural area about four miles from Maidstone and Rochester. General nursing only. Very light district. Suit older nurse. Motorist. Nurse with own car essential. Rooms.

Birmingham (Sparkhill and Acocks Green). Two nurses required. General work only. Cyclists. Home.

Brymbo, Denbighshire. Single district, general nursing and midwifery. Furnished house and caretaker provided. Welsh speaking preferred.

Brynmawr, Breconshire. One of two required. General nursing and midwifery. Rooms.

Burnham, Bucks. Single district. Combined duties undertaken. Car provided, motorist. Comfortable furnished house available.

Claines and Fernhill Heath, Worcs. (nr. Worcester). Single district. General nursing and midwifery. Motorist essential. Unfurnished house.

Coseley, Nr. Wolverhampton. One of three required. General nursing only. Share furnished house with one other Queen's Nurse. Cyclist.

Cudworth, nr. Barnsley (Newly affiliated). Single district. General work only. Rooms available.

Dagenham, Essex. Two required. General nursing and midwifery undertaken. Cyclists. Home.

Darwen (Associate Training Home). Training Midwife required for staff to assist in the training of pupils.

Deal (East) Kent. One of five required. General nursing only undertaken. Cyclist essential, motorist preferred. Own living arrangements. Rooms available.

Denbighshire C.N.A. Emergency Nurses for staff. C.M.B. Certificate essential. Motorists. Welsh speaking preferred Inclusive salaries, Make own living arrangements.

Dorset. County Relief Staff. Vacancy for three months at Swanage. One of two nurses. Midwifery and general nursing undertaken.

Gosport, Hampshire. Double district, one required. General work only. Cyclist. Home.

Grantham, Lincs. One of three required. General nursing and midwifery. Cyclist. Home.

Great Yarmouth. One required. General nursing only. Cyclist. Own living arrangements.

Higher Bebington, Cheshire (Newly Affiliated Association). Single district. General nursing and midwifery undertaken. Cyclist. Furnished cottage available.

High Wycombe. Staff required. General nursing and relief midwifery and for general work only. Cyclists and Auto-cyclists. Live in Borough Maternity Home in the meantime.

Kenilworth, Warwickshire. Two of three required. General nursing and midwifery. Motorists. Two cars provided. Nurses share furnished flat.

Kessingland, E. Suffolk. Single district. Combined duties. Car provided, motorist. Semi-detached four rooms, plus small kitchen, bungalow (furnished).

Lancing, W. Sussex. One required. Combined work undertaken. Cyclist. Share furnished house.

Leeds (Hunslet). One required for staff. General nursing only undertaken. Cyclist preferred. Comfortable Home.

Leicester. One required for staff. General nursing only. Cyclist. Home.

Little Sutton, Cheshire. Single district. General work only undertaken. Cyclist. Rooms.

Moreton Corbet, Nr. Shrewsbury. Single district. Combined duties. H.V. Certificate an advantage but not essential. Motorist. Car provided. Partly furnished house.

Portsmouth. Staff required. General work only. Cyclists. Very comfortable home.

Radlett, Herts. Single district. Combined duties undertaken. Cyclists. Unfurnished house available.

Ryde, Isle of Wight. Midwife required. Cyclist. Comfortable Home.

Sandhaen, Gnesnire. Single district. General nursing and midwifery undertaken. Furnished house provided. Motorist. Car provided.

Snoreham, Sussex. One of five required. Combined work undertaken. Cyclist. Home.

Snipley and Cotmanhay, Derbyshire. Single district. General nursing and midwifery. Cyclist. Furnished house available.

Slough, Bucks. Two required for Langley Branch Home (Comfortable furnished bungalow). One to undertake the general nursing and relief midwifery, the other to undertake midwifery and health visiting, the latter should hold the H.V. Certificate. Cyclists.

Sowerby Bridge, Nr. Halifax. Double district, two required (friends preferred). General nursing and midwifery undertaken. Motorists, or willing to learn to drive. Two cars provided. Very comfortable furnished house available.

Stafford. One required for general work only. Cyclist. Home.

Stedham, West Sussex. One required. Combined work undertaken. Furnished house available.

Tamworth, Staffs. One of two required. General work only. Cyclist. Own accommodation in rooms.

Warwick. Two of four required. General nursing and midwifery undertaken. Cyclists or motorists (suitable for friends). Comfortable Home.

Wellington, Shropshire. Double district, two required. Suit friends. General nursing and midwifery undertaken. Interesting urban district. Modern furnished house available.

Winsford, Cheshire. Two of three required. General nursing and midwifery. Cyclists. Home.

Witton and Rudheath, Cheshire. Single district. General nursing only. Cyclist. Furnished rooms provided.

Woodbridge, Suffolk. Double district, two required. Combined duties. Cyclists. Motorists. Car provided. Furnished house.

Woodford, Essex. Single district. General nursing only undertaken. Cyclist. Unfurnished flat.

Wolverley, nr. Kidderminster. Rural area. Single district. Combined duties. Unfurnished house available. Grant given to car owner.

Worthing, W. Sussex. One required. General nursing only. Cyclist. Share comfortable home with two others.

Apply:—Queen's Institute of District Nursing, 57 Lower Belgrave Street, London, S.W.1.

See Displayed Advertisements for Superintendent for Hastings and St. Leonards, Norwich, and Assistant Superintendents Hastings and St. Leonards, and Northampton. (1067)

MALE NURSES

MIDDLESEX COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
MALE STUDENT NURSES

Applications invited for appointments at following hospitals. Salary and service conditions, etc. governed by Second Report of Rushcliffe Committee. Non-resident; use and laundering of uniform. Unestablished; subject to medical examination. Application forms and full particulars from Matron of Hospital where Appointment required.

NOTE: Government special training allowances payable in addition to salary to certain candidates who are over 20 years and have given at least 1 year's whole-time service in work of national importance.

Harefield County Hospital, Harefield, Mx.—Affiliated Training School. Applicants of 18 years and over accepted. Students spend first two years at Harefield training for Preliminary State Examination and Tuberculosis Association Certificate. They are then transferred to Redhill County Hospital, Edgware, for a further 2 years. training in preparation for final State Examination in general nursing for admission to Register of Male Nurses. Weekly salary if 20 years or over, 1st year, 71s. 6d.; 2nd year 74s. 6d.; 3rd year 77s. 6d.; 4th year 81s. 6d. (85s. 6d. after State Registration); if under 20 years, salary according to age. Preliminary Training Schools begin 1.5.46 and 1.8.46.

Redhill County Hospital, Edgware, Mx. Candidates must already be on Supplementary Part of State Register. Two year course of training given in general nursing in preparation for final State examination for admission to Register of Male Nurses. Weekly salary, if 20 years or over, 1st year 74s. 6d.; 2nd year 77s. 6d.; if under 20 years, salary according to age.

C. W. RADCLIFFE,
Clerk of the County Council.

Middlesex Guildhall,
Westminster, S.W.1. (1054)

CITY OF PLYMOUTH SANATORIUM DIDWORTHY, SOUTH BRENT, DEVON

Required, Resident **Male Charge Nurse,** S.R.N., with experience in the nursing of Pulmonary Tuberculosis. Salary according to the Rushcliffe Scale. Apply giving full particulars to the Matron. (638)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT

Enrolled **Male Assistant Nurses** (non-r[illegible] required. Salary and conditions of [illegible] accordance with the Rushcliffe scale. [illegible] Matron, St. Mary's Infirmary, Armley, Le[illegible]

MIDDLESEX COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
MALE NURSING STAFF

Applications invited for the following [illegible] ments; salaries, etc., governed by S[illegible] REPORT OF RUSHCLIFFE COM[illegible] non-resident; established and pensionable; [illegible] to medical examination. Forms [illegible] particulars from Matron of Hospital [illegible] appointment desired.

QUALIFIED MALE ASSISTANT [illegible]

Harefield County Hospital, Harefi[illegible] Salary scale 131s. 6d. by 5/- to 151s. 6d. [illegible] use and laundering of uniform (Note: app[illegible] from qualified female assistant sister [illegible] considered, when salary, etc. would be [illegible] ance with First Report). This hospital is [illegible] by General Nursing Council as an affili[illegible] ing school for male student nurses and [illegible] training school for female student nurses.

MALE STAFF NURSES

North Middlesex County Hospital, [illegible] N.18. Registered Male Nurse essential [illegible] scale 96s. 6d. by 5/- to 111s. 6d. per w[illegible] and laundering of uniform.

Male Nurses (resident) required by MID[illegible] COUNTY COUNCIL at MIDDLESEX C[illegible] Harper Lane, Shenley, Nr. St. Albans, [illegible] institution certified for the reception of [illegible] defectives. Salary, etc., governed by agr[illegible] Report of Rushcliffe Committee. Can[illegible] be over military age or ineligible for [illegible] service on medical grounds. The appo[illegible] are unestablished. Applications, giving [illegible] of age and any qualifications and [illegible] enclosing copies of two recent testim[illegible] ACTING MEDICAL SUPERINTEND[illegible] the Colony.

C. W. RAD[illegible]
Clerk of the County Co[illegible]

MIDWIFERY

CITY OF SALFORD HOPE HOSPITAL

Pupil Midwives. There are vacan[illegible] State Registered Nurses to train fo[illegible] of the C.M.B. Examination. Successf[illegible] dates may proceed to the Regis[illegible] Nurses' Home for Part II Training.

Application forms and particulars [illegible] obtained from the Matron, Hope [illegible] Salford 6, Lancs. H. H. TOMK[illegible]

CITY OF LONDON MATERN[illegible] HOSPITAL
CITY ROAD, E.C.1
MIDWIFERY TRAINING SCH[illegible]

Pupils accepted for Part I [illegible] Training. Rushcliffe Scale of salar[illegible] Sister-Tutor on Staff. Post-graduate [illegible] (including Analgesic Courses) for h[illegible] Midwives. Facilities for Midwives [illegible] to obtain the Teacher's Certifica[illegible] Matron.

SAINT MARY'S HOSPITAL
WHITWORTH PARK, MANCHESTE[illegible]
MIDWIFERY TRAINING SCH[illegible]

Pupils prepared for the Part I [illegible] of the Central Midwives Board.

Rushcliffe Scale of salaries.

Courses commence for State [illegible] Nurses on **January 1, February [illegible]** 1st, May 15th, July 1st, Aug[illegible] October 1st and November 15th.

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For Sale, within easy reach of London, [illegible] pre-war residence, stands in over 5 a[illegible] contains 11 bedrooms, 3 bathrooms, 4 [illegible] rooms, kitchen, 2 pantries, 2 larders, [illegible] room. Suitable private residenti[illegible] Home, or Convalescent Home, or Sc[illegible] mainder of buildings include 2 bungal[illegible] brick-built bungalow at entrance, [illegible] garage and small chalet, greenhous[illegible] Freehold, £8,500. Principals or their [illegible] please write Owners Agent—William [illegible] Auctioneer, High Street, Roydon (Es[illegible]

Det. Res. Vacant, in good condition [illegible] quiet, convenient position. 7 Bed., 3 [illegible] with basins (h and c), W.C.'s each fl[illegible] rooms, 1 replete with sinks and boi[illegible] apparatus. Dispensary (especially fitte[illegible] offices, servants quarters. Substantial [illegible] and dry cellarage. Walled garden. Jus[illegible] W.R.N.S. sick bay. Price £3,500 fre[illegible] Nursing Home or Institution. Agents, [illegible] & Chapman, 162 High Street, Hou[illegible] HOU. 1184).

A number of advertisements [illegible] held over to next week [illegible] pressure on space.

NUM

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The varied nutritional needs of infants can be met either by modification of a standard infant food in the home or by the use of one of a suitable range of prepared foods. The advantages of the second method are clear when the risks of error and contamination in the first method are considered.

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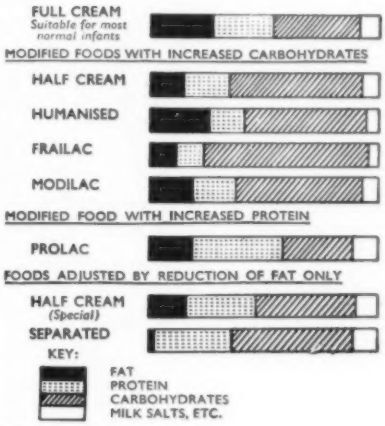

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Calcium deficiency is attributable either to lack of dietry calcium or to lack of vitamin D. A number of secondary factors may be responsible for these primary deficiencies and thus account for the widespread incidence of calcium deficiencies.

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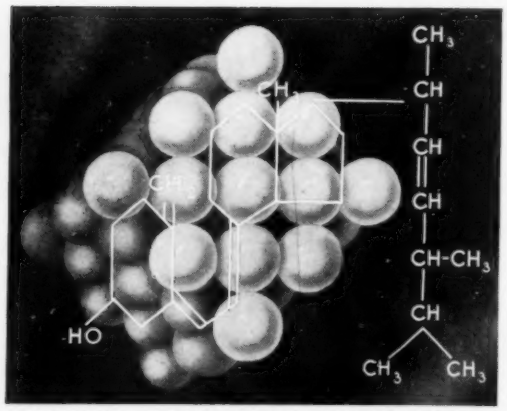
Cals/N/39a

'Collosol' Calcium
with Vitamin D



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'Collosol' calcium with vitamin D (oral) is best taken on an empty stomach, preferably in a little cold milk.

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MORNING SICKNESS *and* DENTAL DECAY

In the study of the etiology of dental decay, it has been proved that acidity in the mouth has a pathogenic action on the teeth. During pregnancy, therefore, and especially in cases where the vomiting of morning sickness is persistent, the patient should be advised to use only Phillips' Dental Magnesia. This dentifrice contains a high percentage of 'Milk of Magnesia', and because of its antacid properties it instantly neutralises all traces of acidity in the mouth and thus preserves the teeth.

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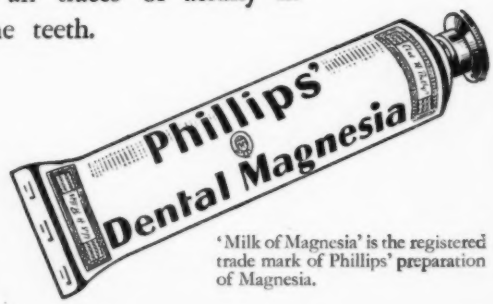

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